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## STATE OF RHODE ISLAND

#### IN GENERAL ASSEMBLY

### **JANUARY SESSION, A.D. 2010**

# AN ACT

#### RELATING TO EDUCATION -- HEALTH AND SAFETY OF PUPILS

Introduced By: Representatives D Caprio, Palumbo, McNamara, M Rice, and Gemma

Date Introduced: May 25, 2010

Referred To: House Judiciary

It is enacted by the General Assembly as follows:

SECTION 1. Sections 16-21-26 and 16-21-30 of the General Laws in Chapter 16-21 entitled "Health and Safety of Pupils" are hereby amended to read as follows:

<u>16-21-26. Student discipline codes. --</u> (a) As used in this section:

- (1) "At school" means in a classroom, elsewhere on or immediately adjacent to school premises, on a school bus or other school-related vehicle, at an official school bus stop, or at any school-sponsored activity or event whether or not it is held on school premises.
- 7 (2) "Harassment, intimidation or bullying" means an intentional written, electronic, 8 verbal or physical act or threat of a physical act that, under the totality of circumstances:
  - (i) A reasonable person should know will have the effect of: physically harming a student, damaging a student's property, placing a student in reasonable fear of harm to his or her or her person, or placing a student in reasonable fear of damage to his or her or her property; or
- 12 (ii) Is sufficiently severe, persistent or pervasive that it creates an intimidating, 13 threatening or abusive educational environment for a student.
  - (3) "Electronic" communications shall include any verbal, textual or graphic communication of any kind effected, created or transmitted by the use of any electronic device, including, but not limited to, a computer, telephone, cellular telephone, text-messaging device and/or personal data assistance device.
- 18 (b) The board of a school district of a public school shall adopt a policy prohibiting
  19 harassment, intimidation, or bullying at school <u>pursuant to the provisions of this chapter and of</u>

- 1 <u>chapter 16-21.6</u>. The policy shall specifically prohibit harassment, intimidation and bullying by
- 2 students at school and address prevention of an education about such behavior. The policy shall
- 3 be adopted through a process that includes representation of parents or guardians, school
- 4 employees, volunteers, pupils, school administrators and community representatives.
- 5 (c) Each school district shall adopt the policy under this section and transmit a copy of 6 its policy to the commissioner of elementary and secondary education and director of the
- 7 department of education by September 1, 2004.
- 8 (d) To assist school districts and public schools in developing policies for the prevention
- 9 of harassment, intimidation or bullying, the department of education shall develop a model policy
- applicable to grades K-12. This model policy shall be issued no later than December 1, 2003.
- Provided, the model policy shall be amended to include the amended requirements of this chapter,
- 12 <u>chapter 16-21.6</u>, and chapter 16-22.
- 13 (e) A school district shall ensure that notice of the school district's or public school's
- policy under this section is included in any publication of the school district or public school
- policy that sets forth the comprehensive rules, procedures and standards of conduct for its schools
- and in its pupil handbook. The pupil handbook shall include an age-appropriate summary of the
  - student-related sections of the prohibition against harassment, intimidation and/or bullying in
- school provided for in subsection (b) herein.

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- 19 (f) A school employee, pupil or volunteer shall not, nor shall those individuals solicit
- 20 others with the intent to engage in reprisal, retaliation or false accusation against a victim, witness
- or one with reliable information about an act of harassment, intimidation or bullying.
- 22 (g) A school employee, pupil or volunteer who has witnessed or has reliable information
- that a pupil has been subjected to harassment, intimidation or bullying, whether written, verbal or
- 24 physical, is encouraged to report the incident to the appropriate school official designated by the
- school district's or public school's policy.
- 26 (h) A school employee who promptly reports an incident of harassment, intimidation or
- bullying to the appropriate school official designated by the school district's or public school's
- 28 policy, and who makes this report in compliance with the procedures in the policy prohibiting
- 29 harassment, intimidation or bullying is not liable for damages arising from any failure to remedy
- 30 the reported incident.
- 31 (i) Public schools and school districts are encouraged to form bullying prevention task
- 32 forces, programs and other initiatives involving school staff, pupils, administrators, volunteers,
- parents, law enforcement and community members.
- 34 (j) Each school district or public school shall do all of the following:

(1) Provide training on the school district's or public school academy's harassment, intimidation or bullying policies to school employees and volunteers who have significant contact with pupils. The training may include promotion of conflict resolution and mediation techniques for resolving conflicts between and among pupils without violence.

