
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2226 Session of
2014

INTRODUCED BY R. MILLER, TALLMAN, GROVE, SAYLOR, CUTLER,
EVANKOVICH, PYLE, EMRICK, MOUL, HICKERNELL, FEE, AUMENT,
DENLINGER, GINGRICH AND MARSICO, MAY 5, 2014

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MAY 5, 2014

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," further providing for the
14 definition of "membership dues deduction"; and providing for
15 the definition of "political contributions" and for
16 reimbursement of a public employer for administrative costs.

17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. Sections 301(11) of the act of July 23, 1970
20 (P.L.563, No.195), known as the Public Employe Relations Act, is
21 amended and the section is amended by adding a paragraph to
22 read:

23 Section 301. As used in this act:

24 * * *

1 (11) "Membership dues deduction" means the practice of a
2 public employer to deduct from the wages of a public employe,
3 with his written consent, an amount for the payment of his
4 membership dues in an employe organization, which deduction is
5 transmitted by the public employer to the employe organization.
6 The employe organization shall reimburse the public employer for
7 the reasonable administrative costs incurred in the deduction
8 and transmission of the membership dues.

9 * * *

10 (20) "Political contribution" means funds appropriated for
11 lobbying, electoral activity or independent expenditure on
12 behalf of or contribution to a candidate, political party, voter
13 registration campaign or other political or legislative cause.
14 If a public employer, pursuant to a collective bargaining
15 agreement, agrees to collect political contributions from an
16 employe, the employe organization shall reimburse the public
17 employer for the reasonable administrative costs incurred in the
18 collection and transmission of the political contributions.

19 Section 2. Section 705 of the act is amended to read:

20 Section 705. Membership dues deductions and maintenance of
21 membership are proper subjects of bargaining with the proviso
22 that as to the latter, the payment of dues and assessments while
23 members, may be the only requisite employment condition. When
24 applicable, the employe organization shall reimburse the public
25 employer for the reasonable administrative costs incurred in the
26 deduction and transmission of membership dues and collection and
27 transmission of political contributions.

28 Section 3. This act shall take effect in 60 days.