
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 625 Session of
2021

INTRODUCED BY FONTANA, COSTA, KANE, COLLETT AND SANTARSIERO,
MAY 3, 2021

REFERRED TO LABOR AND INDUSTRY, MAY 3, 2021

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled
2 "An act establishing a fixed minimum wage and overtime rates
3 for employes, with certain exceptions; providing for minimum
4 rates for learners and apprentices; creating a Minimum Wage
5 Advisory Board and defining its powers and duties; conferring
6 powers and imposing duties upon the Department of Labor and
7 Industry; imposing duties on employers; and providing
8 penalties," further providing for minimum wages.

9 The General Assembly of the Commonwealth of Pennsylvania
10 hereby enacts as follows:

11 Section 1. Section 4(a) of the act of January 17, 1968
12 (P.L.11, No.5), known as The Minimum Wage Act of 1968, is
13 amended by adding a paragraph to read:

14 Section 4. Minimum Wages.--Except as may otherwise be
15 provided under this act:

16 (a) Every employer shall pay to each of his or her employes
17 wages for all hours worked at a rate of not less than:

18 * * *

19 (9) Twelve dollars (\$12) an hour beginning July 1, 2021. The
20 following shall apply:

21 (i) Beginning July 1, 2022, and each succeeding July 1

1 through July 1, 2027, the minimum wage shall be increased by an
2 amount equal to two percent of the minimum wage in effect for
3 the prior calendar year ????. The increased minimum wage shall
4 be rounded to the nearest multiple of five cents (\$0.05). The
5 secretary shall, at least sixty days prior to the date the
6 increased minimum wage is to take effect, forward a notice of
7 the increased minimum wage to the Legislative Reference Bureau
8 for publication in the Pennsylvania Bulletin.

9 (ii) Beginning July 1, 2028, and each succeeding July 1
10 thereafter, the minimum wage shall be increased by an amount
11 equal to one percent of the minimum wage in effect for the prior
12 calendar year. The increased minimum wage shall be rounded to
13 the nearest multiple of five cents (\$0.05). The secretary shall,
14 at least sixty days prior to the date the increased minimum wage
15 is to take effect, forward a notice of the increased minimum
16 wage to the Legislative Reference Bureau for publication in the
17 Pennsylvania Bulletin.

18 Section 2. All regulations and parts of regulations are
19 abrogated to the extent of any inconsistency with the provisions
20 of this act.

21 Section 3. This act shall take effect in 60 days.