## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 383

Session of 2013

INTRODUCED BY COX, AUMENT, BAKER, BENNINGHOFF, BLOOM, BROOKS, CLYMER, DUNBAR, GABLER, GILLEN, C. HARRIS, HENNESSEY, HICKERNELL, KAUFFMAN, KNOWLES, KORTZ, LAWRENCE, METCALFE, OBERLANDER, RAPP, READSHAW, ROCK, SACCONE, SAYLOR, SIMMONS, SWANGER, TALLMAN AND CUTLER, JANUARY 29, 2013

REFERRED TO COMMITEE ON HEALTH, JANUARY 29, 2013

## AN ACT

- 1 Providing for freedom of conscience of health care providers and 2 health care institutions.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- 4 hereby enacts as follows:
- 5 Section 1. Short title.
- 6 This act shall be known and may be cited as the Freedom of
- 7 Conscience in Health Care Services Act.
- 8 Section 2. Legislative findings and purpose.
- 9 (a) Findings. -- The General Assembly finds as follows:
- 11 respect and protect the fundamental right of conscience of

It is the public policy of the Commonwealth to

- individuals who and institutions which provide health care
- 13 services.

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- 14 (2) Without comprehensive protection, rights of
- 15 conscience of health care providers or institutions may be
- violated in various ways, such as harassment, demotion,

- 1 salary reduction, transfer, termination, loss of staffing
- 2 privileges, denial of aid or benefits and refusal to license
- 3 or refusal to certify.
- 4 (3) It is the purpose of this act to protect the right
- of all health care providers and institutions to decline to
- 6 counsel, advise, provide, perform, assist or participate in
- 7 providing or performing health care services that violate
- 8 their consciences.
- 9 (b) Purpose.--It is the purpose of this act to prohibit all
- 10 forms of discrimination, disqualification, coercion, disability
- 11 or liability upon such health care providers and institutions
- 12 that decline to perform any health care service that violates
- 13 their conscience.
- 14 Section 3. Definitions.
- The following words and phrases when used in this act shall
- 16 have the meanings given to them in this section unless the
- 17 context clearly indicates otherwise:
- 18 "Conscience." The religious, moral or ethical principles
- 19 held by a health care provider or a health care institution. A
- 20 health care institution's religious, moral or ethical principles
- 21 shall be stated in the institution's mission statement,
- 22 constitution, bylaws, articles of incorporation, regulations,
- 23 directives or other relevant documents or guidelines under which
- 24 it operates.
- 25 "Health care institution." Any public or private
- 26 organization, corporation, partnership, sole proprietorship,
- 27 association, unincorporated association, agency, network, joint
- 28 venture or other entity that is involved in providing health
- 29 care services, including, but not limited to, hospitals,
- 30 clinics, medical centers, ambulatory surgical centers, private

- 1 physicians' offices, pharmacies, nursing homes, university
- 2 medical schools and nursing schools, medical training facilities
- 3 or other institutions or locations wherein health care services
- 4 are provided to any person.
- 5 "Health care provider." Any individual who may be asked or
- 6 assigned to participate in any way in a health care service,
- 7 including, but not limited to, a physician, physician assistant,
- 8 nurse, nurses' aide, medical assistant, hospital employee,
- 9 clinic employee, nursing home employee, pharmacist, pharmacy
- 10 employee, researcher, medical or nursing school faculty, student
- 11 or employee, counselor, social worker or any professional or
- 12 paraprofessional, or any other person who furnishes or assists
- 13 in the furnishing of health care services.
- "Health care service." Any phase of patient medical care,
- 15 treatment or procedure relating to abortion, artificial birth
- 16 control, artificial insemination, assisted reproduction,
- 17 emergency contraception, human cloning, human embryonic stem-
- 18 cell research, fetal experimentation and sterilization and
- 19 including, but not limited to, patient referral, counseling,
- 20 therapy, testing, diagnosis, prognosis, research, instruction,
- 21 prescribing, dispensing or administering any device, drug, or
- 22 medication, surgery, or any other care or treatment rendered by
- 23 health care providers or health care institutions.
- 24 "Participate." To counsel, advise, provide, perform, assist
- 25 in, refer or admit for purposes of providing, transfer or
- 26 participate in providing, any health care service or any form of
- 27 such service.
- 28 Section 4. Freedom of conscience of health care providers.
- 29 (a) Freedom of conscience. -- A health care provider has the
- 30 right not to participate, and no health care provider shall be

