THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1225 Session of 2015

INTRODUCED BY TAYLOR, KILLION, THOMAS, MURT, KOTIK, GODSHALL, MILLARD, HARPER, ELLIS, GROVE, WHITE, A. HARRIS, J. HARRIS, SAYLOR, CUTLER, TRUITT, WHEATLEY, QUIGLEY, SANKEY, BLOOM, TOPPER, HICKERNELL, W. KELLER, FEE AND CHRISTIANA, JUNE 1, 2015

REFERRED TO COMMITTEE ON EDUCATION, JUNE 1, 2015

AN ACT

Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," providing for the establishment of the Achievement School District and for its powers and 6 duties. 7 8 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 10 Section 1. The act of March 10, 1949 (P.L.30, No.14), known 11 as the Public School Code of 1949, is amended by adding an 12 article to read: 13 ARTICLE VI-B 14 ACHIEVEMENT SCHOOL DISTRICT Section 601-B. Scope. 15 16 This article relates to establishment of the Achievement 17 School District. Section 602-B. Legislative intent. 18 19 It is the intent of the General Assembly in enacting this

- 1 article to:
- 2 (1) Further meet its obligation to provide for a
- 3 thorough and efficient system of public education.
- 4 (2) Provide for the transformation of chronically
- 5 underperforming schools in order to ensure the delivery of
- 6 <u>effective education to all students.</u>
- 7 Section 603-B. Definitions.
- 8 The following words and phrases when used in this article
- 9 shall have the meanings given to them in this section unless the
- 10 context clearly indicates otherwise:
- "Achievement School District." The Achievement School
- 12 District established in section 604-B.
- 13 "ASD." The Achievement School District.
- "ASD board." The Board of Directors of the ASD.
- 15 "ASD school." An eligible school that is transferred to the
- 16 ASD in accordance with this article.
- 17 "Board of directors." A board of directors of a school
- 18 <u>district</u>.
- 19 "Department." The Department of Eduction of the
- 20 Commonwealth.
- 21 "Education management service provider." A for-profit or
- 22 nonprofit management organization, nonprofit charter management
- 23 <u>organization, school design provider, business manager or any</u>
- 24 other partner entity with which a school district contracts to
- 25 provide educational design, business services, comprehensive
- 26 management or personnel functions. The term does not include a
- 27 <u>charter school foundation.</u>
- 28 "Elementary school." Any school that is not a secondary
- 29 school.
- 30 "Eligible school." One school or one building within a

- 1 school district, a charter school or a cyber charter school
- 2 <u>determined to be an eliqible school under section 608-B.</u>
- 3 "Executive director." The executive director of the ASD.
- 4 "Intervention school." An intervention school designated
- 5 under section 607-B.
- 6 <u>"Secondary school."</u> Any school with an eleventh grade.
- 7 <u>"Secretary." The Secretary of Education of the Commonwealth.</u>
- 8 Section 604-B. Achievement School District.
- 9 <u>The Achievement School District is established. The ASD shall</u>
- 10 function as a Statewide school district.
- 11 Section 605-B. ASD board.
- 12 (a) Appointment. -- Within 60 days of the effective date of
- 13 this article, a board of directors of the ASD shall be appointed
- 14 as follows:
- 15 (1) The Governor shall appoint one member of the ASD
- 16 board.
- 17 (2) The President pro tempore of the Senate and the
- 18 Speaker of the House of Representatives shall each appoint
- 19 two members.
- 20 (3) The Minority Leader of the Senate and the Minority
- 21 Leader of the House of Representatives shall each appoint one
- member.
- 23 (b) Term.--An ASD board member's term of office shall be
- 24 coterminous with the term of the appointing authority of the
- 25 member, except that a member shall continue to hold office until
- 26 a successor has been appointed and qualified. An ASD board
- 27 <u>member may serve successive terms.</u>
- 28 (c) Chairman. -- The ASD board shall elect a chairman from its
- 29 membership.
- 30 (d) Meetings. -- The ASD board shall meet twice a year.

