
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 531 Session of
2021

INTRODUCED BY HUGHES, MUTH, KANE, KEARNEY, FONTANA, SANTARSIERO
AND SCHWANK, APRIL 8, 2021

REFERRED TO LABOR AND INDUSTRY, APRIL 8, 2021

AN ACT

1 Amending the act of October 27, 1955 (P.L.744, No.222), entitled
2 "An act prohibiting certain practices of discrimination
3 because of race, color, religious creed, ancestry, age or
4 national origin by employers, employment agencies, labor
5 organizations and others as herein defined; creating the
6 Pennsylvania Human Relations Commission in the Governor's
7 Office; defining its functions, powers and duties; providing
8 for procedure and enforcement; providing for formulation of
9 an educational program to prevent prejudice; providing for
10 judicial review and enforcement and imposing penalties,"
11 further providing for definitions.

12 The General Assembly of the Commonwealth of Pennsylvania
13 hereby enacts as follows:

14 Section 1. Section 4 of the act of October 27, 1955
15 (P.L.744, No.222), known as the Pennsylvania Human Relations
16 Act, is amended by adding clauses to read:

17 Section 4. Definitions.--As used in this act unless a
18 different meaning clearly appears from the context:

19 * * *

20 (bb) The term "race" includes, but is not limited to, traits
21 historically associated with race, including, but not limited
22 to, hair texture and protective hairstyles.

1 (cc) The term "protective hairstyle" includes, but is not
2 limited to, such hairstyles as braids, twists, locks, cornrows,
3 coils and extensions.

4 Section 2. This act shall take effect in 60 days.