
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 447 Session of
2017

INTRODUCED BY LAWRENCE, BLOOM, COX, GABLER, GROVE, PHILLIPS-
HILL, KAUFFMAN, METCALFE, B. MILLER, SACCONI, TALLMAN, WARD
AND ZIMMERMAN, FEBRUARY 13, 2017

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, FEBRUARY 13, 2017

AN ACT

1 Amending the act of April 9, 1929 (P.L.177, No.175), entitled
2 "An act providing for and reorganizing the conduct of the
3 executive and administrative work of the Commonwealth by the
4 Executive Department thereof and the administrative
5 departments, boards, commissions, and officers thereof,
6 including the boards of trustees of State Normal Schools, or
7 Teachers Colleges; abolishing, creating, reorganizing or
8 authorizing the reorganization of certain administrative
9 departments, boards, and commissions; defining the powers and
10 duties of the Governor and other executive and administrative
11 officers, and of the several administrative departments,
12 boards, commissions, and officers; fixing the salaries of the
13 Governor, Lieutenant Governor, and certain other executive
14 and administrative officers; providing for the appointment of
15 certain administrative officers, and of all deputies and
16 other assistants and employes in certain departments, boards,
17 and commissions; providing for the regulation of pari-mutuel
18 thoroughbred horse racing and harness horse racing
19 activities, imposing certain taxes and providing for the
20 disposition of funds from pari-mutuel tickets; and
21 prescribing the manner in which the number and compensation
22 of the deputies and all other assistants and employes of
23 certain departments, boards and commissions shall be
24 determined," in powers and duties of Department of Labor and
25 Industry, its departmental administrative and advisory boards
26 and departments administrative officers, further providing
27 for fair share fee and payroll deduction.

28 The General Assembly of the Commonwealth of Pennsylvania
29 hereby enacts as follows:

30 Section 1. Section 2215(h) of the act of April 9, 1929

1 (P.L.177, No.175), known as The Administrative Code of 1929, is
2 amended to read:

3 Section 2215. Fair Share Fee; Payroll Deduction.--* * *

4 (h) When a challenge is made under subsection (e)(2), the
5 objector shall provide the exclusive representative with
6 verification that the challenge is based on bona fide religious
7 grounds. If the exclusive representative accepts the
8 verification, the challenging nonmember shall pay the equivalent
9 of the fair share fee to a nonreligious charity [agreed upon by
10 the nonmember and the exclusive representative.] chosen by the
11 challenging nonmember and exempt from taxation under section
12 501(c)(3) of the Internal Revenue Code of 1986 (Public Law 99-
13 514, 26 U.S.C. § 501(c)(3)). If the exclusive representative
14 rejects the verification because it is not based on bona fide
15 religious grounds, the challenging nonmember may challenge that
16 determination within forty (40) days from receipt of
17 notification.

18 * * *

19 Section 2. This act shall take effect immediately.