- 1 required to participate, in a health care service that violates
- 2 his or her conscience.
- 3 (b) Immunity from liability. -- There shall be no cause of
- 4 action against a health care provider for declining to
- 5 participate in a health care service that violates the health
- 6 care provider's conscience.
- 7 (c) Discrimination. -- It shall be unlawful for any person,
- 8 health care provider, health care institution, public service
- 9 institution, professional organization, public official or any
- 10 board which certifies competency in medical specialties to
- 11 discriminate against any health care provider in any manner
- 12 based on the health care provider's declining to participate in
- 13 a health care service that violates the health care provider's
- 14 conscience. This shall include, but is not limited to,
- 15 termination, transfer or refusal of staff privileges, refusal of
- 16 board certification, adverse administrative action, demotion,
- 17 loss of career specialty, reassignment to a different shift,
- 18 reduction of wages or benefits, refusal to award any grant,
- 19 contract or other program, refusal to provide residency training
- 20 opportunities, denial, deprivation, suspension or
- 21 disqualification with respect to licensure or government
- 22 certification or any other penalty, disciplinary or retaliatory
- 23 action.
- 24 Section 5. Freedom of conscience of health care institutions.
- 25 (a) Freedom of conscience. -- A health care institution has
- 26 the right not to participate, and no health care institution
- 27 shall be required to participate, in a health care service that
- 28 violates its conscience.
- 29 (b) Immunity from liability.--
- 30 (1) There shall be no cause of action against a health

- 1 care institution for declining to participate in a health
- 2 care service that violates its conscience if the institution
- 3 has a notice clearly posted stating it reserves the right to
- 4 decline to provide or participate in health care services
- 5 that violate its conscience.
- 6 (2) A health care institution that declines to provide
- 7 or participate in a health care service that violates its
- 8 conscience shall not be civilly, criminally or
- 9 administratively liable.
- 10 (c) Discrimination. -- It shall be unlawful for any person,
- 11 public or private institution or public official to discriminate
- 12 against any health care institution, or any person, association,
- 13 corporation or other entity attempting to establish a new health
- 14 care institution or operating an existing health care
- 15 institution, in any manner, including, but not limited to, any
- 16 denial, deprivation or disqualification with respect to
- 17 licensure, any aid assistance, benefit or privilege, including
- 18 staff privileges, or any authorization, including authorization
- 19 to create, expand, improve, acquire, affiliate or merge with any
- 20 health care institution, because such health care institution,
- 21 or person, association or corporation planning, proposing or
- 22 operating a health care institution, declines to participate in
- 23 a health care service which violates the health care
- 24 institution's conscience.
- 25 (d) Denial of aid or benefit. -- It shall be unlawful for any
- 26 public official, agency, institution or entity to deny any
- 27 payments, reimbursements for services or any form of aid,
- 28 assistance, funding, grants or benefits or in any other manner
- 29 to coerce, disqualify or discriminate against any person,
- 30 association, corporation or other entity attempting to establish

- 1 a new health care institution or operating an existing health
- 2 care institution because the existing or proposed health care
- 3 institution declines to participate in a health care service
- 4 contrary to the health care institution's conscience.
- 5 Section 6. Effect on informed consent requirements.
- 6 Nothing in this act shall be construed to exempt a health
- 7 care provider or health care institution from complying with
- 8 informed consent requirements mandated by statute regarding the
- 9 provision of a health care service.
- 10 Section 7. Severability.
- 11 The provisions of this act are severable. If any provision of
- 12 this act or its application to any person or circumstance is
- 13 held invalid, the invalidity shall not affect other provisions
- 14 or applications of this act which can be given effect without
- 15 the invalid provision or application.
- 16 Section 8. Effective date.
- 17 This act shall take effect in 60 days.