

2024 -- H 7530

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LC003901
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2024

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A N A C T

RELATING TO HOLIDAYS AND DAYS OF SPECIAL OBSERVANCE -- WORK ON
HOLIDAYS AND SUNDAYS

Introduced By: Representatives Alzate, Edwards, Kazarian, Voas, Potter, Cruz, and
Corvese

Date Introduced: February 07, 2024

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 25-3-2 of the General Laws in Chapter 25-3 entitled "Work on
2 Holidays and Sundays" is hereby amended to read as follows:

3 **25-3-2. Increased pay required for work on Sundays and holidays.**

4 (a) Any person, association, or corporation receiving a permit from the division of racing
5 and athletics of the department of business regulation to operate any horse racing, dog racing, or
6 jai alai event under the parimutuel system and any person, association, or corporation doing
7 business under a contractual agreement to provide any services to any horse racing, dog racing, or
8 jai alai event under the parimutuel system shall compensate the necessary persons to conduct the
9 event on Sundays and/or holidays for at least one and one-half (1½) times the normal rate of pay
10 for the work performed, and it shall not be grounds for discharge or other penalty upon an employee
11 for refusing to work at the horse racing, dog racing, or jai alai event upon any of the Sundays and
12 holidays enumerated in this chapter, and nothing contained in this chapter shall prohibit any person
13 from engaging in or being employed in connection with the holding or operation of the licensed
14 event.

15 (b) Notwithstanding any terms of a lawful collective bargaining agreement entered into
16 prior to the effective date of this subsection, laborers, mechanics, and workers engaged in duties
17 requiring principally physical exertion, who are required to work on Sundays and/or holidays shall
18 be paid by their employers at least one and one-half (1½) times the normal rate of pay for the work

1 [performed.](#)

2 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO HOLIDAYS AND DAYS OF SPECIAL OBSERVANCE -- WORK ON
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1 This act would provide notwithstanding the terms of any existing contract, all laborers,
2 mechanics, and workers engaged in duties requiring principally physical exertion, who are required
3 to work on Sundays and/or holidays shall be paid by their employers at least one and one-half (1½)
4 times the normal rate of pay.

5 This act would take effect upon passage.

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