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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2011

A N A C T

RELATING TO LABOR AND LABOR RELATIONS - UNFAIR PRACTICES

Introduced By: Representatives Lally, and McCauley

Date Introduced: March 03, 2011

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-7-20 of the General Laws in Chapter 28-7 entitled "Labor
2 Relations Act" is hereby amended to read as follows:

3 **28-7-20. Power of board to prevent unfair practices.** -- The board is empowered and
4 directed, as provided in this chapter, to prevent any employer, or public sector employee
5 organization as provided in section 28-7-13.1, from engaging in any unfair labor practice. This
6 power shall not be affected or impaired by the election of remedies doctrine or any means of
7 adjustment, mediation, or conciliation in labor disputes that have been or may be established by
8 law, or contract, including any grievance procedure or arbitration invoked by any public
9 employer or employee organization pursuant to a collective bargaining agreement; nor shall such
10 grievances or arbitrations be subject to the election of remedies doctrine as a result of board
11 proceedings.

12 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
A N A C T
RELATING TO LABOR AND LABOR RELATIONS - UNFAIR PRACTICES

1 This act would empower the labor relations board to prevent any employees from
2 engaging in any unfair labor practice regardless of grievance procedure elected, contract
3 collective bargaining agreement or arbitration.

4 This act would take effect upon passage.

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