

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE RESOLUTION

No. 245 Session of
2025

INTRODUCED BY D. MILLER, FIEDLER, VENKAT, GIRAL, PIELLI, BENHAM,
PROBST, HILL-EVANS, HARKINS, RABB, McNEILL, SANCHEZ, GUENST
AND NEILSON, MAY 29, 2025

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MAY 29, 2025

A RESOLUTION

1 Designating the week of June 9 through 13, 2025, as "Union
2 Organizing Week" in Pennsylvania, in honor of those workers
3 who have fought for their right to organize and bargain
4 collectively at their workplace.

5 WHEREAS, The right of workers to organize and bargain
6 collectively is the right of every Pennsylvania worker in every
7 sector of the economy; and

8 WHEREAS, The right to organize and bargain collectively often
9 benefits workers by improving workplace safety and providing for
10 fair wages, health care, retirement security, stable schedules,
11 due process, equal pay and other benefits; and

12 WHEREAS, The decision to unionize and participate in union
13 activities is entirely the choice of workers; and

14 WHEREAS, Employers may benefit from unionization in many
15 ways, including improved productivity, workplace safety and
16 training; and

17 WHEREAS, Nonunionized workforces may also benefit from
18 unionized workforces through such things as increased wages,

1 benefits and safety standards; and

2 WHEREAS, This Commonwealth and the nation have benefited from
3 Pennsylvania's unionized workforces that include a diverse group
4 of workers, including veterans, which have powered our country,
5 built our middle class and lifted millions from poverty, among
6 other benefits; and

7 WHEREAS, Unions frequently help reduce wage gaps for women
8 workers and discrimination of workers of color; and

9 WHEREAS, Workers sometimes must overcome employer
10 interference in their unionization decision in the form of
11 unfair labor practices; and

12 WHEREAS, Employers should work with unions to provide the
13 best outcome for the mutual success and sustainability of the
14 business and workers; and

15 WHEREAS, Some employers attempt to deny, stall or impede the
16 process of reaching a first contract with a new bargaining unit,
17 in an attempt to circumvent and undermine the will of their
18 workers; and

19 WHEREAS, The hardworking men and women of this Commonwealth,
20 including veterans, who have united to form unions have
21 displayed immense courage and dedication in advocating for their
22 fellow employees, promoting a sense of solidarity and amplifying
23 the voices of workers who seek fair treatment; and

24 WHEREAS, The union negotiators who tirelessly advocate for
25 the rights and well-being of union members, ensuring the fair
26 and respectful treatment of every worker that they represent are
27 particularly deserving of recognition; and

28 WHEREAS, Organized workers contribute their skills,
29 dedication and hard work across this Commonwealth, through their
30 commitment, resilience and passion, which has been a driving

1 force behind the growth and prosperity of this Commonwealth,
2 with the goal of creating a thriving economy, flourishing
3 communities and improving the lives and well-being of every
4 individual in this Commonwealth; therefore be it

5 RESOLVED, That the House of Representatives designate the
6 week of June 9 through 13, 2025, as "Union Organizing Week" in
7 Pennsylvania, in honor of those workers who have fought for
8 their right to organize and bargain collectively at their
9 workplace; and be it further

10 RESOLVED, That the House of Representatives recognize the
11 continuing efforts of Pennsylvania workers to organize and
12 bargain collectively at their workplace; and be it further

13 RESOLVED, That the House of Representatives encourage all
14 workers to know and exercise their rights, in a manner best
15 suited to improve work environments and their family living
16 conditions, while maintaining the workplace reputation for
17 producing high quality products and services in this
18 Commonwealth.