## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 1259 Session of 2023

INTRODUCED BY T. DAVIS, SHUSTERMAN, BURGOS, MADDEN, MCNEILL, KAZEEM, SIEGEL, GALLAGHER, SCHLOSSBERG, HILL-EVANS, ZABEL, SANCHEZ, PROBST, VENKAT, HOHENSTEIN, BOROWSKI, GUENST, CIRESI, KINKEAD, STURLA, OTTEN, MERSKI, CEPHAS, D. WILLIAMS, ZIMMERMAN, HOWARD, O'MARA, MALAGARI, CONKLIN, KRAJEWSKI, KINSEY, RABB, ROZZI, HANBIDGE, CEPEDA-FREYTIZ, ABNEY, TAKAC, CERRATO, GREEN, DONAHUE, FREEMAN AND WARREN, MAY 24, 2023

REFERRED TO COMMITTEE ON FINANCE, MAY 24, 2023

## AN ACT

1 2 3 4 5 6 7 8 9 10 11 12	Amending the act of March 4, 1971 (P.L.6, No.2), entitled "An act relating to tax reform and State taxation by codifying and enumerating certain subjects of taxation and imposing taxes thereon; providing procedures for the payment, collection, administration and enforcement thereof; providing for tax credits in certain cases; conferring powers and imposing duties upon the Department of Revenue, certain employers, fiduciaries, individuals, persons, corporations and other entities; prescribing crimes, offenses and penalties," in Pennsylvania Child and Dependent Care Enhancement Tax Credit Program, further providing for credit for child and dependent care employment-related expenses.
13	The General Assembly of the Commonwealth of Pennsylvania
14	hereby enacts as follows:
15	Section 1. Section 1903-I(a) and (b) of the act of March 4,
16	1971 (P.L.6, No.2), known as the Tax Reform Code of 1971, added
17	July 8, 2022 (P.L.513, No.53), are amended and the section is
18	amended by adding a subsection to read:
19	Section 1903-I. Credit for child and dependent care employment-
20	related expenses.

1 Tax credit.--[For taxable years beginning after December (a) 2 31, 2021, a] A taxpayer who receives a credit under section 21 3 of the Internal Revenue Code of 1986 may claim a tax credit against the taxpayer's tax liability in accordance with this 4 5 section. 6 (b) Amount of tax credit. -- The amount of the tax credit under subsection (a) shall be equal to 30% of: 7 8 (1)the actual amount of employment-related expenses 9 incurred by the taxpayer and claimed for the Federal tax credit under section 21 of the Internal Revenue Code of 1986 10 during the prior taxable year, or the following, as 11 12 applicable, whichever is less: 13 (i) \$3,000 for one qualifying individual with 14 respect to the taxpayer; or \$6,000 for two or more qualifying individuals 15 (ii) with respect to the taxpayer; multiplied by 16 17 (2) the applicable percent, with respect to the 18 taxpayer, in effect for the taxable year beginning after 19 December 31, 2021, and ending before January 1, 2023.] 20 (b.1) Amount of tax credit in subsequent tax years.--For taxable years beginning after December 31, 2022, and ending 21 before January 1, 2028, the amount of the tax credit under 22 23 subsection (a) shall be equal to the following: 24 (1) For the taxable year beginning after December 31, 25 2022, and ending before January 1, 2024, 30% of the actual 26 amount of employment-related expenses incurred by the 27 taxpayer and claimed for the Federal tax credit under section 21 of the Internal Revenue Code of 1986 during the prior 28 29 taxable year, or the following, whichever is less: 30 (i) \$3,000 for one qualifying individual with

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1	respect to the taxpayer; or
2	(ii) \$6,000 for two or more qualifying individuals
3	with respect to the taxpayer.
4	(2) For the taxable year beginning after December 31,
5	2023, and ending before January 1, 2025, 35% of the actual
6	amount of employment-related expenses incurred by the
7	taxpayer and claimed for the Federal tax credit under section
8	21 of the Internal Revenue Code of 1986 during the prior
9	taxable year, or the following, whichever is less:
10	(i) \$3,500 for one qualifying individual with
11	respect to the taxpayer; or
12	(ii) \$7,000 for two or more qualifying individuals
13	with respect to the taxpayer.
14	(3) For the taxable year beginning after December 31,
15	2024, and ending before January 1, 2026, 40% of the actual
16	amount of employment-related expenses incurred by the
17	taxpayer and claimed for the Federal tax credit under section
18	21 of the Internal Revenue Code of 1986 during the prior
19	taxable year, or the following, whichever is less:
20	(i) \$4,000 for one qualifying individual with
21	respect to the taxpayer; or
22	(ii) \$8,000 for two or more qualifying individuals
23	with respect to the taxpayer.
24	(4) For the taxable year beginning after December 31,
25	2025, and ending before January 1, 2027, 45% of the actual
26	amount of employment-related expenses incurred by the
27	taxpayer and claimed for the Federal tax credit under section
28	21 of the Internal Revenue Code of 1986 during the prior
29	taxable year, or the following, whichever is less:
30	(i) \$4,500 for one qualifying individual with

1	respect to the taxpayer; or
2	(ii) \$9,000 for two or more qualifying individuals
3	with respect to the taxpayer.
4	(5) For the taxable year beginning after December 31,
5	2026, and ending before January 1, 2028, 50% of the actual
6	amount of employment-related expenses incurred by the
7	taxpayer and claimed for the Federal tax credit under section
8	21 of the Internal Revenue Code of 1986 during the prior
9	taxable year, or the following, whichever is less:
10	(i) \$5,000 for one qualifying individual with
11	respect to the taxpayer; or
12	(ii) \$10,000 for two or more qualifying individuals
13	with respect to the taxpayer.
14	* * *
15	Section 2. This act shall take effect in 60 days.