

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 644 Session of 2023

INTRODUCED BY KANE, HAYWOOD, HUGHES, FONTANA, TARTAGLIONE,
DILLON, CAPPELLETTI, SANTARSIERO, KEARNEY, COSTA AND COLLETT,
MAY 5, 2023

REFERRED TO LABOR AND INDUSTRY, MAY 5, 2023

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," in strikes, providing for
14 health care benefits during strikes.

15 The General Assembly of the Commonwealth of Pennsylvania
16 hereby enacts as follows:

17 Section 1. The act of July 23, 1970 (P.L.563, No.195), known
18 as the Public Employe Relations Act, is amended by adding a
19 section to read:

20 Section 1006.1. A public employer may not discontinue a
21 public employe's health care benefits during the period that the
22 public employe is engaged in a strike.

23 Section 2. This act shall take effect in 60 days.