
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2031 Session of
2015

INTRODUCED BY D. MILLER, GAINNEY, KINSEY, KOTIK, COOK-ARTIS,
ROZZI, WARD, HARHAI, YOUNGBLOOD, SAVAGE, McNEILL AND
PHILLIPS-HILL, MAY 9, 2016

REFERRED TO COMMITTEE ON STATE GOVERNMENT, MAY 9, 2016

AN ACT

1 Providing for additional points on civil service examinations
2 for individuals with a disability.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby enacts as follows:

5 Section 1. Short title.

6 This act shall be known and may be cited as the Civil Service
7 Employment for Individuals with Disabilities Act.

8 Section 2. Definitions.

9 The following words and phrases when used in this act shall
10 have the meanings given to them in this section unless the
11 context clearly indicates otherwise:

12 "Individual with a disability." An individual who has a
13 disability as defined in section 3 of the Americans with
14 Disabilities Act (Public Law 101-336, 42 U.S.C. § 12102) and who
15 provides sufficient documentation of the disability to the
16 person administering a civil service examination.

17 Section 3. Civil service examinations.

1 (a) Commonwealth examinations.--The following shall apply
2 for an individual with a disability who successfully passes a
3 civil service appointment or promotional examination for a
4 public position with the Commonwealth:

5 (1) The individual's examination shall be graded an
6 additional five points above the grade credited for the
7 examination, which shall represent the individual's final
8 grade.

9 (2) The total grade obtained under paragraph (1) shall
10 represent the final grade of the individual and shall
11 determine the individual's standing on any appointment or
12 promotional list certified or furnished to the appointing or
13 promoting power.

14 (b) Municipality examinations.--An examination for
15 appointment or promotion in the civil service of a municipality
16 taken by an individual with a disability shall be graded or
17 marked 5% perfect before the contents or quality of the
18 examination is considered.

19 Section 4. Effective date.

20 This act shall take effect in 60 days.