## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1470 Session of 2015

INTRODUCED BY F. KELLER, ACOSTA, D. COSTA, GROVE, A. HARRIS, PHILLIPS-HILL, MURT, O'NEILL, THOMAS AND MAJOR, JULY 22, 2015

REFERRED TO COMMITTEE ON STATE GOVERNMENT, JULY 22, 2015

## AN ACT

Amending the act of July 23, 1970 (P.L.563, No.195), entitled "An act establishing rights in public employes to organize 2 and bargain collectively through selected representatives; 3 defining public employes to include employes of nonprofit 4 organizations and institutions; providing compulsory 5 mediation and fact-finding, for collective bargaining 6 impasses; providing arbitration for certain public employes for collective bargaining impasses; defining the scope of 7 8 collective bargaining; establishing unfair employe and 9 10 employer practices; prohibiting strikes for certain public employes; permitting strikes under limited conditions; 11 providing penalties for violations; and establishing 12 procedures for implementation," in scope of bargaining, 13 further providing for proper subjects of collective 14 15 bargaining. 16 The General Assembly of the Commonwealth of Pennsylvania 17 hereby enacts as follows: 18 Section 1. Section 705 of the act of July 23, 1970 (P.L.563, No.195), known as the Public Employe Relations Act, is amended 19 20 to read: 21 Section 705. (a) Membership dues deductions and maintenance 22 of membership are proper subjects of bargaining with the proviso

that as to the latter, the payment of dues and assessments while

members, may be the only requisite employment condition.

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- 1 (b) Public employe social security numbers and home
- 2 <u>addresses are not proper subjects of collective bargaining</u>
- 3 <u>except as required by collective bargaining agreements entered</u>
- 4 into prior to the effective date of this subsection.
- 5 Section 2. This act shall take effect immediately.