2024 -- H 8117

LC005829

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worker turnover.

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2024

AN ACT

RELATING TO BEHAVIORAL HEALTHCARE, DEVELOPMENTAL DISABILITIES AND HOSPITALS -- DIVISION OF DEVELOPMENTAL DISABILITIES

Introduced By: Representatives Cotter, Casimiro, Spears, Speakman, and Donovan

Date Introduced: March 29, 2024

Referred To: House Health & Human Services

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 40.1-21 of the General Laws entitled "Division of Developmental 2 Disabilities" is hereby amended by adding thereto the following section: 3 40.1-21-19. Social caseworker caseload. 4 (a) There shall be a workload study conducted by the director of the department of 5 behavioral healthcare, developmental disabilities and hospitals ("BHDDH") in order to determine 6 the optimal caseload limits for social caseworkers II in the division of developmental disabilities 7 unit of BHDDH. 8 (b) The study shall be completed with a report back to the general assembly by January 15, 2025. The study shall include: 9 10 (1) A scientific time measurement of what duties the social caseworkers II actually perform; 11 (2) Determining a set of minimum essential workload standards based on federal, state, and 12 local mandates; 13 14 (3) Developing a set of optional, best practices standards; (4) Calculating staffing needs to fulfill these essential and best practice standards; 15 (5) Projecting needs based on caseload growth and plans to fulfill unmet service needs; and 16 (6) Ensuring caseloads achieve positive outcomes for clients served as well as considering 17

- 1 (c) Until such time as the study is completed, the caseload limit for social caseworkers II
- 2 shall be one hundred fifty (150) clients per social caseworker II. Within thirty (30) days of
- 3 <u>enactment, BHDDH shall begin posting new social caseworker II positions to reduce the caseloads</u>
- 4 to not more than one hundred fifty (150) clients per social caseworker II.
- 5 SECTION 2. This act shall take effect upon passage.

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EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

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RELATING TO BEHAVIORAL HEALTHCARE, DEVELOPMENTAL DISABILITIES AND HOSPITALS -- DIVISION OF DEVELOPMENTAL DISABILITIES

This act would create a workload study for social caseworkers II in the division of
developmental disabilities within the department of behavioral healthcare, developmental
disabilities and hospitals (BHDDH). The results of the study would be reported to the general
assembly. Until such time as the study is completed, the caseload limit would be one hundred fifty
(150) clients per social caseworker II.
This act would take effect upon passage.
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