## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 1862 Session of 2017

INTRODUCED BY FARRY, D. COSTA, MURT, WATSON, WHEELAND AND WARD, OCTOBER 16, 2017

REFERRED TO COMMITTEE ON PROFESSIONAL LICENSURE, OCTOBER 16, 2017

## AN ACT

1 2 3 4	Amending the act of May 3, 1933 (P.L.242, No.86), entitled, "An act to promote the public health and safety by providing for examination, licensing and granting of permits for those who desire to engage in the profession of cosmetology; defining
5 6	cosmetology, and regulating cosmetology salons, schools, students, apprentices, teachers, managers, manicurists and
7	cosmetologists; conferring powers and duties upon the
8	Commissioner of Professional and Occupational Affairs in the
9	Department of State; providing for appeals to certain courts
10	by applicants and licensees; and providing penalties,"
11 12	further providing for definitions, for practice without license prohibited, for eligibility requirements for
13	examination, for limited licenses, for requirements of a
14	school of cosmetology, for practice in licensed salons only,
15	for booth rental prohibited, for fees, for duration and
16	renewal of licenses and for penalties.
17	The General Assembly of the Commonwealth of Pennsylvania
18	hereby enacts as follows:
19	Section 1. The definitions of "cosmetology" and "limited
20	license" in section 1 of the act of May 3, 1933 (P.L.242,
21	No.86), referred to as the Cosmetology Law, are amended and the
22	section is amended by adding definitions to read:
23	Section 1. DefinitionsThe following words and phrases
24	when used in this act shall have the meanings given to them in

1 this section unless the context clearly indicates otherwise:

2 \* \* \*

3 "Cosmetology" includes any or all work done for compensation by any person, which work is generally and usually performed by 4 cosmetologists, which work is for the embellishment, cleanliness 5 6 and beautification of the human hair, such as arranging, braiding, dressing, curling, waving, permanent waving, 7 8 cleansing, cutting, singeing, bleaching, coloring, pressing, or similar work thereon and thereabout, and the removal of 9 10 superfluous hair, and the massaging, cleansing, stimulating, manipulating, exercising, or similar work upon the scalp, face, 11 arms or hands, or the upper part of the body, by the use of 12 13 mechanical or electrical apparatus or appliances or cosmetics, preparations, tonics, antiseptics, creams or lotions, or by any 14 15 other means, and of manicuring the nails, which enumerated 16 practices shall be inclusive of the term cosmetology but not in limitation thereof. The term also includes the acts comprising 17 18 the practice of nail technology, natural hair braiding [and], 19 esthetics and electrology.

20 \* \* \*

21 <u>"Electrologist" means an individual licensed by the State</u>
22 Board of Cosmetology to practice electrology.

23 "Electrology" means the permanent removal of hair through the

24 <u>utilization of sterile needle/solid probe electrode-type</u>

25 <u>epilation</u>, including thermolysis or electrolysis or a

26 <u>combination of both.</u>

27 \* \* \*

28 "Limited license" means a license issued by the State Board 29 of Cosmetology to an individual which permits that individual to 30 engage in the practice of esthetics, natural hair braiding [or],

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1 nail technology or electrology.

2 \* \* \*

3 Section 2. Sections 2 and 4(c) and (d) of the act are 4 amended to read:

5 Section 2. Practice without License Prohibited.--It shall be 6 unlawful for any person to do any of the following without 7 having first obtained from the department a license or limited 8 license as provided in this act:

9 (1) To practice or teach cosmetology for compensation, or to 10 use or maintain any place for the practice of cosmetology for 11 compensation, or to use or maintain any place for the teaching 12 of cosmetology.

13 (2) To practice or teach esthetics, natural hair braiding 14 [or], nail technology <u>or electrology</u> for compensation or to use 15 or maintain any place for the practice of esthetics, natural 16 hair braiding [or], nail technology <u>or electrology</u> for 17 compensation.

18 Section 4. Eligibility Requirements for Examination.-19 \* \* \*

20 (c) No person shall be permitted to receive a license to teach cosmetology or natural hair braiding, nail technology 21 [or]\_ esthetics or electrology unless such person shall have a 22 23 license to practice cosmetology or a limited license, be at 24 least eighteen years of age, shall have completed a twelfth 25 grade education or the equivalent thereof and have had five hundred hours of specialized training as set forth in section 6 26 of this act which hours shall be in addition to the hours 27 28 necessary to qualify for a license to practice cosmetology or a 29 limited license.

