## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1906 Session of 2015

INTRODUCED BY SAYLOR, JAMES, SCHLOSSBERG, WATSON, WARD, STURLA, D. COSTA, MOUL, MAJOR, V. BROWN, FARRY AND DeLUCA, MARCH 17, 2016

AS AMENDED ON SECOND CONSIDERATION, HOUSE OF REPRESENTATIVES, APRIL 13, 2016

## AN ACT

Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An <-act relating to the public school system, including certain 2 provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," in school directors, providing for 5 school director training programs. 6 AMENDING THE ACT OF MARCH 10, 1949 (P.L.30, NO.14), ENTITLED "AN <-- ACT RELATING TO THE PUBLIC SCHOOL SYSTEM, INCLUDING CERTAIN 7 8 PROVISIONS APPLICABLE AS WELL TO PRIVATE AND PAROCHIAL 9 SCHOOLS; AMENDING, REVISING, CONSOLIDATING AND CHANGING THE 10 LAWS RELATING THERETO, " IN SCHOOL DIRECTORS, PROVIDING FOR 11 SCHOOL DIRECTOR TRAINING PROGRAMS. 12 13 The General Assembly of the Commonwealth of Pennsylvania 14 hereby enacts as follows: 15 Section 1. The act of March 10, 1949 (P.L.30, No.14), known <--16 as the Public School Code of 1949, is amended by adding a 17 section to read: 18 Section 328. School Director Training Programs. 19 Beginning in the 2017 2018 school year and in each school year 20 thereafter, each newly elected or appointed school director 21 shall complete, during the first year of the school director's first term, a training program developed and made available by

- 1 the Department of Education, in consultation with a Statewide
- 2 <u>organization representing school directors and a Statewide</u>
- 3 organization representing school business officials, pertaining
- 4 to the skills and knowledge necessary to serve as a school
- 5 director. The training program shall consist of eight (8) hours
- 6 of instruction, to include, at a minimum, information regarding
- 7 the following:
- 8 <u>(1) Instruction and academic programs.</u>
- 9 <u>(2) Personnel.</u>
- 10 <u>(3) Fiscal management.</u>
- 11 <u>(4) Operations.</u>
- 12  $\frac{(5)}{\text{Governance}}$ .
- 13 (6) Ethics, to include the requirements under 65 Pa.C.S. Pt.
- 14 <u>II (relating to accountability).</u>
- 15 <u>(b) Within one (1) year after each reelection or</u>
- 16 reappointment to the board of school directors, each school
- 17 director shall complete an advanced training program developed
- 18 and offered by the Department of Education in consultation with
- 19 <u>a Statewide organization representing school directors and a</u>
- 20 Statewide organization representing school business officials.
- 21 The advanced training program shall consist of four (4) hours of
- 22 instruction, including information on relevant changes to
- 23 Federal and State public school law and regulations, fiscal
- 24 management and other information deemed appropriate by the
- 25 Department of Education, to enable the school director to serve
- 26 <u>effectively.</u>
- 27 (c) The Department of Education shall examine options for
- 28 providing the training programs required under this section
- 29 through methods such as online or other distance learning media
- 30 <del>or through regional based training.</del>

- 1 (d) The training programs required under this section shall
- 2 be developed and offered by the Department of Education at no
- 3 cost to school districts or school directors. The Department of
- 4 Education may approve training programs that fulfill the
- 5 requirements of this section which can be provided by school
- 6 <u>districts</u>, intermediate units or postsecondary institutions.
- 7 (e) Each school director who is in office on the effective
- 8 <u>date of this section shall complete the training program</u>
- 9 <u>required under subsection (a) by June 30, 2018.</u>
- 10 Section 2. This act shall take effect immediately.
- 11 SECTION 1. THE ACT OF MARCH 10, 1949 (P.L.30, NO.14), KNOWN <--
- 12 AS THE PUBLIC SCHOOL CODE OF 1949, IS AMENDED BY ADDING A
- 13 SECTION TO READ:
- 14 <u>SECTION 328. SCHOOL DIRECTOR TRAINING PROGRAMS.--(A)</u>
- 15 BEGINNING ON JANUARY 1, 2018, AND EACH YEAR THEREAFTER, EACH
- 16 NEWLY ELECTED OR APPOINTED SCHOOL DIRECTOR SHALL COMPLETE,
- 17 WITHIN THE FIRST YEAR OF THE SCHOOL DIRECTOR'S FIRST TERM, A
- 18 TRAINING PROGRAM WHICH SHALL CONSIST OF EIGHT (8) HOURS OF
- 19 INSTRUCTION, INCLUDING, AT A MINIMUM, INFORMATION REGARDING THE
- 20 FOLLOWING:
- 21 (1) INSTRUCTION AND ACADEMIC PROGRAMS.
- 22 (2) PERSONNEL.
- 23 <u>(3) FISCAL MANAGEMENT.</u>
- 24 (4) OPERATIONS.
- 25 <u>(5) GOVERNANCE.</u>
- 26 (6) ETHICS AND OPEN MEETINGS, TO INCLUDE THE REQUIREMENTS
- 27 UNDER 65 PA.C.S. PT. II (RELATING TO ACCOUNTABILITY).
- 28 (B) WITHIN THE FIRST YEAR OF THE TERM OF EACH REELECTION OR
- 29 REAPPOINTMENT TO THE BOARD OF SCHOOL DIRECTORS, EACH SCHOOL
- 30 DIRECTOR SHALL COMPLETE AN ADVANCED TRAINING PROGRAM WHICH SHALL

