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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 2625 Session of  
2018

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INTRODUCED BY ROTHMAN, RYAN, MCGINNIS, METCALFE, KEEFER, BLOOM,  
MACKENZIE, KAUFFMAN, MENTZER AND ZIMMERMAN,  
SEPTEMBER 10, 2018

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REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, SEPTEMBER 10, 2018

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AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled  
2 "An act establishing rights in public employes to organize  
3 and bargain collectively through selected representatives;  
4 defining public employes to include employes of nonprofit  
5 organizations and institutions; providing compulsory  
6 mediation and fact-finding, for collective bargaining  
7 impasses; providing arbitration for certain public employes  
8 for collective bargaining impasses; defining the scope of  
9 collective bargaining; establishing unfair employe and  
10 employer practices; prohibiting strikes for certain public  
11 employes; permitting strikes under limited conditions;  
12 providing penalties for violations; and establishing  
13 procedures for implementation," in employee rights, providing  
14 for conditions of a collective bargaining agreement; and, in  
15 scope of bargaining, further providing for maintenance of  
16 membership.

17 The General Assembly of the Commonwealth of Pennsylvania  
18 hereby enacts as follows:

19 Section 1. The act of July 23, 1970 (P.L.563, No.195), known  
20 as the Public Employe Relations Act, is amended by adding a  
21 section to read:

22 Section 402. No collective bargaining agreement entered into  
23 on or after January 1, 2019, shall establish conditions for when  
24 a public employe may join or resign from an employe organization

1 acting as the exclusive representative of a unit.

2 Section 2. Section 705 of the act is amended to read:

3 Section 705. Membership dues deductions and maintenance of

4 membership are proper subjects of bargaining with the proviso

5 that as to the latter, the payment of dues and assessments while

6 members, may be the only requisite employment condition[.];

7 provided that on and after January 1, 2019, maintenance of

8 membership shall not be a proper subject of bargaining and no

9 collective bargaining agreement entered into on or after January

10 1, 2019, may contain such a provision.

11 Section 3. This act shall take effect immediately.