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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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SENATE BILL

No. 1245 Session of  
2022

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INTRODUCED BY L. WILLIAMS, SAVAL, KANE, FONTANA, KEARNEY,  
CAPPELLETTI, COSTA AND BREWSTER, JUNE 3, 2022

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REFERRED TO LABOR AND INDUSTRY, JUNE 3, 2022

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AN ACT

1 Amending the act of April 9, 1929 (P.L.177, No.175), entitled  
2 "An act providing for and reorganizing the conduct of the  
3 executive and administrative work of the Commonwealth by the  
4 Executive Department thereof and the administrative  
5 departments, boards, commissions, and officers thereof,  
6 including the boards of trustees of State Normal Schools, or  
7 Teachers Colleges; abolishing, creating, reorganizing or  
8 authorizing the reorganization of certain administrative  
9 departments, boards, and commissions; defining the powers and  
10 duties of the Governor and other executive and administrative  
11 officers, and of the several administrative departments,  
12 boards, commissions, and officers; fixing the salaries of the  
13 Governor, Lieutenant Governor, and certain other executive  
14 and administrative officers; providing for the appointment of  
15 certain administrative officers, and of all deputies and  
16 other assistants and employes in certain departments, boards,  
17 and commissions; providing for judicial administration; and  
18 prescribing the manner in which the number and compensation  
19 of the deputies and all other assistants and employes of  
20 certain departments, boards and commissions shall be  
21 determined," in powers and duties of the Department of Public  
22 Instruction and its departmental administrative boards and  
23 commissions, further providing for collective bargaining.

24 The General Assembly of the Commonwealth of Pennsylvania  
25 hereby enacts as follows:

26 Section 1. Section 1321(a) of the act of April 9, 1929  
27 (P.L.177, No.175), known as The Administrative Code of 1929, is  
28 amended to read:

1 Section 1321. Collective Bargaining.--(a) School  
2 administrators employed by a city of the first class or employed  
3 by a school district of the first class A shall, through labor  
4 organizations or other representatives designated by fifty per  
5 centum (50%) or more of such school administrators, have the  
6 right to bargain collectively with their public employers  
7 concerning the terms and conditions of their employment,  
8 including compensation, hours, working conditions, retirement,  
9 pension and other benefits, and shall have the right to an  
10 adjustment or settlement of their grievances or disputes in  
11 accordance with the terms of this section. The Pennsylvania  
12 Labor Relations Board shall resolve disputes as to the items  
13 under this subsection in the same manner as it resolves disputes  
14 under the act of July 23, 1970 (P.L.563, No.195), known as the  
15 "Public Employe Relations Act."

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17 Section 2. This act shall take effect immediately.