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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 534 Session of  
2013

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INTRODUCED BY LAWRENCE, BARRAR, BLOOM, CUTLER, DELUCA, EMRICK,  
GILLEN, GODSHALL, GROVE, HESS, KAUFFMAN, KORTZ, MACKENZIE,  
MCGEEHAN, PETRI, RAPP, SACCONI, SIMMONS, SWANGER, TALLMAN,  
TOEPEL AND YOUNGBLOOD, FEBRUARY 6, 2013

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REFERRED TO COMMITTEE ON EDUCATION, FEBRUARY 6, 2013

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AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An  
2 act relating to the public school system, including certain  
3 provisions applicable as well to private and parochial  
4 schools; amending, revising, consolidating and changing the  
5 laws relating thereto," in district superintendents and  
6 assistant district superintendents, providing for limitation  
7 on severance packages.

8 The General Assembly of the Commonwealth of Pennsylvania  
9 hereby enacts as follows:

10 Section 1. The act of March 10, 1949 (P.L.30, No.14), known  
11 as the Public School Code of 1949, is amended by adding a  
12 section to read:

13 Section 1075.1. Limitation on Severance Packages.--(a) If a  
14 board of school directors:

15 (1) enters into a contract with a district superintendent or  
16 assistant district superintendent, as provided by this article,  
17 after the effective date of this section;

18 (2) terminates the contract; and

19 (3) upon termination, pays to the district superintendent or

1 assistant district superintendent an amount greater than twenty-  
2 five thousand dollars (\$25,000) for all compensation,  
3 the school entity shall be subject to a fine pursuant to  
4 subsection (b).

5 (b) The Department of Education shall fine a school district  
6 which violated subsection (a) an amount equal to the market  
7 value to income aid ratio of the school district multiplied by  
8 the amount of compensation in excess of twenty-five thousand  
9 dollars (\$25,000).

10 (c) For the purposes of this section, "compensation" shall  
11 include all payments for salary for the remaining term of a  
12 contract, payment for unused sick leave and vacation days,  
13 payment of health insurance benefits and any other payment made  
14 to or on behalf of a district superintendent or assistant  
15 district superintendent upon termination as specified by the  
16 contract.

17 Section 2. This act shall take effect in 90 days.