
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE RESOLUTION

No. 208 Session of
2013

INTRODUCED BY TARTAGLIONE, BREWSTER, KITCHEN, WOZNIAK, TEPLITZ,
ARGALL, ERICKSON, STACK, FONTANA, FARNESE, WASHINGTON,
RAFFERTY, YUDICHAK, GREENLEAF, SMITH, BROWNE, DINNIMAN,
PILEGGI, ALLOWAY, HUGHES, BAKER, FERLO, GORDNER, BLAKE,
SCARNATI, COSTA, VULAKOVICH AND KASUNIC, OCTOBER 1, 2013

INTRODUCED AND ADOPTED, OCTOBER 1, 2013

A RESOLUTION

1 Designating the month of October 2013 as "National Disability
2 Employment Awareness Month" in Pennsylvania.

3 WHEREAS, October is recognized as National Disability
4 Employment Awareness Month (NDEAM); and

5 WHEREAS, During this month we pay tribute to the
6 accomplishments of both men and women with disabilities whose
7 work helps keep the nation's economy strong by reaffirming the
8 commitment to ensure equal opportunity for everyone in America;
9 and

10 WHEREAS, The effort to educate the public concerning issues
11 related to disability and employment began in 1945 when Congress
12 enacted Public Law 176 which declared the first week of October
13 as National Employ the Physically Handicapped Week; and

14 WHEREAS, In 1962 the word "Physically" was removed in order
15 to acknowledge the employment needs and contributions of persons
16 with all forms of disabilities; and

1 WHEREAS, Twenty-five years later, Congress expanded the week-
2 long recognition to a month, changing the title to National
3 Disability Employment Awareness Month; and

4 WHEREAS, The United States Department of Labor's Office of
5 Disability Employment Policy (ODEP) official theme for October's
6 National Disability Employment Awareness Month: "Because We Are
7 Equal to the Task," reflects the reality that people with
8 disabilities have the education, training, experience and desire
9 to be successful in the workplace; and

10 WHEREAS, This year's theme echoes the message of ODEP's
11 ongoing "Campaign for Disability Employment" to promote positive
12 employment outcomes for people with disabilities and expand
13 ideas about what youths with disabilities can do when they
14 receive encouragement and support for their ambitions; and

15 WHEREAS, Conducted in collaboration with business and
16 disability organizations, the campaign emphasized that, at work,
17 it is what people can do that matters; and

18 WHEREAS, People with disabilities must also have the
19 opportunities available to work; and

20 WHEREAS, With both opportunities and choices available,
21 people with disabilities will have the ability to maximize the
22 many talents that they have; and

23 WHEREAS, People with disabilities must be woven into our work
24 culture; and

25 WHEREAS, Most of the Federal Government's employment
26 practices related to people with disabilities originated from
27 the Rehabilitation Act of 1973; therefore be it

28 RESOLVED, That the Senate designate the month of October 2013
29 as "National Disability Employment Awareness Month" in
30 Pennsylvania.