- 1 CONSIST OF FOUR (4) HOURS OF INSTRUCTION, INCLUDING INFORMATION
- 2 ON RELEVANT CHANGES TO FEDERAL AND STATE PUBLIC SCHOOL LAW AND
- 3 REGULATIONS, FISCAL MANAGEMENT AND OTHER INFORMATION DEEMED
- 4 APPROPRIATE TO ENABLE THE SCHOOL DIRECTOR TO SERVE EFFECTIVELY.
- 5 (C) THE TRAINING PROGRAMS REQUIRED UNDER SUBSECTIONS (A) AND
- 6 (B) SHALL BE PROVIDED BY THE DEPARTMENT OF EDUCATION, WHICH
- 7 SHALL CONTRACT WITH A STATEWIDE ORGANIZATION REPRESENTING SCHOOL
- 8 DIRECTORS TO PREPARE AND OFFER THESE TRAINING PROGRAMS AT NO
- 9 COST TO SCHOOL DISTRICTS, SCHOOL DIRECTORS OR MEMBERS OF A
- 10 SCHOOL REFORM COMMISSION. IN PREPARING THE TRAINING PROGRAMS
- 11 REQUIRED UNDER SUBSECTIONS (A) AND (B), A STATEWIDE ORGANIZATION
- 12 REPRESENTING SCHOOL DIRECTORS SHALL CONSULT WITH A STATEWIDE
- 13 ORGANIZATION REPRESENTING SCHOOL BUSINESS OFFICIALS.
- 14 (D) NOTHING IN THIS SECTION SHALL PRECLUDE A STATEWIDE
- 15 ORGANIZATION REPRESENTING SCHOOL DIRECTORS FROM OFFERING
- 16 TRAINING PROGRAMS OR OTHER LEARNING ACTIVITIES OR OPPORTUNITIES
- 17 IN ADDITION TO THE TRAINING PROGRAMS REQUIRED UNDER SUBSECTIONS
- 18 (A) AND (B) AT AN ADDITIONAL COST.
- 19 (E) A STATEWIDE ORGANIZATION REPRESENTING SCHOOL DIRECTORS
- 20 SHALL APPROVE ALTERNATIVE TRAINING PROGRAMS THAT FULFILL THE
- 21 REQUIREMENTS OF THIS SECTION WHICH MAY BE PREPARED AND OFFERED
- 22 BY ENTITIES THAT MAY INCLUDE SCHOOL DISTRICTS, INTERMEDIATE
- 23 UNITS, POSTSECONDARY INSTITUTIONS AND OTHER STATEWIDE
- 24 EDUCATIONAL ORGANIZATIONS. A STATEWIDE ORGANIZATION REPRESENTING
- 25 SCHOOL DIRECTORS SHALL POST ON ITS PUBLICLY ACCESSIBLE INTERNET
- 26 WEBSITE ALL ALTERNATIVE TRAINING PROGRAMS APPROVED UNDER THIS
- 27 SUBSECTION.
- 28 (F) THIS SECTION SHALL APPLY TO MEMBERS OF A SCHOOL REFORM
- 29 COMMISSION ESTABLISHED UNDER SECTION 696, PROVIDED THAT THE
- 30 TRAINING PROGRAMS PROVIDED TO MEMBERS OF A SCHOOL REFORM

