
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2227 Session of
2014

INTRODUCED BY EVANKOVICH, AUMENT, BLOOM, CUTLER, FEE, GREINER,
GROVE, HICKERNELL, MCGINNIS, R. MILLER, OBERLANDER AND
SAYLOR, MAY 6, 2014

REFERRED TO COMMITTEE ON STATE GOVERNMENT, MAY 6, 2014

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," providing for notice to
14 members of an employee organization; further providing for
15 proper subjects of bargaining; and providing for collective
16 bargaining agreements.

17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. Sections 301(18) and 705 of the act of July 23,
20 1970 (P.L.563, No.195), known as the Public Employe Relations
21 Act, are amended to read:

22 Section 301. As used in this act:

23 * * *

24 (18) "Maintenance of membership" means that all employes who

1 have joined an employe organization or who join the employe
2 organization in the future must remain members for the duration
3 of a collective bargaining agreement so providing with the
4 proviso that any such employe or employes may resign from such
5 employe organization during a period of fifteen days prior to
6 the expiration of any such agreement. The employe organization
7 shall notify the employes in its organization of an employe's
8 right to resign from the employe organization under this
9 paragraph. The notification must be made in writing no less than
10 thirty days prior to the expiration of the collective bargaining
11 agreement.

12 * * *

13 Section 705. Membership dues deductions and maintenance of
14 membership are proper subjects of bargaining with the proviso
15 that as to the latter, the payment of dues and assessments while
16 members, may be the only requisite employment condition. A
17 waiver of the notification rights provided under section 301(18)
18 is not a proper subject of bargaining for public employes.

19 Section 2. The act is amended by adding a section to read:

20 Section 905. A collective bargaining agreement entered into
21 with public employes after the effective date of this section
22 may not contain a provision that provides for a waiver of the
23 notification rights provided under section 301(18).

24 Section 3. This act shall take effect in 60 days.