
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE RESOLUTION

No. 173 Session of
2023

INTRODUCED BY TARTAGLIONE, HUGHES, KEARNEY, ARGALL, MARTIN,
HAYWOOD, CAPPELLETTI, PENNYCUICK, KANE, BREWSTER, COMITTA,
LAUGHLIN, COSTA, SCHWANK, DUSH, ROBINSON AND HUTCHINSON,
SEPTEMBER 28, 2023

REFERRED TO RULES AND EXECUTIVE NOMINATIONS, SEPTEMBER 28, 2023

A RESOLUTION

1 Recognizing the month of October 2023 as "National Disability
2 Employment Awareness Month" in Pennsylvania.

3 WHEREAS, October 2023 marks the 78th anniversary of "National
4 Disability Employment Awareness Month"; and

5 WHEREAS, This year marks the 50th anniversary of the
6 enactment of the Rehabilitation Act of 1973; and

7 WHEREAS, There are more than 2.7 million adults, or
8 approximately one in four adult Pennsylvanians, living with a
9 disability; and

10 WHEREAS, More than half a million Pennsylvanians with
11 disabilities are actively employed and are vital contributors to
12 this Commonwealth's productivity; and

13 WHEREAS, Many Pennsylvanians with disabilities still lack
14 equitable access to employment and the labor force participation
15 rate among Pennsylvanians with disabilities falls significantly
16 below the participation rate of Pennsylvanians without
17 disabilities; and

1 WHEREAS, Workplaces welcoming of the talents of all people,
2 including people with disabilities, are a critical part of
3 efforts to build an inclusive community and strong economy; and

4 WHEREAS, This year's theme is designated as "Advancing Access
5 and Equity" and activities during this month reinforce the
6 talent and value people with disabilities add to our workplaces
7 and communities and affirm Pennsylvania's commitment to an
8 inclusive community that increases access and opportunities to
9 all, including individuals with disabilities; and

10 WHEREAS, Employers, schools and other community organizations
11 in Pennsylvania are encouraged to observe October with
12 appropriate programs and activities and to advance the message
13 that people with disabilities add value and talent to our
14 workplaces and communities; and

15 WHEREAS, The Commonwealth will strive to take steps
16 throughout the year to recruit, hire, retain and advance
17 individuals with disabilities and work to pursue the goals of
18 opportunity, full participation, economic self-sufficiency and
19 independent living for people with disabilities; therefore be it

20 RESOLVED, That the Senate recognize October 2023 as "National
21 Disability Employment Awareness Month" in Pennsylvania.