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THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 429

Session of 2013

INTRODUCED BY WATSON, AUMENT, GINGRICH, MALONEY, MOUL, STEPHENS, YOUNGBLOOD, SCHLOSSBERG, HICKERNELL, MUNDY, ROCK, KORTZ, SACCONE, BARRAR, MAJOR, CUTLER, KAUFFMAN, O'NEILL, BAKER, SWANGER, MILLARD, COHEN, MILLER, FLECK, SAYLOR, C. HARRIS, CLYMER, MILNE, BENNINGHOFF, MURT, EVERETT, GIBBONS, TRUITT AND QUINN, FEBRUARY 8, 2013

AS REPORTED FROM COMMITTEE ON CHILDREN AND YOUTH, HOUSE OF REPRESENTATIVES, AS AMENDED, MARCH 20, 2013

AN ACT

Amending Title 23 (Domestic Relations) of the Pennsylvania Consolidated Statutes, in child protective services, further providing for persons permitted to report suspected child 3 abuse. 4 The General Assembly of the Commonwealth of Pennsylvania 5 hereby enacts as follows: 7 Section 1. Section 6312 of Title 23 of the Pennsylvania Consolidated Statutes is amended to read: § 6312. Persons [permitted] <u>encouraged</u> to report suspected 10 child abuse. 11 [In addition to those persons and officials required to report suspected child abuse, any] (a) Reports by any person 12 13 <u>permitted.--Any</u> person may make [such] a report <u>of suspected</u>

child abuse, or cause a report to be made, if that person has

reasonable cause to suspect that a child is an abused child.

(b) Civil action for discrimination against person filing

- 1 report. -- Any person who, under this section, is permitted to
- 2 report or cause a report of suspected child abuse to be made and
- 3 who, in good faith, makes or causes the report to be made and,
- 4 as a result thereof, is discharged from his employment or in any
- 5 other manner is discriminated against with respect to
- 6 compensation, hire, tenure, terms, conditions or privileges of
- 7 employment, may commence an action in the court of common pleas
- 8 of the county in which the alleged unlawful discharge or
- 9 <u>discrimination occurred for appropriate relief.</u> If the court
- 10 finds that the person is an individual who, under this section,
- 11 is permitted to report or cause a report of suspected child
- 12 abuse to be made and who, in good faith, made or caused to be
- 13 made a report of suspected child abuse and, as a result thereof,
- 14 was discharged or discriminated against with respect to
- 15 compensation, hire, tenure, terms, conditions or privileges of
- 16 employment, it may issue an order granting appropriate relief,
- 17 including, but not limited to, reinstatement with back pay. The
- 18 department may intervene in any action commenced under this
- 19 subsection.
- 20 Section 2. This act shall take effect in 60 days.