THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1926 Session of 2021

INTRODUCED BY HOWARD, FREEMAN, HILL-EVANS, N. NELSON, SCHLOSSBERG, SANCHEZ, D. WILLIAMS, MADDEN, DELLOSO, CIRESI, MALAGARI, WARREN AND O'MARA, SEPTEMBER 28, 2021

REFERRED TO COMMITTEE ON PROFESSIONAL LICENSURE, SEPTEMBER 28, 2021

AN ACT

- 1 Establishing the Social Worker Educational Enrollment and
- 2 Training Program; and providing for authorization of
- internship positions, for award of internship positions and
- for funding of program; and making an appropriation.
- 5 The General Assembly of the Commonwealth of Pennsylvania
- 6 hereby enacts as follows:
- 7 Section 1. Short title.
- 8 This act shall be known and may be cited as the Social Worker
- 9 Educational Enrollment and Training Program Act.
- 10 Section 2. Definitions.
- 11 The following words and phrases when used in this act shall
- 12 have the meanings given to them in this section unless the
- 13 context clearly indicates otherwise:
- 14 "Board." The State Board of Social Workers, Marriage and
- 15 Family Therapists and Professional Counselors.
- 16 "Commitment stipend." Money provided under the program to a
- 17 qualified applicant who enters into a contract with the
- 18 department under section 3(c)(1).

- 1 "Department." The Department of Health of the Commonwealth.
- 2 "Internship position." An internship position authorized by
- 3 the department for the program under section 4.
- 4 "Mental health professional shortage area or facility." Any
- 5 of the following:
- 6 (1) An area in this Commonwealth that has been certified
- 7 by the department as having a shortage of mental health
- 8 professionals based on any of the following:
- 9 (i) The designation of the area's geographic
- 10 location by the Bureau of Health Workforce under the
- 11 United States Health Resources and Services
- 12 Administration as having a shortage of mental health
- 13 professionals.
- 14 (ii) The department's determination that the area
- has a critical shortage of clinical social workers.
- 16 (2) A facility in this Commonwealth that has been
- 17 certified by the department as having a shortage of mental
- health professionals based on any of the following:
- 19 (i) The designation of the facility by the Bureau of
- 20 Health Workforce under the United States Health Resources
- 21 and Services Administration as having a shortage of
- 22 mental health professionals.
- 23 (ii) The department's determination that the
- 24 facility has a critical shortage of clinical social
- workers.
- 26 "Program." The Social Worker Educational Enrollment and
- 27 Training Program established under section 3(a).
- 28 "Qualified applicant." An individual who meets all of the
- 29 criteria under section 3(b).
- 30 "Recipient." A qualified applicant who receives a commitment

- 1 stipend.
- 2 Section 3. Social Worker Educational Enrollment and Training
- 3 Program.
- 4 (a) Establishment.--The Social Worker Educational Enrollment
- 5 and Training Program is established within the department. The
- 6 department shall administer the program to provide commitment
- 7 stipends to qualified applicants who continue to practice
- 8 clinical social work in mental health professional shortage
- 9 areas. The department may consult with the Department of Human
- 10 Services to administer the program.
- 11 (b) Qualifications. -- To qualify for the program, an
- 12 individual shall meet all of the following criteria:
- 13 (1) The individual is a resident of this Commonwealth.
- 14 (2) The individual holds a master's degree in social
- work or social welfare or a doctoral degree in social work
- from an accredited school of social work as recognized by the
- 17 board and has passed a clinical social work examination
- 18 acceptable to the board.
- 19 (3) The individual may not have previously completed the
- 20 equivalent of 12 months or 1,500 hours of a doctoral
- 21 internship program or position accredited by the board.
- 22 (4) The individual shall submit an application to the
- department on a form and in a manner specified by the
- 24 department.
- 25 (c) Stipends.--The following apply:
- 26 (1) A qualified applicant shall be eligible to receive a
- 27 commitment stipend if the qualified applicant enters into a
- 28 contract with the department to continue serving in a mental
- 29 health professional shortage area upon the completion of an
- internship position under section 4.