- (2) Develop a process for discussing the harassment, intimidation or bullying policy with pupils. The process may include teaching pupils techniques for preventing and resolving conflicts without violence, including dating violence and interpersonal violence.
- (k) A school district or public school academy shall incorporate information regarding the school district or public or private school academy's policy against harassment, intimidation or bullying into each school's employee training program.
- (l) This section does not prevent a victim from seeking redress under any other available law, either civil or criminal. This section does not create or alter any tort liability.

### <u>16-21-30. Dating violence policy. --</u> (a) As used in this section:

- (1) "Dating violence" means a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal or emotional abuse to control his  $\alpha$  her or her dating partner.
- (2) "Dating partner" means any person, regardless of gender, involved in an intimate relationship with another primarily characterized by the expectation of affectionate involvement whether casual, serious or long-term.
- (3) "At school" means in a classroom, on or immediately adjacent to school premises, on a school bus or other school-related vehicle, at an official school bus stop, or at any school-sponsored activity or event whether or not it is on school grounds.
- (b) The department of education shall develop a model dating violence policy to assist school districts in developing policies for dating violence reporting and response. The model policy shall be issued on or before April 1, 2008.
- (c) Each school district shall establish a specific policy to address incidents of dating violence involving students at school by December 1, 2008. Each school district shall verify compliance with the department of education on an annual basis through the annual school health report.
- (1) Such policy shall include, but not be limited to, a statement that dating violence will not be tolerated, dating violence reporting procedures, guidelines to responding to at school incidents of dating violence and discipline procedures specific to such incidents. Such policies shall be amended to include and incorporate the skills and proficiencies to avoid and respond to bullying, harassment or teasing by December 1, 2010.

2	published in any school district policy and handbook that sets forth the comprehensive rules,
3	procedures and standards of conduct for students at school.
4	(d) Each school district shall provide dating violence training to all administrators,
5	teachers, nurses and mental health staff at the middle and high school levels. Upon the
6	recommendation of the administrator, other staff may be included or may attend the training on a
7	volunteer basis. The dating violence training shall include, but not be limited to, basic principles
8	of dating violence, warnings signs of dating violence and the school district's dating violence
9	policy, to ensure that they are able to appropriately respond to incidents of dating violence at
10	school. Thereafter, this training shall be provided yearly to all newly hired staff deemed
11	appropriate to receive the training by the school's administration.
12	(e) Each school district shall inform the students' parents or legal guardians of the school
13	district's dating violence policy. If requested, the school district shall provide the parents or legal
14	guardians with the school district's dating violence policy and relevant information. It is strongly
15	recommended that the school district provide parent awareness training.
16	(f) This section does not prevent a victim from seeking redress under any other available
17	law, either civil or criminal. This section does not create or alter any tort liability.
18	SECTION 2. Title 16 of the General Laws entitled 'EDUCATION" is hereby amended
19	by adding thereto the following chapter:
20	CHAPTER 21.6
21	BULLYING PREVENTION
22	16-21.6-1. Definitions. – (a) As used in this chapter, the following words shall have the
23	following meanings unless the context clearly requires otherwise:
24	(1) "Bullying" means the severe or repeated use by one or more students of a written,
25	verbal, or electronic expression, or a physical act or gesture, or any combination thereof, directed
26	at another student that has the effect of:
27	(i) Causing physical or emotional harm to the other student or damage to the other
28	student's property;
29	(ii) Placing the other student in reasonable fear of harm to himself or herself or of damage
30	to his or her property;
31	(iii) Creating a hostile environment at school for the other student
32	(iv) Infringing on the rights of the other student at school; or
33	(v) Materially and substantially disrupting the education process or the orderly operation
34	of a school.

