
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 651 Session of
2025

INTRODUCED BY PISCIOTTANO, SAVAL, KEARNEY, KANE, HUGHES,
HAYWOOD, COSTA, TARTAGLIONE, MILLER AND L. WILLIAMS,
MAY 2, 2025

REFERRED TO STATE GOVERNMENT, MAY 2, 2025

A JOINT RESOLUTION

1 Proposing an amendment to the Constitution of the Commonwealth
2 of Pennsylvania, providing for workers' rights.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby resolves as follows:

5 Section 1. The following amendment to the Constitution of
6 Pennsylvania is proposed in accordance with Article XI:

7 That Article I be amended by adding a section to read:

8 \$ 30. Workers' rights.

9 Employees shall have the fundamental right to organize and to
10 bargain collectively through representatives of their own
11 choosing for the purpose of negotiating wages, hours and working
12 conditions, and to protect their economic welfare and safety at
13 work. No law shall be passed that interferes with, negates or
14 diminishes the right of employees to organize and bargain
15 collectively over their wages, hours and other terms and
16 conditions of employment and work place safety, including any
17 law or ordinance that prohibits the execution or application of

agreements between employers and labor organizations that
represent employees requiring membership in an organization as a
condition of employment.

Section 2. The following procedure applies to the proposed constitutional amendment in this joint resolution:

(1) Upon the first passage by the General Assembly of the amendment, the Secretary of the Commonwealth shall proceed immediately to comply with the advertising requirements of section 1 of Article XI of the Constitution of Pennsylvania.

(2) Upon the second passage by the General Assembly of the amendment, the Secretary of the Commonwealth shall proceed immediately to comply with the advertising requirements of section 1 of Article XI of the Constitution of Pennsylvania. The Secretary of the Commonwealth shall submit the amendment to the qualified electors of this Commonwealth at the first general or municipal election which meets the requirements of section 1 of Article XI of the Constitution of Pennsylvania.