## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE RESOLUTION

No. 407

Session of 2024

INTRODUCED BY D. MILLER, DAVANZO, STEELE, HOHENSTEIN, VENKAT, PIELLI, SIEGEL, GIRAL, PISCIOTTANO, T. DAVIS, SCHLOSSBERG, SAPPEY, ROZZI, CONKLIN, McNEILL, MALAGARI, KINSEY, DELLOSO, GUENST, PARKER, MERSKI, PROBST, KHAN, NEILSON, DONAHUE, SANCHEZ, CEPEDA-FREYTIZ, McANDREW, MAYES, BELLMON, CIRESI AND MADSEN, APRIL 25, 2024

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 25, 2024

## A RESOLUTION

- Designating the week of June 17 through 21, 2024, as "Apprenticeship Week" in Pennsylvania.
- 3 WHEREAS, The year 2024 marks the 87th anniversary of the
- 4 National Apprenticeship Act and the 63rd anniversary of The
- 5 Apprenticeship and Training Act in Pennsylvania; and
- 6 WHEREAS, The middle class built America and unions built the
- 7 middle class; and
- 8 WHEREAS, Registered apprenticeship programs across our
- 9 country have produced some of the best trained workers in the
- 10 world; and
- 11 WHEREAS, Registered apprenticeship programs offer workers
- 12 direct pathways to good paying jobs with dignity and respect;
- 13 and
- 14 WHEREAS, Registered apprenticeship programs enable employers
- 15 to develop and train the future workforce while offering career
- 16 seekers affordable paths to secure high paying jobs; and

- 1 WHEREAS, Registered apprenticeship programs not only
- 2 strengthen our workforce today, they give workers the skills
- 3 needed for industries of the future, whether it is modernizing
- 4 our infrastructure and building clean energy technologies or
- 5 addressing cybersecurity threats; and
- 6 WHEREAS, Registered apprenticeships continue to serve a vital
- 7 role in the occupational development of Pennsylvanians every
- 8 year, helping employers build a more diverse workforce while
- 9 empowering workers with the resources they need to thrive,
- 10 including on-the-job learning experience, job-related
- 11 instruction with a mentor and a clear pathway to a good paying
- 12 job; and
- WHEREAS, During 2023, 21,980 registered apprentices practiced
- 14 their trade in Pennsylvania; and
- WHEREAS, In 2023, Pennsylvania supported 880 unique program
- 16 sponsors and 1,557 active occupation-specific apprenticeship
- 17 programs; and
- 18 WHEREAS, According to the Department of Labor and Industry,
- 19 approximately 94% of apprentices who complete their
- 20 apprenticeship retain employment with an average annual salary
- 21 of \$70,000; and
- 22 WHEREAS, The Commonwealth recognizes that apprenticeship, a
- 23 proven training model, can develop our workforce and build a
- 24 path into good, quality jobs in order to address our
- 25 Commonwealth's and nation's pressing workforce challenges;
- 26 therefore be it
- 27 RESOLVED, That the House of Representatives designate the
- 28 week of June 17 through 21, 2024, as "Apprenticeship Week" in
- 29 Pennsylvania.