- 1 (e) Removal from office. -- No ASD board member shall be
- 2 removed from office during the member's term of office except in
- 3 accordance with the Constitution of Pennsylvania and as
- 4 <u>authorized in this subsection. The Governor may, upon proof by</u>
- 5 <u>clear and convincing evidence of malfeasance or misfeasance in</u>
- 6 office, remove an ASD board member prior to the expiration of
- 7 the term. Before an ASD board member is removed, the member
- 8 shall be provided with a written statement of the reasons for
- 9 removal and an opportunity for a hearing in accordance with 2
- 10 Pa.C.S. Ch. 5 Subch. A (relating to practice and procedure of
- 11 Commonwealth agencies) and Ch. 7 Subch. A (relating to judicial
- 12 <u>review of Commonwealth agency action).</u>
- (f) Expiration of term of Governor's appointee.--Upon
- 14 <u>expiration of the term of an ASD board member appointed by the</u>
- 15 Governor, or the occurrence of a vacancy in the office of an ASD
- 16 board member appointed by the Governor, the Governor shall
- 17 appoint a successor member. An appointment to fill a vacancy
- 18 shall be for the balance of the unexpired term.
- 19 (q) Expiration of term of legislative appointee. -- Upon
- 20 expiration of the term of an ASD board member who is a
- 21 legislative appointee, or the occurrence of a vacancy in the
- 22 office of an ASD board member who is a legislative appointee,
- 23 the appropriate legislative appointing authority shall appoint a
- 24 successor member. An appointment to fill a vacancy shall be for
- 25 <u>the balance of the unexpired term.</u>
- 26 (h) Prohibition. -- No ASD board member may, while in the
- 27 <u>service of the ASD, seek or hold a position as any other public</u>
- 28 official within this Commonwealth or as an officer of a
- 29 political party.
- 30 (i) Compensation. -- Members of the ASD board shall be

- 1 reimbursed for reasonable and necessary expenses incurred in the
- 2 performance of their official duties from the funds of the ASD.
- 3 (j) Executive director and other employees. -- The ASD board
- 4 shall:
- 5 (1) Appoint an executive director and may suspend or
- 6 <u>dismiss the executive director or any person acting in an</u>
- 7 <u>equivalent capacity.</u>
- 8 (2) Bargain with employees of the ASD pursuant to
- 9 <u>section 613-B(d).</u>
- 10 (k) Executive director.--The executive director shall have
- 11 all remaining powers of the ASD, including the following:
- 12 (1) The authority to decide on the transfer of eligible
- schools to the jurisdiction of the ASD.
- 14 (2) The power to authorize charter schools in accordance
- with section 606-B(b).
- 16 (1) Budget.--The ASD board shall adopt an annual balanced
- 17 budget.
- 18 Section 606-B. Powers and duties of Achievement School
- 19 District.
- 20 (a) General rule. -- Except as otherwise specifically provided
- 21 in this article, the ASD shall have the powers and duties of a
- 22 school district under this act.
- 23 (b) Charter schools. -- The authority of the ASD to authorize
- 24 the grant of a charter to an applicant for a charter school and
- 25 the authority to convert a charter school shall be limited as
- 26 set forth in this section.
- 27 (c) Criteria for conversion. -- Notwithstanding the provisions
- 28 of Article XVII-A, the ASD may convert a school under its
- 29 jurisdiction to a charter school.
- 30 (d) Required action. -- The ASD shall take one or more of the

