
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE RESOLUTION

No. 471 Session of
2015

INTRODUCED BY TARTAGLIONE, SABATINA, BOSCOLA, GREENLEAF, BROWNE,
BREWSTER, DINNIMAN, FARNESE, VULAKOVICH, TEPLITZ, SCHWANK,
FONTANA, MENSCH, RAFFERTY, COSTA, BAKER, KILLION AND
RESCHENTHALER, OCTOBER 24, 2016

INTRODUCED AND ADOPTED, OCTOBER 24, 2016

A RESOLUTION

1 Recognizing the month of October 2016 as "National Disability
2 Employment Awareness Month" in Pennsylvania.

3 WHEREAS, "National Disability Employment Awareness Month" is
4 observed in October each year; and

5 WHEREAS, During "National Disability Employment Awareness
6 Month," a nationwide campaign raises awareness about disability
7 employment issues and honors the many contributions of workers
8 with disabilities in the United States; and

9 WHEREAS, The observance of "National Disability Employment
10 Awareness Month" promotes positive employment outcomes for
11 people with disabilities and endeavors to expand ideas about
12 what youths with disabilities can achieve when they receive
13 encouragement and support for their ambitions; and

14 WHEREAS, The aim this month is to inspire workplaces to build
15 an inclusive community; and

16 WHEREAS, "National Disability Employment Awareness Month"
17 traces its history to 1945, when the Congress of the United

1 States declared the first week in October each year "National
2 Employ the Physically Handicapped Week"; and

3 WHEREAS, In 1954, Congress directed the President's Committee
4 on "National Employ the Physically Handicapped Week" to work
5 with state and local authorities to promote job opportunities
6 for the physically handicapped; and

7 WHEREAS, In 1962, the word "physically" was removed to
8 acknowledge the needs and contributions of individuals with all
9 types of disabilities; and

10 WHEREAS, In 1988, Congress extended the observation from a
11 week to a month and adopted its current name; and

12 WHEREAS, More than 25 years after the signing of the
13 Americans with Disabilities Act, great progress has been made in
14 removing barriers to employment for those with disabilities, yet
15 further opportunities for progress exist; and

16 WHEREAS, The theme for this year, which marks 71 years since
17 the first observance of "National Disability Employment
18 Awareness Month," is "#InclusionWorks"; and

19 WHEREAS, The theme was selected by the United States
20 Department of Labor's Office of Disability Employment Policy to
21 spur individuals and groups to post images and stimulate
22 discussion on social media about how inclusion works; and

23 WHEREAS, "National Disability Employment Awareness Month"
24 coincides with the national celebration of "Disability History
25 Month" during the third week of the month of October; and

26 WHEREAS, There is no equivalent to "National Disability
27 Employment Awareness Month" in this Commonwealth; therefore be
28 it

29 RESOLVED, That the Senate recognize the month of October 2016
30 as "National Disability Employment Awareness Month" in

1 Pennsylvania.