

2014 -- H 8266 SUBSTITUTE A

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LC005723/SUB A
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT -- RHODE ISLAND HUMAN
RESOURCES INVESTMENT COUNCIL

Introduced By: Representatives Ackerman, Lima, Messier, Shekarchi, and McNamara

Date Introduced: May 29, 2014

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 42-102-11 of the General Laws in Chapter 42-102 entitled "Rhode
2 Island Human Resource Investment Council" is hereby amended to read as follows:

3 **42-102-11. State Work Immersion Program.** -- (a) (1) The council shall develop a state
4 work immersion program and a non-trade apprenticeship program. For the purposes of this
5 section work immersion shall mean a temporary, paid work experience that provides a
6 meaningful learning opportunity and increases the employability of the participant. The programs
7 shall be designed in order to provide post-secondary school students, recent college graduates and
8 unemployed adults with a meaningful work experience, and to assist businesses by training
9 individuals for potential employment.

10 (2) Funding for the work immersion program will be allocated from the job development
11 fund account and/or from funds appropriated in the annual appropriations act. Appropriated funds
12 will match investments made by ~~businesses~~ employers in providing meaningful work immersion
13 positions and non-trade apprenticeships.

14 (b) For each participant in the work immersion program, the program shall reimburse
15 eligible ~~businesses~~ employers up to fifty percent (50%) of the cost of not more than ~~two hundred~~
16 ~~(200)~~ four hundred (400) hours of work experience and during a period of ten (10) weeks. If an
17 eligible business hires a program participant at the completion of such a program, the state may
18 provide reimbursement for a total of seventy-five percent (75%) of the cost of the work

1 immersion position.

2 (c) The council shall create a non-trade apprenticeship program and annually award
3 funding on a competitive basis to at least one new initiative proposed and operated by the
4 Governor's Workforce Board Industry Partnerships. This program shall meet the standards of
5 apprenticeship programs defined pursuant to section 28-45-9 of the general laws. The council
6 shall present the program to the State Apprenticeship Council, established pursuant to chapter 28-
7 45 of the general laws, for review and consideration.

8 (d) An eligible participant in programs established in subsections (b) and (c) must be at
9 least eighteen (18) years of age and must be a Rhode Island resident. Provided, however, any
10 non-Rhode Island resident, who is enrolled in a college or university located in Rhode Island, is
11 eligible to participate while enrolled at the college or university.

12 (e) In order to fully implement the provisions of this section, the council is authorized to
13 promulgate rules and regulations. In developing rules and regulations, the council shall consult
14 with the Governor's Workforce Board. The rules and regulations shall define eligible ~~businesses~~
15 employers that can participate in the programs created by this section.

16 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT -- RHODE ISLAND HUMAN
RESOURCES INVESTMENT COUNCIL

- 1 This act would make revisions to the state work immersion program.
- 2 This act would take effect upon passage.

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