(2) To ensure notice of the school district's dating violence policy, the policy shall be

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l	(b) "Cyber-bullying" means bullying through the use of technology or any electronic
2	means. The use of bullying in this section shall include cyber-bullying.
3	(c) "Perpetrator" means the student who engages in bullying or retaliation.
1	(d) "School grounds" means property on which a school building or facility is located; or
5	property that is owned, leased or used by a school district, state charter school or non-public
5	school for any school-sponsored activities, functions, programs, instruction or training.
	(e) "Victim" means the student who has been bullied or retaliated against.
	16-21.6-2. Bullying prevention (a) Bullying is prohibited on school grounds, property
	immediately adjacent to school grounds, at school-sponsored or school-related activities,
	functions or programs whether on or off school grounds, at school bus stops, on school buses or
	other vehicles owned, leased or used by a district or school, or through the use of technology or
	an electronic device owned, leased or used by a school district, state charter school, or non-public
	school.
	(b) Bullying is also prohibited at a location, activity, function or program that is not
	school-related or through the use of technology or an electronic device that is not owned, leased
	or used by a district or school if the act or acts in question create a hostile environment at school
	for the victim, infringe on the rights of the victim at school, or materially and substantially disrupt
	the education process or the orderly operation of a school.
	(c) Retaliation against a person who reports bullying, who provides information during an
	investigation of bullying, or who is a witness to, or has reliable information about bullying is
	prohibited.
	(d) Each school district, state charter school, and non-public school shall provide age-
	appropriate instruction on bullying prevention in each grade that is incorporated into the
	curriculum of the district or school. Said curriculum shall be evidence-based.
	(e) Each school district, state charter school, and non-public school shall develop and
	update a bullying prevention and intervention plan in consultation with teachers, school staff,
	professional support personnel, school volunteers, administrators, community representatives,
	local law enforcement agencies, students, parents and guardians. Said consultation shall at a
	minimum include a public comment period. The bullying prevention and intervention plan shall
	be updated at least biennially.
	(f) Each bullying prevention and intervention plan at a minimum shall:
	(1) Include descriptions of and statements prohibiting bullying, cyber-bullying and
	retaliation;
	(2) Establish clear procedures for students, staff, parents, guardians, and others to report

2	(3) Include a provision that reports of bullying or retaliation may be made anonymously,
3	provided that no disciplinary action shall be taken against a student solely on the basis of an
4	anonymous report;
5	(4) Establish clear procedures for promptly responding to and investigating reports of
6	bullying or retaliation;
7	(5) Identify the range of disciplinary actions that may be taken against a perpetrator for
8	bullying or retaliation;
9	(6) Establish clear procedures for restoring a sense of safety for a victim and assessing
10	that student's needs for protection;
11	(7) Establish strategies for protecting from bullying or retaliation a person who reports
12	bullying, provides information during an investigation of bullying, or is witness to or has reliable
13	information about an act of bullying;
14	(8) Establish procedures consistent with state and federal law for promptly notifying the
15	parents or guardians of a victim and a perpetrator; provided that the parents or guardians of a
16	victim shall also be notified of the action taken to prevent any further acts of bullying; and
17	provided further, that said procedures must provide for immediate notification to the local law
18	enforcement agency where criminal charges may be pursued against the perpetrator;
19	(9) Include a provision that a student who knowingly makes a false accusation of bullying
20	shall be subject to disciplinary action; and
21	(10) Include a strategy for providing counseling or referral to appropriate services for
22	perpetrators and victims and for appropriate family members of said students.
23	(g) The bullying prevention and intervention plan shall afford all students the same
24	protection regardless of their status under the law. A school district, state charter school, or a non-
25	public school may establish separate discrimination or harassment policies that include categories
26	of students, and nothing in this section shall prevent a school district, state charter school, or non-
27	public school from remediating any discrimination or harassment based on a person's
28	membership in a legally protected category under local, state or federal law.
29	(h) The bullying prevention and intervention plan shall include ongoing professional
30	development to build the skills of all members of school staff, including, but not limited to,
31	educators, administrators, school nurses, cafeteria workers, custodians, and paraprofessionals, to
32	prevent, identify and respond to bullying. The content of such professional development shall
33	include, but not be limited to:
34	(1) Developmentally appropriate strategies to prevent bullying incidents;

bullying or retaliation;

