

2021 -- H 5265

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2021

A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

Introduced By: Representative John G. Edwards

Date Introduced: January 29, 2021

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-18.4 of the General Laws in Chapter 28-14 entitled "Payment
2 of Wages" is hereby amended to read as follows:

3 **28-14-18.4. Extension of protection.**

4 The ~~protections set forth in § 28-14-18 and the~~ relief and damages for violations set forth
5 in ~~§§ 28-14-18.1 and 28-14-18.2~~ [§§ 28-14-19.2 and 28-14-19.3](#) shall also apply to [§§ 28-41-35\(f\)](#)
6 [and \(g\) and](#) chapters 3, 6, 12, and 18 of this title, ~~and to~~ chapter 23 of title 5 [and chapter 3 of title](#)
7 [25](#).

8 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

- 1 This act would eliminate repealed statute references and create a mechanism for employees
- 2 to enforce their existing right to continuation of medical benefits, reinstatement of status and
- 3 benefits after returning from being a temporary caregiver and relating to Sunday wage laws.
- 4 This act would take effect upon passage.

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