

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1740 Session of 2013

INTRODUCED BY COHEN, MCGEEHAN, YOUNGBLOOD, KINSEY, BROWNLEE, CLAY, DAVIS, MCNEILL, B. BOYLE, PAINTER, SCHREIBER, MAHONEY, PASHINSKI, DeLUCA, ROZZI, WATERS, ROEBUCK, PARKER, SABATINA, HARKINS AND CALTAGIRONE, OCTOBER 11, 2013

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, OCTOBER 11, 2013

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled
 2 "An act establishing a fixed minimum wage and overtime rates
 3 for employes, with certain exceptions; providing for minimum
 4 rates for learners and apprentices; creating a Minimum Wage
 5 Advisory Board and defining its powers and duties; conferring
 6 powers and imposing duties upon the Department of Labor and
 7 Industry; imposing duties on employers; and providing
 8 penalties," further providing for minimum wages.

9 The General Assembly of the Commonwealth of Pennsylvania

10 hereby enacts as follows:

11 Section 1. Section 4(a) of the act of January 17, 1968
 12 (P.L.11, No.5), known as The Minimum Wage Act of 1968, amended
 13 July 5, 2012 (P.L.987, No.109), is amended to read:

14 Section 4. Minimum Wages.--Except as may otherwise be
 15 provided under this act:

16 (a) Every employer shall pay to each of his or her employes
 17 wages for all hours worked at a rate of not less than:

18 (1) Two dollars sixty-five cents (\$2.65) an hour upon the
 19 effective date of this amendment.

20 (2) Two dollars ninety cents (\$2.90) an hour during the year

1 beginning January 1, 1979.

2 (3) Three dollars ten cents (\$3.10) an hour during the year
3 beginning January 1, 1980.

4 (4) Three dollars thirty-five cents (\$3.35) an hour after
5 December 31, 1980.

6 (5) Three dollars seventy cents (\$3.70) an hour beginning
7 February 1, 1989.

8 (6) Five dollars fifteen cents (\$5.15) an hour beginning
9 September 1, 1997.

10 (7) Six dollars twenty-five cents (\$6.25) an hour beginning
11 January 1, 2007.

12 (8) Seven dollars fifteen cents (\$7.15) an hour beginning
13 July 1, 2007.

14 (9) Nine dollars (\$9) an hour beginning sixty days after the
15 effective date of this paragraph.

16 (10) Ten dollars ten cents (\$10.10) an hour beginning four
17 hundred twenty-five days after the effective date of this
18 paragraph.

19 (11) Beginning January 1, 2017, and each succeeding January
20 1 thereafter, the minimum wage shall be increased by an annual
21 cost-of-living adjustment calculated by applying the percentage
22 change in the Consumer Price Index for All Urban Consumers (CPI-
23 U) for the Pennsylvania, New Jersey, Delaware and Maryland area,
24 for the most recent twelve-month period for which figures have
25 been officially reported by the United States Department of
26 Labor, Bureau of Labor Statistics sixty days prior to the date
27 the adjustment is due to take effect, to the then current
28 minimum wage amount and rounded to the nearest multiple of five
29 cents (5¢). The percentage increase and the minimum wage amounts
30 shall be determined by the secretary as herein prescribed and

1 public notice given in the Pennsylvania Bulletin within ten days
2 of the date such determination is made.

3 * * *

4 Section 2. This act shall take effect immediately.