1	(2) Developmentally appropriate strategies for immediate, effective interventions to stop
2	bullying incidents;
3	(3) Information regarding the complex interaction and power differential that can take
4	place between and among the perpetrator, the victim, and any witnesses to the bullying;
5	(4) Research findings on bullying;
6	(5) Information on the incidence and nature of cyber-bullying; and
7	(6) Internet safety issues as they relate to cyber-bullying.
8	(i) The bullying prevention and intervention plan shall include provisions for educating
9	parents and guardians about the bullying prevention curriculum of the district or school, how they
10	can reinforce said curriculum at home, how they can support the district or school prevention and
11	intervention plan, the dynamics of bullying, and online safety and cyber-bullying.
12	16-21.6-3. Annual written notice – Staff responsibilities – Model policy. – (a) Each
13	school district, state charter school, and non-public school shall provide to students and their
14	parents or guardians, in age appropriate terms and in the most prevalent languages of the students,
15	parents or guardians, annual written notice of the relevant sections of the bullying prevention and
16	intervention policy.
17	(b) Each school district, state charter school, and non-public school shall provide to all
18	school staff annual written notice of the bulling prevention and intervention policy. The faculty
19	and staff at each school shall be trained annually on the bullying prevention and intervention plan
20	applicable to the school. Relevant sections of the bullying prevention and intervention plan shall
21	be included in a district or school employee handbook.
22	(c) The bullying prevention and intervention plan shall be posted on the website of each
23	school district, state charter school, and non-public school.
24	(d) Each school principal or the person who holds a comparable role shall be responsible
25	for the implementation and oversight of the bullying prevention and intervention plan at his or her
26	school.
27	(e) A member of a school staff, including, but not limited to, an educator, administrator,
28	school nurse, cafeteria worker, custodian, or paraprofessional, shall immediately report any
29	instance of bullying or retaliation he or she has witnessed or become aware of to the school
30	principal or to the school official identified in the bullying prevention and intervention plan as
31	responsible for receiving such reports or both. Upon receipt of such a report, the school principal
32	or his or her designee shall promptly investigate. If the school principal or his or her designee
33	determines that bullying or retaliation has occurred, he or she shall:
34	(1) Notify the local law enforcement agency if he or she believes that criminal charges

2	(2) Take appropriate disciplinary action;
3	(3) Notify the parents or guardians of the perpetrator; and
4	(4) Notify the parents or guardians of the victim, and to the extent consistent with state
5	and federal law, notify them of the action taken to prevent any further acts of bullying or
6	retaliation.
7	(f) If an incident of bullying or retaliation involves students from more than one school
8	district, state charter school, or non-public school, the district or school first informed of the
9	bullying or retaliation shall promptly notify the appropriate administrator of other district or
10	school so that both may take appropriate action.
11	(g) A school employee, school volunteer, student, parent or guardian who, in accordance
12	with the applicable bullying prevention and intervention plan, promptly reports in good faith an
13	act of bullying or retaliation or an act which he or she reasonably believes is bullying or
14	retaliation is immune from a cause of action for damages arising out of the reporting itself or any
15	failure by the district or school to remedy the reported incident.
16	(h) Nothing in this section shall be construed to abridge the rights of students that are
17	protected by the First Amendment to the Constitution of the United States or by the Constitution
18	of the State of Rhode Island.
19	(i) Nothing in this section shall supersede or replace existing rights or remedies under any
20	other general or special law.
21	(j) The department of elementary and secondary education, after consultation with the
22	department of public health, the department of mental health, the attorney general and experts on
23	bullying, shall:
24	(1) Publish a model bullying prevention and intervention plan for school districts, state
25	charter schools, and non-public schools to consider when creating their own plans; and
26	(2) Compile a list of bullying prevention and intervention resources, evidence-based
27	curricula, best practices and academic-based research that shall be made available for use by
28	schools. These resources may include, but shall not be limited to, print, audio, video or digital
29	media; subscription-based online services; and on-site or technology-enabled professional
30	development and training sessions. The department of elementary and secondary education shall
31	biennially update the model bullying prevention and intervention plan, the list of these resources,
32	curricula, best practices and research, and shall ensure that they are posted on its website.
33	16-21.6-4. Compliance dates School districts, charter schools, and non-public schools
34	must have a bullying prevention and intervention plan in compliance with this chapter and

may be pursued against the perpetrator;

