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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 1626 Session of  
2023

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INTRODUCED BY DEASY, KINSEY, STAATS, HOHENSTEIN, HILL-EVANS,  
MADDEN, SANCHEZ, MALAGARI, DELLOSO, CONKLIN, MARKOSEK,  
N. NELSON AND PISCIOTTANO, AUGUST 29, 2023

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REFERRED TO COMMITTEE ON VETERANS AFFAIRS AND EMERGENCY  
PREPAREDNESS, AUGUST 29, 2023

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AN ACT

1 Amending Title 51 (Military Affairs) of the Pennsylvania  
2 Consolidated Statutes, providing for veterans' benefits and  
3 services workplace posting; and making an editorial change.

4 The General Assembly of the Commonwealth of Pennsylvania  
5 hereby enacts as follows:

6 Section 1. Part V heading of Title 51 of the Pennsylvania  
7 Consolidated Statutes is amended to read:

8 PART V

9 EMPLOYMENT [PREFERENCES] AND PENSIONS

10 Section 2. Title 51 is amended by adding a chapter to read:

11 CHAPTER 74

12 VETERANS' BENEFITS AND SERVICES WORKPLACE POSTING

13 Sec.

14 7401. Definitions.

15 7402. Workplace posting.

16 § 7401. Definitions.

17 The following words and phrases when used in this chapter

1 shall have the meanings given to them in this section unless the  
2 context clearly indicates otherwise:

3 "Employer." An employer with a worksite in this Commonwealth  
4 at which more than 50 full-time employees are employed.

5 "Full-time employee." An individual that is employed by an  
6 employer and works at least 40 hours per week.

7 "Workplace posting." The posting created by the department  
8 under section 7402(a) (relating to workplace posting).

9 § 7402. Workplace posting.

10 (a) Creation.--The department shall create a standardized  
11 workplace posting for placement by an employer. The department  
12 may provide the workplace posting to each employer or may place  
13 the workplace posting on its publicly accessible Internet  
14 website so that an employer can print a copy of the workplace  
15 posting.

16 (b) Placement.--The workplace posting shall be displayed in  
17 a conspicuous area accessible to employees.

18 (c) Contents.--The workplace posting shall include the  
19 following:

20 (1) Contact and website information for the department.

21 (2) Substance abuse and mental health treatment  
22 information.

23 (3) Educational, workforce and training resources.

24 (4) Tax benefit information.

25 (5) Pennsylvania driver's license and nondriver  
26 identification card designation information.

27 (6) Eligibility information for unemployment insurance  
28 benefits under Federal and State law.

29 (7) Legal services information.

30 (8) Contact information for the United States Department

1 of Veterans Affairs Crisis Line.

2 (9) Contact information for county directors of veterans  
3 affairs.

4 Section 3. This act shall take effect in 60 days.