30 (d) An applicant for a license to teach cosmetology, natural 20170HB1862PN2577 - 3 -

hair braiding, nail technology [or]\_ esthetics or electrology 1 2 shall be permitted to take a written examination upon completion 3 of at least four hundred hours of the specialized training required. The examination shall include both theoretical and 4 procedural skill questions as prescribed by the board. Any 5 applicant may apply and is eligible for licensure upon (1) 6 7 passing the written examination, (2) completion of the required 8 five hundred hours of instruction, and (3) certification by a duly licensed school of satisfactory completion of all program 9 10 requirements. 11 Section 3. Section 5(b) of the act is amended by adding a 12 paragraph to read: Section 5. Limited Licenses. --\* \* \* 13 14 (b) The board shall issue the following limited licenses to 15 qualified applicants: \* \* \* 16 (4) (i) Electrologist license, which shall only authorize 17 18 the holder to engage in the practice of electrology. An 19 applicant for an electrologist license shall have completed four 20 hundred hours of instruction in electrology in a licensed school of cosmetology and passed an examination limited to that 21 22 practice. Licensed electrologists may operate a salon limited to 23 that license. An applicant may be permitted to take a written 24 examination upon completion of at least three hundred fifty\_ 25 hours of instruction in electrology in a licensed school of cosmetology. The examination shall include both theoretical and 26 27 procedural skill questions as prescribed by the board. Any 28 applicant may apply and is eligible for licensure upon (A)\_ passing the written examination, (B) completion of the required 29 four hundred hours of board-approved subjects, and (C) 30

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1	certification by a duly licensed school of satisfactory
2	completion of all program requirements.
3	(ii) The requirements of subparagraph (i) shall not apply
4	and a license to practice electrology shall be issued to an
5	applicant who:
6	(A) has submitted an application, along with the required
7	fee, within one year of the board's promulgation of final
8	regulations required under this section; and
9	(B) can demonstrate proof of practice of electrology for
10	three consecutive years immediately prior to the date of
11	application for licensure. Proof of practice shall require tax
12	records of employment and an affidavit from the applicant and
13	the applicant's immediate supervisor, where applicable. The
14	board shall accept the information provided without penalty to
15	the applicant for failure to comply with licensing provisions
16	prior to the effective date of this paragraph.
17	* * *
18	Section 4. Sections 6(b.1) and (d), 8, 8.1, 16(a), 19(b) and
19	20(c.2) and (e) are amended to read:
20	Section 6. Requirements of a School of Cosmetology* * *
21	(b.1) No school of cosmetology shall be granted a license or
22	renewal of a license unless it shall require:
23	(1) A day school term of training of not less than one
24	thousand two hundred fifty hours within a period of not less
25	than eight consecutive months or a night school term of training
26	for a period of not less than fifteen consecutive months for a
27	complete course, comprising all or a majority of the practices
28	of cosmetology, as provided by this act. The hours of training
29	required by this paragraph shall be accomplished within four
30	consecutive years.

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1 Practical demonstrations and theoretical studies, and (2)2 study in sanitation, sterilization and the use of antiseptics, 3 cosmetics and electrical appliances consistent with the practical and theoretical requirements as applicable to 4 cosmetology, nail technology, natural hair braiding [or], 5 esthetics or electrology or any act or practice comprising 6 7 cosmetology, nail technology, natural hair braiding [or], 8 esthetics or electrology.

9 (3) A ratio of not less than one teacher for every twenty-10 five students.

11 (4) A separate curriculum of five hundred hours for individuals seeking to become teachers of cosmetology, nail 12 technology [or], natural hair braiding or electrology. The 13 14 curriculum shall include methods of teaching and principles of 15 education. This paragraph shall not apply to teachers in public 16 school programs of cosmetology who meet the standards established by the Department of Education for vocational 17 18 education teachers in the public schools, and those teachers 19 shall be deemed to have satisfied the educational requirements 20 of this paragraph.