- 1 COMMISSION SHALL INCLUDE INFORMATION REGARDING SECTIONS 693 AND
- 2 696 AND OTHER INFORMATION DEEMED APPROPRIATE TO ENABLE A MEMBER
- 3 OF A SCHOOL REFORM COMMISSION TO SERVE EFFECTIVELY.
- 4 (G) (1) BEGINNING ON JANUARY 1, 2018, AND IN EACH YEAR
- 5 THEREAFTER, EACH NEWLY APPOINTED TRUSTEE OF A CHARTER SCHOOL
- 6 ENTITY SHALL COMPLETE, WITHIN THE FIRST YEAR OF THE TRUSTEE'S
- 7 FIRST YEAR OF SERVICE, A TRAINING PROGRAM PREPARED AND OFFERED
- 8 BY THE DEPARTMENT OF EDUCATION IN CONSULTATION WITH STATEWIDE
- 9 ORGANIZATIONS REPRESENTING CHARTER SCHOOL ENTITIES PERTAINING TO
- 10 THE SKILLS AND KNOWLEDGE NECESSARY TO SERVE AS A TRUSTEE. THE
- 11 TRAINING PROGRAM SHALL CONSIST OF EIGHT (8) HOURS OF
- 12 <u>INSTRUCTION</u>, <u>INCLUDING</u>, <u>AT A MINIMUM</u>, <u>THE INFORMATION LISTED IN</u>
- 13 SUBSECTION (A) (1), (2), (3), (4), (5) AND (6) AND INFORMATION
- 14 <u>CONCERNING ARTICLE XVII-A.</u>
- 15 (2) DURING THE FIFTH YEAR OF A TRUSTEE'S SERVICE ON THE
- 16 BOARD OF TRUSTEES AND EVERY FOUR (4) YEARS THEREAFTER, EACH
- 17 TRUSTEE SHALL COMPLETE AN ADVANCED TRAINING PROGRAM PREPARED AND
- 18 OFFERED BY THE DEPARTMENT OF EDUCATION, IN CONSULTATION WITH
- 19 STATEWIDE ORGANIZATIONS REPRESENTING CHARTER SCHOOL ENTITIES.
- 20 THE ADVANCED TRAINING PROGRAM SHALL CONSIST OF FOUR (4) HOURS OF
- 21 INSTRUCTION, INCLUDING INFORMATION ON RELEVANT CHANGES TO
- 22 FEDERAL AND STATE PUBLIC SCHOOL LAW, INCLUDING ARTICLE XVII-A,
- 23 AND REGULATIONS, FISCAL MANAGEMENT AND OTHER INFORMATION DEEMED
- 24 APPROPRIATE TO ENABLE THE TRUSTEE TO SERVE EFFECTIVELY.
- 25 (3) THE TRAINING PROGRAMS REQUIRED UNDER PARAGRAPHS (1) AND
- 26 (2) SHALL BE PROVIDED AT NO COST TO CHARTER SCHOOL ENTITIES OR
- 27 CHARTER SCHOOL ENTITY TRUSTEES. THE DEPARTMENT OF EDUCATION
- 28 SHALL APPROVE ALTERNATIVE TRAINING PROGRAMS THAT FULFILL THE
- 29 REQUIREMENTS OF THIS SUBSECTION WHICH MAY BE PROVIDED BY SCHOOL
- 30 <u>DISTRICTS</u>, <u>INTERMEDIATE UNITS</u>, <u>POSTSECONDARY INSTITUTIONS</u>,

- 1 STATEWIDE ORGANIZATIONS REPRESENTING CHARTER SCHOOL ENTITIES OR
- 2 OTHER STATEWIDE EDUCATIONAL ORGANIZATIONS. THE DEPARTMENT OF
- 3 EDUCATION SHALL POST ON ITS PUBLICLY ACCESSIBLE INTERNET WEBSITE
- 4 ALL ALTERNATIVE TRAINING PROGRAMS APPROVED UNDER THIS PARAGRAPH.
- 5 (4) AS USED IN THIS SUBSECTION, "CHARTER SCHOOL ENTITY"
- 6 SHALL MEAN A CHARTER SCHOOL, REGIONAL CHARTER SCHOOL OR CYBER
- 7 CHARTER SCHOOL.
- 8 (H) ANY ENTITY PROVIDING TRAINING PROGRAMS REQUIRED UNDER
- 9 THIS SECTION SHALL EXAMINE OPTIONS FOR PROVIDING THESE TRAINING
- 10 PROGRAMS THROUGH METHODS SUCH AS ONLINE OR OTHER DISTANCE
- 11 <u>LEARNING MEDIA OR THROUGH REGIONALLY BASED TRAINING.</u>
- 12 SECTION 2. THIS ACT SHALL TAKE EFFECT IMMEDIATELY.