THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1835 Session of 2017

INTRODUCED BY BARRAR, SAINATO, BARBIN, BOBACK, GILLEN, JOZWIAK, MARSHALL, MURT, ROEBUCK, SAYLOR, SCHLOSSBERG, WATSON, RYAN AND D. COSTA, OCTOBER 10, 2017

REFERRED TO COMMITTEE ON VETERANS AFFAIRS AND EMERGENCY PREPAREDNESS, OCTOBER 10, 2017

AN ACT

Amending Title 35 (Health and Safety) of the Pennsylvania 1 Consolidated Statutes, in grants to fire companies and emergency medical services companies, further providing for definitions, for award of grants and for requiring fire companies and emergency medical services companies to 5 establish a social media policy in order to be eligible to 6 receive grant funds. 7 8 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 10 Section 1. Section 7802 of Title 35 of the Pennsylvania Consolidated Statutes is amended by adding a definition to read: 11 12 § 7802. Definitions. 13 The following words and phrases when used in this chapter shall have the meanings given to them in this section unless the 14 15 context clearly indicates otherwise: * * * 16 17 "Social media." Technologies that facilitate and promote

interactive communication via the Internet, where individuals

exchange content, pictures and information, and include

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- 1 applications and sites such as Facebook, Twitter, YouTube,
- 2 Tumblr, blogs or any new technology with the same or similar
- 3 functionality.
- 4 * * *
- 5 Section 2. Sections 7813(d) and 7823(b.1) of Title 35 are
- 6 amended to read:
- 7 § 7813. Award of grants.
- 8 * * *
- 9 (d) Eligibility. -- To receive grant funds under this chapter,
- 10 a fire company must:
- 11 (1) Have actively responded to at least 10 fire or
- 12 rescue emergencies during the previous calendar year.
- 13 (2) Be actively participating in the Pennsylvania Fire
- 14 Information Reporting System under a signed agreement. The
- 15 commissioner shall develop and publish guidelines specifying
- the criteria necessary to determine the level of
- 17 participation in the Pennsylvania Fire Information Reporting
- 18 System to remain eligible for grant funds.
- 19 (3) Have implemented a social media policy that meets
- the requirements of section 7843 (relating to social media
- 21 policy) and is applicable to all individuals associated with
- the fire company.
- 23 § 7823. Award of grants.
- 24 * * *
- 25 (b.1) Eligibility. -- To receive grant funds under this
- 26 chapter, an EMS company must [be]:
- 27 (1) Be designated by a municipality as the
- 28 municipality's primary EMS provider.
- 29 (2) Have implemented a social media policy that meets
- the requirements of section 7843 (relating to social media

- 1 policy) and is applicable to all individuals associated with
- 2 the EMS company.
- 3 * * *
- 4 Section 3. Title 35 is amended by adding a section to read:
- 5 <u>§ 7843. Social media policy.</u>
- 6 (a) General rule. -- An applicant for a grant under this
- 7 chapter must demonstrate that the applicant's social media
- 8 policy conforms to the requirements of this section. Failure to
- 9 <u>establish a social media policy in accordance with this section</u>
- 10 shall disqualify the applicant from receiving a grant under this
- 11 <u>chapter.</u>
- 12 (b) Requirements.--The social media policy of a fire company
- 13 or an EMS company shall include the following provisions
- 14 applicable to volunteers, members and employees of the fire
- 15 <u>company or EMS company:</u>
- 16 <u>(1) The fire company or EMS company reserves the right</u>
- 17 to monitor the social media content posted, uploaded,
- downloaded or shared by a volunteer, member or employee on a
- 19 personal social media account of the volunteer, member or
- 20 <u>employee</u>, or on a social media account or the Internet
- 21 website of the fire company or EMS company.
- 22 (2) Individuals may post content on behalf of the fire
- 23 company or EMS company with permission granted by the chief
- of the fire company or the supervisor or chief of the EMS
- 25 <u>company.</u>
- 26 (3) Posting, uploading, downloading or sharing of a fire
- 27 <u>company's or EMS company's confidential and nonpublic</u>
- information is prohibited.
- 29 <u>(4) Posting, uploading, downloading or sharing of the</u>
- name of the chief of a fire company or the supervisor or

- 1 chief of an EMS company or the logo or copyrighted material
- 2 <u>in possession of the fire company or EMS company is</u>
- 3 <u>prohibited.</u>
- 4 (5) The act of taking pictures or making video or voice
- 5 recordings when on duty and responding to an emergency is
- 6 prohibited unless authorized by the chief of a fire company
- 7 or the supervisor or chief of an EMS company for an official
- 8 purpose that directly relates to a training or investigative
- 9 <u>purpose</u>.
- 10 (6) The act of posting, uploading, downloading or
- 11 <u>sharing images, recordings or videos taken when on duty and</u>
- 12 <u>responding to an emergency is prohibited.</u>
- 13 (7) An individual who violates the social media policy
- shall be reported to the chief of a fire company or the
- supervisor or chief of an EMS company. Disciplinary action
- shall be at the discretion of the chief of a fire company and
- 17 the supervisor or chief of an EMS company.
- 18 (8) Media content that violates the social media policy
- 19 as determined by the chief of a fire company or the
- supervisor or chief of an EMS company must be removed from
- 21 the social media website by the individual who posted or
- 22 uploaded the content. If the media content is not removed,
- 23 disciplinary action may be taken by the chief of a fire
- company or the supervisor or chief of an EMS company, which
- 25 may include immediate dismissal.
- 26 (9) Dissemination of sensitive or personal information
- 27 <u>related to an emergency response or event through technology</u>
- of the fire company or EMS company may be subject to
- discovery through legal means and may expose the fire company
- or EMS company, and the individual that posts or uploads the

- 1 personal or sensitive information, to lawsuits and legal_
- 2 liability.
- 3 (c) Training. -- A fire company or EMS company shall:
- 4 (1) Provide training on its social media policy to all
- 5 <u>volunteers, members and employees of the fire company or EMS</u>
- 6 <u>company</u>.
- 7 (2) Document the training provided. The documentation
- 8 <u>must indicate that volunteers, members and employees have</u>
- 9 been informed of and understand the social media policy of
- the fire company or EMS company.
- 11 (d) Social media policy to be made available. -- A fire
- 12 company and an EMS company must make available the social media
- 13 policy of the fire company or EMS company to volunteers, members
- 14 and employees of the fire company or EMS company. A fire company
- 15 and an EMS company shall post its social media policy in a
- 16 conspicuous location where notices to volunteers, members and
- 17 employees are usually posted.
- 18 Section 4. The State Fire Commissioner may establish
- 19 guidelines and forms necessary to carry out this act.
- 20 Section 5. This act shall take effect in 60 days.