21 \* \* \*

(d) A school of cosmetology which offers a curriculum for the practice of natural hair braiding, nail technology [or], esthetics <u>or electrology</u> shall require the following with respect to hours of instruction:

(1) for natural hair braiding, students shall be required to
complete a course of study of three hundred hours;
(2) for nail technology, students shall be required to
complete a course of study of two hundred hours; [and]
(3) for esthetics, students shall be required to complete a

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1 course of study of three hundred hours[.]; and

2 <u>(4) for electrology, students shall be required to complete</u> 3 a course of study of four hundred hours.

Section 8. Practice in Licensed Salons Only.--(a) Except as
set forth in subsection (b), it shall be unlawful for any
person:

7 (1) to practice cosmetology for pay in any place other than 8 a licensed cosmetology salon or barber shop as defined in the 9 act of June 19, 1931 (P.L.589, No.202), referred to as the 10 Barbers' License Law; or

11 (2) to practice esthetics, nail technology [or], natural 12 hair braiding <u>or electrology</u> for pay in any place other than a 13 licensed cosmetology salon or a salon limited to esthetics, nail 14 technology [or], natural hair braiding <u>or electrology</u>.

(b) A licensed cosmetologist or the holder of a limited license may furnish treatments to persons in their residences by appointment.

Section 8.1. Booth Rental Prohibited.--The rental of booth space by an owner of a cosmetology salon, or the owner of a salon limited to esthetics, nail technology [or], natural hair braiding <u>or electrology</u>, to any holder of a license issued under this act is unlawful.

Section 16. Fees.--(a) The board shall, by regulation, fix the following fees: (1) for the issuance of a license, with or without examination, for cosmetology salon owners, teachers, cosmetologists, nail technicians, nail technology salons, estheticians, esthetician salons, natural hair braiders, natural hair braiding salons, <u>electrologists</u>, <u>electrology salons</u>, students and cosmetology schools;

30 (1.1) for registration fee for apprentices; and

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(2) for biennial renewal of cosmetology salon owners, school
 instructors, cosmetologists, nail technicians, estheticians,
 natural hair braiders, <u>electrologists</u>, cosmetology schools, nail
 technology salons, esthetician salons [and], natural hair
 braiding salons and electrology salons.

6 \* \* \*

7 Section 19. Duration and Renewal of Licenses.--\* \* \*

8 (b) An individual holding a license to practice cosmetology 9 or an individual holding a limited license who is not engaged in 10 practice shall request the board, in writing, to place his license in escrow and thus protect his right to obtain a license 11 at any such time within a five-year period if he desires to 12 13 again become engaged in the practice of cosmetology or the practice of nail technology, natural hair braiding [or], 14 esthetics <u>or electrology</u>. 15

16 \* \* \*

17 Section 20. Penalties.--\* \* \*

18 (c.2) In addition to any other civil remedy or criminal penalty provided for in this act, the board, by a vote of the 19 20 majority of the maximum number of the authorized membership of the board as provided by this act or by a vote of the majority 21 of the qualified and confirmed membership or a minimum of five 22 23 members, whichever is greater, may levy a civil penalty of up to 24 one thousand dollars (\$1,000.00) on any current licensee who 25 violates any provisions of this act or on any person who practices cosmetology, natural hair braiding, nail technology 26 [or]\_ esthetics or electrology without being properly licensed 27 28 to do so under this act. The board shall levy this penalty only after affording the accused party the opportunity for a hearing, 29 30 as provided in Title 2 of the Pennsylvania Consolidated Statutes

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1 (relating to administrative law and procedure).

2 \* \* \*

3 (e) The owner of any salon employing an unlicensed 4 cosmetologist or an unlicensed natural hair braider, nail 5 technician [or], esthetician <u>or electrologist</u> shall, upon 6 conviction, be sentenced to pay a fine not exceeding five 7 hundred dollars (\$500.00), or to undergo imprisonment not 8 exceeding six (6) months, or both, at the discretion of the 9 court.

10 Section 5. The State Board of Cosmetology shall promulgate 11 regulations required to implement this act within 18 months of 12 the effective date of this section.

13 Section 6. This act shall take effect in 60 days.

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