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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 2975 Session of  
2020

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INTRODUCED BY RABB, BULLOCK, WHEATLEY, SHUSTERMAN, SANCHEZ,  
HOWARD, HILL-EVANS, MADDEN, GREEN, KENYATTA, BURGOS AND LEE,  
NOVEMBER 30, 2020

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REFERRED TO COMMITTEE ON JUDICIARY, NOVEMBER 30, 2020

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AN ACT

1 Providing for public reporting of certain information by police  
2 organizations; requiring police organizations to develop  
3 counseling programs for members; and imposing duties on the  
4 Municipal Police Officers Education and Training Commission.

5 The General Assembly of the Commonwealth of Pennsylvania  
6 hereby enacts as follows:

7 Section 1. Short title.

8 This act shall be known and may be cited as the Law  
9 Enforcement Transparency Act.

10 Section 2. Definitions.

11 The following words and phrases when used in this act shall  
12 have the meanings given to them in this section unless the  
13 context clearly indicates otherwise:

14 "Commission." The Municipal Police Officers Education and  
15 Training Commission.

16 "Police organization." A tax-exempt organization whose  
17 members are required to complete commission certification under  
18 53 Pa.C.S. Ch. 21 Subch. D (relating to municipal police

1 education and training) and acts as a collective bargaining  
2 unit.

3 Section 3. Public reporting.

4 (a) General rule.--A police organization shall submit an  
5 annual report to the commission by December 31 each year as  
6 provided under this subsection. The commission shall publish the  
7 report on its publicly accessible Internet website. The annual  
8 report shall include the following:

9 (1) All Federal, State, county and municipal tax filings  
10 that have been timely filed or paid in full as required.

11 (2) All expenditures totaling over \$5,000.

12 (3) All liabilities or debts held by the police  
13 organization totaling over \$5,000.

14 (4) All contributions received over \$200.

15 (5) All contributions made to campaigns, candidate  
16 committees and political action committees.

17 (6) All grants received from the Federal Government, the  
18 Commonwealth, a county or a municipality.

19 (7) Demographic information for the members of the  
20 police organization which shall include race and ethnicity,  
21 sex, age, education, geographic representation of residents  
22 in a municipality, education level and years of service among  
23 each level of employment classification with each collective  
24 bargaining unit and subdivision.

25 (8) A comparison of the demographic information reported  
26 under paragraph (7) with demographics from the most recent  
27 census data provided by the United States Census Bureau for  
28 the municipalities that the police organization serves. The  
29 census demographics shall include, but not be limited to,  
30 age, sex, race and ethnicity and geographic representation.

1           (9) Any conflict of interest of leadership of the police  
2 organization with the county or municipality served.

3           (b) Posting by police organization.--A police organization  
4 shall provide the information under subsection (a)(7) on its  
5 publicly accessible Internet website.

6           (c) Timing.--All information required to be reported under  
7 this section shall be posted within one year of the effective  
8 date of this section.

9 Section 4. Counseling program.

10          (a) General rule.--A police organization shall develop a  
11 counseling program to prevent future complaints against its  
12 members and identify problematic behavior. A member shall  
13 receive counseling from the program if:

14           (1) The police organization received a formal complaint  
15 against a member in their duties within the past three years.

16           (2) The member is included on a disclosure report  
17 created by a district attorney for possible credibility  
18 issues involving law enforcement officers.

19           (3) An applicant for a position in law enforcement  
20 appears on a hiring report as required under 44 Pa.C.S. §  
21 7311 (relating to hiring report).

22           (4) The member has signed a confidentiality agreement in  
23 their capacity as a law enforcement officer.

24          (b) Resources.--A police organization shall use Pennsylvania  
25 State Police resources when developing a counseling program  
26 under this section.

27 Section 5. Effective date.

28          This act shall take effect in 90 days.