

**2019 -- H 5287 SUBSTITUTE A AS AMENDED**

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LC001206/SUB A  
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**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2019**

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- NON-ERISA COVERED PENSION  
PLANS

Introduced By: Representatives Shekarchi, McKiernan, O'Brien, Slater, and Diaz

Date Introduced: February 06, 2019

Referred To: House Judiciary

(General Treasurer)

It is enacted by the General Assembly as follows:

1           SECTION 1. Chapter 28-7.1 of the General Laws entitled "Health and Welfare Funds,  
2 Pension Plans" is hereby amended by adding thereto the following section:

3           **28-7.1-4. Defined benefit plans annual reporting.**

4           (a) All defined benefit plans that are not covered by the Employee Retirement Income  
5 Security Act of 1974 (ERISA) and have two hundred (200) or more plan members shall be  
6 required to comply with the provisions of 29 U.S.C. § 1024(b)(3).

7           (b) This section shall not apply to governmental plans as defined in 29 U.S.C. §  
8 1002(32).

9           SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- NON-ERISA COVERED PENSION  
PLANS

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1           This act would require that all defined pension plans, excluding certain governmental  
2 plans, which are not covered by the ERISA and have at least two hundred (200) members,  
3 comply with ERISA's annual reporting provisions.

4           This act would take effect upon passage.

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