THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2834 Session of 2022

INTRODUCED BY BURNS, HILL-EVANS, KINKEAD, CIRESI, CONKLIN AND PARKER, SEPTEMBER 19, 2022

REFERRED TO COMMITTEE ON STATE GOVERNMENT, SEPTEMBER 19, 2022

AN ACT

| 1 2 3 | Amending Title 71 (State Government) of the Pennsylvania Consolidated Statutes, providing for miscellaneous provisions relating to searchable database for State job openings. |
|-------------|--|
| 4 | The General Assembly of the Commonwealth of Pennsylvania |
| 5 | hereby enacts as follows: |
| 6 | Section 1. Title 71 of the Pennsylvania Consolidated |
| 7 | Statutes is amended by adding a part to read: |
| 8 | <u>PART XXX</u> |
| 9 | MISCELLANEOUS PROVISIONS |
| 10 | <u>Chapter</u> |
| 11 | 91. Searchable Database for State Job Openings |
| 12 | CHAPTER 91 |
| 13 | SEARCHABLE DATABASE FOR STATE JOB OPENINGS |
| 14 | Sec. |
| 15 | 9101. Definitions. |
| 16 | 9102. Website generally. |
| 17 | 9103. Posting on website. |
| 18 | 9104. Access to website. |

- 1 9105. Administration.
- 2 <u>9106. Construction.</u>
- 3 § 9101. Definitions.
- 4 The following words and phrases when used in this chapter
- 5 shall have the meanings given to them in this section unless the
- 6 <u>context clearly indicates otherwise:</u>
- 7 "Commonwealth agency." Any of the following:
- 8 <u>(1) The Governor's Office.</u>
- 9 (2) A department, office, agency, authority, board or
- 10 commission of the Commonwealth that is subject to the policy
- 11 <u>supervision and control of the Governor.</u>
- 12 <u>(3) The office of Lieutenant Governor.</u>
- 13 <u>(4) An independent department.</u>
- 14 <u>(5) An independent agency.</u>
- 15 (6) A court or agency of the unified judicial system.
- 16 <u>(7) The General Assembly or an agency of the General</u>
- 17 Assembly.
- 18 (8) A State-owned university.
- 19 (9) A State-related university.
- 20 (10) An organization that is established by the
- 21 Constitution of Pennsylvania, a statute or an executive order
- 22 and that performs or is intended to perform an essential
- 23 government function.
- "Independent agency." As follows:
- 25 (1) An office, agency, authority, board or commission of
- the Commonwealth that is not subject to the policy
- 27 supervision and control of the Governor.
- 28 (2) The term does not include:
- (i) An independent department.
- 30 (ii) A court or agency of the unified judicial

- 1 <u>system.</u>
- 2 <u>(iii) The General Assembly or an agency of the</u>
- 3 General Assembly.
- 4 <u>(iv) A State-affiliated entity.</u>
- 5 <u>(v) A State-related institution.</u>
- 6 (vi) A political subdivision of the Commonwealth or
- 7 <u>an office, agency, authority, board or commission of a</u>
- 8 political subdivision of the Commonwealth.
- 9 <u>"Independent department."</u> Any of the following:
- 10 (1) The Department of the Auditor General.
- 11 (2) The Treasury Department.
- 12 (3) The Office of Attorney General.
- 13 (4) An office, agency, authority, board or commission of
- an entity under paragraph (1), (2) or (3).
- 15 "Office." The Governor's Office of Administration.
- 16 <u>"PAStatejobs." The website developed and established under</u>
- 17 section 9102 (relating to website generally).
- 18 "State-owned university." A university under the
- 19 Pennsylvania State System of Higher Education.
- 20 "State-related university." The Pennsylvania State
- 21 University, the University of Pittsburgh, Temple University and
- 22 Lincoln University and their associated branch campuses.
- 23 § 9102. Website generally.
- 24 (a) Development and establishment. -- Notwithstanding any
- 25 other provision of law, no later than July 1, 2023, the office
- 26 shall develop and establish, or contract with a third party to
- 27 develop and establish, a publicly accessible and searchable
- 28 Internet website that includes a database of State job openings
- 29 <u>in accordance with this chapter, to be known as PAStatejobs.</u>
- 30 (b) Maintenance and update. -- The office shall maintain and

- 1 update, or contract with a third party to maintain and update,
- 2 PAStatejobs.
- 3 § 9103. Posting on website.
- 4 (a) Requirement for posting. -- Each Commonwealth agency shall
- 5 post all available job openings for the Commonwealth agency on
- 6 PAStatejobs.
- 7 (b) Contents of posting. -- A posting for a job opening on
- 8 PAStatejobs shall include at least the following:
- 9 <u>(1) The job title.</u>
- 10 (2) The date that the job is available.
- 11 (3) The deadline for applying for the job.
- 12 (4) The required work experience for the job.
- 13 <u>(5) The required education for the job.</u>
- 14 (6) A brief description of the job duties.
- 15 (7) The salary or wage information and applicable
- benefits regarding the job.
- 17 (8) How to apply for the job.
- 18 (9) The name and contact information of the person to
- 19 whom job inquiries may be directed.
- 20 (10) The name and address of the Commonwealth agency
- 21 posting the job advertisement.
- 22 § 9104. Access to website.
- 23 (a) Free service. -- The Internet website hosting PAStatejobs
- 24 may not charge an individual to search for available job
- 25 <u>postings on PAStatejobs.</u>
- 26 (b) Search function. -- The search function on PAStatejobs
- 27 <u>must allow an individual to query the database by any of the</u>
- 28 following:
- 29 <u>(1) The name of the Commonwealth agency.</u>
- 30 (2) Job title.

- 1 <u>(3) Relevant date.</u>
- 2 (4) Keyword.
- 3 (5) Distance.
- 4 <u>(6) Location.</u>
- 5 (c) Subscription. -- PAStatejobs must allow an individual to
- 6 <u>subscribe to receive an automatic electronic notice sent to an</u>
- 7 email address of the subscriber when a posted job opening meets
- 8 the subscriber's established criteria.
- 9 § 9105. Administration.
- 10 (a) Cooperation. -- Each Commonwealth agency shall cooperate
- 11 with the office in submitting or uploading the information to
- 12 <u>PAStatejobs</u>.
- (b) Accuracy. -- Each Commonwealth agency shall be responsible
- 14 for verifying the accuracy and completeness of the information
- 15 <u>submitted or uploaded to PAStatejobs.</u>
- 16 § 9106. Construction.
- 17 Subject to the requirements of this chapter, nothing in this
- 18 chapter shall preclude a Commonwealth agency from advertising a
- 19 job opening in the Commonwealth agency by an additional method
- 20 of advertising.
- 21 Section 2. This act shall take effect in 60 days.