

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2548 Session of 2022

INTRODUCED BY BULLOCK, FRANKEL, CEPHAS, SANCHEZ AND DALEY,  
APRIL 26, 2022

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 26, 2022

AN ACT

1 Amending the act of June 24, 1968 (P.L.237, No.111), entitled  
2 "An act specifically authorizing collective bargaining  
3 between policemen and firemen and their public employers;  
4 providing for arbitration in order to settle disputes, and  
5 requiring compliance with collective bargaining agreements  
6 and findings of arbitrators," further providing for  
7 determination of board of arbitration.

8 The General Assembly of the Commonwealth of Pennsylvania  
9 hereby enacts as follows:

10 Section 1. Section 7(a) of the act of June 24, 1968  
11 (P.L.237, No.111), referred to as the Policemen and Firemen  
12 Collective Bargaining Act, is amended to read:

13 Section 7. (a) The determination of the majority of the  
14 board of arbitration [thus] established shall be final on the  
15 issue or issues in dispute and shall be binding upon the public  
16 employer and the policemen or firemen involved. [Such] The  
17 following shall apply:

18 (1) The determination shall be in writing and [a copy  
19 thereof shall be forwarded to both parties to the dispute. No  
20 appeal therefrom shall be allowed to any court. Such

1 determination shall constitute a mandate to the head of the  
2 political subdivision which is the employer, or to the  
3 appropriate officer of the Commonwealth if the Commonwealth is  
4 the employer, with respect to matters which can be remedied by  
5 administrative action, and to the lawmaking body of such  
6 political subdivision or of the Commonwealth with respect to  
7 matters which require legislative action, to take the action  
8 necessary to carry out the determination of the board of  
9 arbitration.] shall contain specific findings of fact and  
10 conclusions of law for each issue presented to the board by the  
11 parties. Each issue shall have a complete, accurate and detailed  
12 analysis based on the evidence presented at the hearing as  
13 evaluated and studied in any subsequent executive sessions.

14 (2) The determination shall be a public record and a copy of  
15 the determination shall be forwarded to both parties in the  
16 dispute.

17 (3) No appeal shall be allowed to any court if the  
18 determination complies with this section unless:

19 (i) the board of arbitration exceeded its powers or  
20 jurisdiction;

21 (ii) the proceedings were irregular;

22 (iii) the determination requires an unconstitutional act;

23 (iv) the determination would result in the deprivation of a  
24 constitutional right; or

25 (v) the award is contrary to public policy.

26 \* \* \*

27 Section 2. This act shall take effect in 60 days.