2	December 31, 2010.
3	16-21.6-5. Guidelines - Social and emotional curriculum The department of
4	elementary and secondary education shall publish guidelines for the implementation of social and
5	emotional learning curricula in kindergarten through grade twelve (12) no later than June 30,
6	2011. For purposes of this section, "social and emotional learning" shall mean the processes
7	through which children acquire the knowledge, attitudes, and skills they need to recognize and
8	manage their emotions, demonstrate caring and concern for others, establish positive
9	relationships, make responsible decisions, and handle challenging social situations constructively.
10	SECTION 3. Section 16-22-24 of the General Laws in Chapter 16-22 entitled
11	"Curriculum" is hereby amended to read as follows:
12	16-22-24. Dating violence education (a) Each school district shall incorporate dating
13	violence education that is age-appropriate into the annual health curriculum framework for
14	students in grades seven (7) through twelve (12).
15	(1) Dating violence education shall include, but not be limited to, defining dating
16	violence, the skills and proficiencies to avoid and respond to bullying, harassment or teasing
17	within a dating relationship, recognizing dating violence warning signs and characteristics of
18	healthy relationships. Additionally, students shall be provided with the school district's dating
19	violence policy as provided in subsection 16-21-30(c).
20	(2) For the purposes of this section:
21	(i) "Dating violence" means a pattern of behavior where one person uses threats of, or
22	actually uses, physical, sexual, verbal or emotional abuse to control his or her or her dating
23	partner.
24	(ii) "Dating partner" means any person involved in an intimate association with another
25	primarily characterized by the expectation of affectionate involvement whether casual, serious or
26	long-term.
27	(iii) "At school" means in a classroom, on or immediately adjacent to such school
28	premises, on a school bus or other school-related vehicle, at an official school bus stop, or at any
29	school sponsored activity or event whether or not it is on school grounds.
30	(3) To assist school districts in developing a dating violence education program, the
31	department of education shall review and approve the grade level topics relating to dating
32	violence and healthy relationships in the "health literacy for all students: the Rhode Island health
33	education framework."
34	(4) The provisions of this section shall be amended in the health education curriculum

incorporate said plan into the district code of conduct required by this chapter no later than

1	sections of the Rhode Island rules and regulations for school health programs, R16-21-SCHO,
2	and the Rhode Island basic education program at their next revisions.
3	(b) Upon written request to the school principal, a parent or legal guardian of a pupil less
4	than eighteen (18) years of age, within a reasonable period of time after the request is made, shall
5	be permitted to examine the dating violence education program instruction materials at the school
6	in which his or her or her child is enrolled.
7	SECTION 4. Title 11 of the General Laws entitled 'CRIMINAL OFFENSES" is hereby
8	amended by adding thereto the following chapter:
9	CHAPTER 53.1
10	HATE DEFAMATION
11	11-53.1-1. Hate defamation. – Whoever publishes any false material whether written,
12	printed, electronic, televised, or broadcast with intent to maliciously promote hatred of any group
13	of persons in the state because of race, color, religion, national origin, ancestry, sex, sexual
14	orientation, or disability shall be guilty of libel and shall be punished by a fine of not more than
15	one thousand dollars (\$1,000) or by imprisonment for not more than one year, or both.
16	SECTION 5. This act shall take effect upon passage.
	LC02626

### **EXPLANATION**

### BY THE LEGISLATIVE COUNCIL

OF

## AN ACT

# RELATING TO EDUCATION -- HEALTH AND SAFETY OF PUPILS

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