
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1395 Session of
2013

INTRODUCED BY HARHART, WHITE, DONATUCCI, MILLARD, SAMUELSON,
BOBACK, PICKETT, DUNBAR, COHEN, SWANGER, KORTZ, SCHLOSSBERG,
D. COSTA, READSHAW, CLYMER, TOEPEL, CALTAGIRONE, GINGRICH,
PASHINSKI, TOOHIL, V. BROWN, QUINN, MOUL AND FARRY,
MAY 15, 2013

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MAY 15, 2013

AN ACT

1 Amending the act of July 14, 1961 (P.L.637, No.329), entitled
2 "An act relating to the payment of wages or compensation for
3 labor or services; providing for regular pay days; conferring
4 powers and duties upon the Department of Labor and Industry,
5 including powers and duties with respect to the civil
6 collection of wages; providing civil and criminal penalties
7 for violations of the act; providing for their collection and
8 disposition and providing for additional civil damages,"
9 further providing for definitions and for regular payday.

10 The General Assembly of the Commonwealth of Pennsylvania
11 hereby enacts as follows:

12 Section 1. Section 2.1 of the act of July 14, 1961 (P.L.637,
13 No.329), known as the Wage Payment and Collection Law, is
14 amended by adding a definition to read:

15 Section 2.1. Definitions.--The following words and phrases
16 when used in this act shall have, unless the context clearly
17 indicates otherwise, the meanings given to them in this section:

18 * * *

19 "Gratuity." A voluntary, monetary contribution received by an
20 employee from a guest, patron or customer for services rendered.

1 * * *

2 Section 2. Section 3 of the act is amended by adding a
3 subsection to read:

4 Section 3. Regular Payday.--* * *

5 (c) Credit card transaction. A gratuity remunerated to an
6 employe through a credit card transaction may not be reduced by
7 an employer.

8 Section 3. This act shall take effect in 60 days.