
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2366 Session of
2024

INTRODUCED BY BRENNAN, GIRAL, PROBST, WAXMAN, KINSEY, HARKINS,
SANCHEZ, HOHENSTEIN, KRAJEWSKI, CERRATO, WARREN, DALEY,
DELLOSO, SCHLOSSBERG, KHAN AND GREEN, JUNE 3, 2024

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, JUNE 3, 2024

AN ACT

1 Amending the act of June 2, 1915 (P.L.736, No.338), entitled "An
2 act defining the liability of an employer to pay damages for
3 injuries received by an employe in the course of employment;
4 establishing an elective schedule of compensation; providing
5 procedure for the determination of liability and compensation
6 thereunder; and prescribing penalties," in procedure,
7 providing for procedures in languages other than English.

8 The General Assembly of the Commonwealth of Pennsylvania
9 hereby enacts as follows:

10 Section 1. The act of June 2, 1915 (P.L.736, No.338), known
11 as the Workers' Compensation Act, is amended by adding a section
12 to read:

13 Section 452. (a) The department shall create an addendum
14 for each form that may be used, referenced or relied on to
15 suspend or terminate benefits under this act that includes the
16 following in Spanish and any other language determined by the
17 department to be in significant use:

18 (1) An explanation that important rights under this act may
19 be impacted by inaction and that translation services are
20 available.

1 (2) Contact information for translation services, including
2 a toll-free telephone number, email address, mailing address or
3 other relevant information.

4 (b) If an employe is a non-native English speaker and
5 interpreter fees or translation fees were required during
6 litigation and if the decision of the referee is in favor of the
7 employe, the employer shall reimburse the employe for the costs
8 of interpreter fees or translation fees as a cost of the
9 litigation.

10 Section 2. This act shall take effect in 60 days.