LC000548

2021 -- S 0001

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2021

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Senators Quezada, Ruggerio, McCaffrey, Goodwin, and Cano Date Introduced: January 11, 2021 Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1	SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2	Wages" is hereby amended to read as follows:
3	<u>28-12-3. Minimum wages.</u>
4	(a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,
5	at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing
6	September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.
7	(b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents
8	(\$6.75) per hour.
9	(c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)
10	per hour.
11	(d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12	(\$7.40) per hour.
13	(e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five
14	cents (\$7.75) per hour.
15	(f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.
16	(g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.
17	(h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)
18	per hour.
19	(i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

- 1 per hour.
- 2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)
 3 per hour.
- 4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents
 5 (\$11.50) per hour.
- 6 (1) Commencing October 1, 2021, the minimum wage is twelve dollars and twenty-five
- 7 <u>cents (\$12.25) per hour.</u>
- 8 (m) Commencing October 1, 2022, the minimum wage is thirteen dollars (\$13.00) per hour.
- 9 (n) Commencing October 1, 2023, the minimum wage is fourteen dollars (\$14.00) per hour.
- 10 (o) Commencing October 1, 2024, the minimum wage is fifteen dollars (\$15.00) per hour.
- 11 SECTION 2. This act shall take effect upon passage.

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EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

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- 1 This act would gradually increase the minimum wage from eleven dollars and fifty cents
- 2 (\$11.50) per hour to fifteen dollars (\$15.00) per hour, over a four (4) year period.
- 3 This act would take effect upon passage.

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