
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE RESOLUTION

No. 829 Session of
2018

INTRODUCED BY DELOZIER, OBERLANDER, TOEPEL, TOOHL, STEPHENS,
CHARLTON, RYAN, O'NEILL, GREINER, MILLARD, ENGLISH, MURT,
ORTITAY, SAYLOR, KLUNK, WATSON, JOZWIAK, CAUSER, REED,
MARSICO, MENTZER AND B. MILLER, APRIL 18, 2018

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 18, 2018

A RESOLUTION

1 Directing the Joint State Government Commission to study the
2 frequency of harassment and sexual misconduct in the
3 workplace in State government, to conduct a thorough and
4 comprehensive analysis of the prevalence and results of
5 harassment and sexual misconduct complaints, to compare the
6 workplace policies on harassment and sexual misconduct
7 throughout State government and to report to the General
8 Assembly with its findings and recommendations.

9 WHEREAS, The government of this Commonwealth is orchestrated
10 largely by the tens of thousands of employees under the
11 jurisdiction of the Governor, the General Assembly and the
12 Supreme Court; and

13 WHEREAS, State government entities have human resource
14 policies in place for the reporting and handling of harassment
15 and sexual misconduct complaints to protect their employees; and

16 WHEREAS, Recent events require a study of the human resources
17 policies currently in place in relation to harassment and sexual
18 misconduct in state government; and

19 WHEREAS, The House of Representatives recognizes the
20 seriousness of the issues of harassment and sexual misconduct

1 among state government entities in all three branches of
2 government; therefore be it

3 RESOLVED, That the House of Representatives direct the Joint
4 State Government Commission to conduct a study and publish a
5 public report on the prevalence and outcomes of workplace
6 harassment and sexual misconduct complaints within State
7 government entities, including the Governor and the departments,
8 boards, commissions, authorities and other officers and agencies
9 of the Commonwealth, the courts and other officers or agencies
10 of the unified judicial system, the General Assembly and its
11 officers and agencies and any independent agencies; and be it
12 further

13 RESOLVED, That the Joint State Government Commission examine
14 the following for its study:

15 (1) The number of workplace harassment and sexual
16 misconduct complaints over the past five years for each State
17 government agency or entity, categorized by the type of
18 complaint.

19 (2) The number of workplace harassment and sexual
20 misconduct complaints which resulted in disciplinary action
21 for each State government agency or entity, categorized by
22 the type of complaint and the type of disciplinary action
23 taken.

24 (3) The number of workplace harassment and sexual
25 misconduct complaints which resulted in referral to law
26 enforcement authorities, categorized by the type of
27 complaint.

28 (4) The number of workplace harassment and sexual
29 misconduct complaints which resulted in monetary settlements
30 or awards for each State government agency or entity,

1 including the amounts of the settlements or awards.

2 (5) A comparison of the human resources practices and
3 policies related to workplace harassment and sexual
4 misconduct in place for each State government agency or
5 entity.

6 (6) The number of inquiries received by the agency or
7 entity about its complaint process or policies related to
8 harassment or sexual misconduct in the workplace which did
9 not result in a complaint, if available;

10 and be it further

11 RESOLVED, That the Joint State Government Commission include
12 in its report findings from the study and any recommendations;
13 and be it further

14 RESOLVED, That the report shall be a public record under the
15 act of February 14, 2008 (P.L.6, No.3), known as the Right-to-
16 Know Law; and be it further

17 RESOLVED, That the Joint State Government Commission issue
18 its report to the General Assembly within 12 months of the
19 adoption of this resolution.