- 1 (2) A recipient shall be provided with a commitment
- 2 stipend of \$30,000 for the duration of the internship
- 3 position. The amount shall be adjusted annually for inflation
- 4 in accordance with the Consumer Price Index for All Urban
- 5 Consumers (CPI-U) for the United States for all items as
- 6 published by the United States Department of Labor, Bureau of
- 7 Labor Statistics, for the previous 12-month period.
- 8 Section 4. Authorization of internship positions.
- 9 Subject to the availability of money for the program, the
- 10 department shall authorize internship positions located within
- 11 mental health professional shortage areas to participate in the
- 12 program in accordance with the following:
- 13 (1) The department shall ensure that the authorized
- 14 internship positions are equally distributed across rural and
- urban areas of this Commonwealth.
- 16 (2) The department shall ensure that internship
- 17 positions provide qualified applicants with comprehensive
- 18 clinical training, supervision and instructional experiences
- that prepare qualified applicants with the necessary
- 20 competencies to enter into the health care workforce.
- 21 (3) The department shall prioritize authorizing
- 22 internship positions in facilities that provide Medicaid-
- 23 covered mental health services and are accredited by the
- National Association for Behavioral Healthcare, the National
- 25 Association of Social Workers, the Association of Social Work
- 26 Boards, the Clinical Social Work Association, the American
- 27 Board of Clinical Social Work or another national accrediting
- agency for social work.
- 29 (4) The department shall ensure that internship
- 30 positions satisfy the requirements for supervised experience

- 1 necessary to obtain licensure to practice clinical social
- work in accordance with the act of July 9, 1987 (P.L.220,
- No.39), known as the Social Workers, Marriage and Family
- 4 Therapists and Professional Counselors Act.
- 5 Section 5. Award of internship positions.
- 6 (a) Applications.--The department shall establish a process
- 7 for a qualified applicant to apply for and receive an internship
- 8 position in accordance with this act.
- 9 (b) Obligations of recipient. -- A qualified applicant shall
- 10 enter into a contract with the department that requires the
- 11 recipient, upon the successful completion of an internship
- 12 position, to be employed as a clinical social worker in a
- 13 designated mental health professional shortage area for a period
- 14 of not less than 12 months. The recipient shall have the
- 15 following duties:
- 16 (1) The recipient shall permit the department to
- determine compliance with the employment requirements and all
- 18 other terms of the contract.
- 19 (2) The recipient shall apply for licensure to practice
- 20 clinical social work in accordance with the act of July 9,
- 21 1987 (P.L.220, No.39), known as the Social Workers, Marriage
- and Family Therapists and Professional Counselors Act, at the
- first opportunity after completion of the internship
- 24 position.
- 25 (3) Within six months after receiving licensure to
- 26 practice clinical social work under the Social Workers,
- 27 Marriage and Family Therapists and Professional Counselors
- Act, the recipient shall be employed as a clinical social
- 29 worker serving in a mental health professional shortage area.
- 30 The department may exempt a recipient from the employment

- deadline under this paragraph in accordance with the policies
- 2 and procedures adopted by the department as necessary to
- 3 implement the program under section 8.
- 4 (c) Failure to comply. -- A recipient who fails to comply with
- 5 the requirements under subsection (b) shall reimburse the
- 6 department for the amount of the commitment stipend. Money
- 7 collected by the department from reimbursements under this
- 8 subsection shall be used exclusively to fund the program and
- 9 shall not be used for any other purpose.
- 10 Section 6. Funding of program.
- 11 The department shall award commitment stipends to recipients
- 12 to the extent that money is available to cover the
- 13 administration of the program.
- 14 Section 7. Appropriation.
- The sum of \$10,000,000 is hereby appropriated on an annual
- 16 basis from the General Fund to the department for the purpose of
- 17 administering the program. The amount shall be adjusted annually
- 18 for inflation in accordance with the Consumer Price Index for
- 19 All Urban Consumers (CPI-U) for the United States for all items
- 20 as published by the United States Department of Labor, Bureau of
- 21 Labor Statistics, for the previous 12-month period.
- 22 Section 8. Regulations.
- 23 The department shall promulgate regulations, adopt policies
- 24 and procedures and establish forms as necessary to implement
- 25 this act.
- 26 Section 9. Effective date.
- This act shall take effect in 90 days.