## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL

No. 1202 Session of 2013

INTRODUCED BY BREWSTER, FONTANA AND VULAKOVICH, DECEMBER 4, 2013

REFERRED TO EDUCATION, DECEMBER 4, 2013

## AN ACT

- 1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
- act relating to the public school system, including certain
- provisions applicable as well to private and parochial
- schools; amending, revising, consolidating and changing the
- laws relating thereto," in charter schools, further providing
- for school staff.
- 7 The General Assembly of the Commonwealth of Pennsylvania
- 8 hereby enacts as follows:
- 9 Section 1. Section 1724-A(a) of the act of March 10, 1949
- 10 (P.L.30, No.14), known as the Public School Code of 1949, added
- 11 June 19, 1997 (P.L.225, No.22), is amended to read:
- 12 Section 1724-A. School Staff.--(a) (1) The board of
- 13 trustees shall determine the level of compensation and all terms
- 14 and conditions of employment of the staff except as may
- 15 otherwise be provided in this article. [At] Subject to the
- 16 provisions of paragraph (2), at least seventy-five per centum of
- 17 the professional staff members of a charter school shall hold
- 18 appropriate State certification.
- 19 (2) (i) Professional staff members of a charter school who
- 20 are employed on the effective date of this paragraph and who do

- 1 <u>not possess appropriate State certification as of the effective</u>
- 2 <u>date of this paragraph shall not be required to obtain</u>
- 3 <u>appropriate State certification.</u>
- 4 (ii) Professional staff members of a charter school who
- 5 commence employment after the effective date of this paragraph
- 6 <u>shall hold appropriate State certification.</u>
- 7 (3) Employes of a charter school may organize under the act
- 8 of July 23, 1970 (P.L.563, No.195), known as the "Public Employe
- 9 Relations Act." The board of trustees of a charter school shall
- 10 be considered an employer for the purposes of Article XI-A. Upon
- 11 formation of one or more collective bargaining units at the
- 12 school, the board of trustees shall bargain with the employes
- 13 based on the provisions of this article, Article XI-A and the
- 14 "Public Employe Relations Act." Collective bargaining units at a
- 15 charter school shall be separate from any collective bargaining
- 16 unit of the school district in which the charter school is
- 17 located and shall be separate from any other collective
- 18 bargaining unit. A charter school shall be considered a school
- 19 entity as provided for in section 1161-A for the purpose of the
- 20 secretary seeking an injunction requiring the charter school to
- 21 meet the minimum requirements for instruction as provided for in
- 22 this article.
- 23 \* \* \*
- 24 Section 2. This act shall take effect in 60 days.