- 1 <u>following actions in eligible schools within its jurisdiction:</u>
- 2 (1) Replace the principal and at least 50% of the
- 3 professional staff.
- 4 (2) Contract with an education management service
- 5 provider to operate the school.
- 6 (3) Convert the school to a charter school.
- 7 (4) Close the school and facilitate the transfer of
- 8 <u>students to higher performing schools.</u>
- 9 (5) Authorize a new charter school and, notwithstanding
- the provisions of Article XVII-A, provide admission
- 11 preference to students who reside in the area being served by
- the eliqible school. The ASD shall adopt criteria for the
- 13 <u>authorization of charter schools that is consistent with the</u>
- 14 criteria set forth by the National Association of Charter
- 15 School Authorizers.
- (e) Limitations.--For the school year 2016-2017, the ASD
- 17 shall take one or more of the actions under subsection (d) in up
- 18 to five eligible schools. For the school year 2017-2018, and
- 19 each school year thereafter, the ASD shall take one or more of
- 20 the actions under subsection (d) in at least five, but no more
- 21 than 15, eliqible schools. Notwithstanding subsection (d), the
- 22 number of schools under the jurisdiction of the ASD may not
- 23 <u>exceed 75 at any one time.</u>
- 24 (f) Charter schools. -- Notwithstanding any provision of law
- 25 to the contrary, in accordance with section 1720-A, the ASD may
- 26 revoke or opt not to renew a charter school within its
- 27 jurisdiction. The nonrenewal or revocation may not be appealed
- 28 to the State Charter School Appeal Board. Any appeal of the
- 29 nonrenewal or revocation shall be to Commonwealth Court. For
- 30 appeal purposes only, the ASD shall be deemed a Commonwealth

- 1 <u>agency</u>.
- 2 (g) Authority to operate. -- The ASD may directly operate a
- 3 school transferred to the ASD or contract with individuals or
- 4 <u>education management service providers to manage the day-to-day</u>
- 5 operations of a school transferred to the ASD, including, but
- 6 <u>not limited to, providing direct services to students.</u>
- 7 (h) Intermediate unit services. -- The ASD may require an
- 8 <u>intermediate unit to provide school support or student support</u>
- 9 <u>services for a school transferred from the intermediate unit's</u>
- 10 jurisdiction, including, but not limited to, student
- 11 transportation, school food service, alternative schools and
- 12 <u>special education services, in compliance with laws and</u>
- 13 regulations governing such services. The ASD shall reimburse
- 14 <u>actual costs incurred by the intermediate unit in providing the</u>
- 15 services.
- 16 (i) Procurement. -- Notwithstanding any law to the contrary,
- 17 the ASD has the same authority and autonomy afforded to a school
- 18 district under State law regarding the procurement of property,
- 19 goods and services, including, but not limited to, personal,
- 20 professional, consulting and social services.
- 21 (j) Waiver.--The ASD, or any entity the ASD contracts with
- 22 to operate or manage a school under the jurisdiction of the ASD,
- 23 may apply to the secretary for a waiver of any regulation or
- 24 statutory provision that inhibits the ability of the school to
- 25 <u>increase student achievement. Notwithstanding this subsection,</u>
- 26 the secretary may not waive rules related to the following:
- 27 (1) Federal and State civil rights.
- 28 (2) Federal, State and local health and safety.
- 29 (3) Federal and State public records.
- 30 (5) Possession of weapons on school grounds.

- 1 (6) Background checks and fingerprints of personnel.
- 2 <u>(7) Federal and State special education requirements.</u>
- 3 (8) Student due process.
- 4 <u>(9) Parental rights.</u>
- 5 (10) Federal and State student assessment and
- 6 <u>accountability.</u>
- 7 <u>(11) Open meetings.</u>
- 8 (k) Funding. -- The ASD may seek, manage and expend Federal
- 9 money and grants and other funding with the same authority as a
- 10 school district.
- 11 (1) Taxing power. -- The ASD has no authority to levy any tax.
- 12 <u>Section 607-B. Intervention schools.</u>
- (a) Intervention school. -- By December 29, 2015, and by
- 14 October 30 of each year thereafter, the department shall publish
- 15 <u>a list of intervention schools. An elementary school or</u>
- 16 <u>secondary school whose academic performance is ranked in the</u>
- 17 lowest 5% of its classification as an elementary school or
- 18 secondary school not under the jurisdiction of the ASD, as
- 19 measured by the Pennsylvania School Performance Profile, is
- 20 designated as an intervention school.
- 21 (b) Cyber charter school.--The charter for a cyber charter
- 22 school that is an intervention school is subject to nonrenewal
- 23 or revocation. The nonrenewal or revocation may not be appealed
- 24 to the State Charter School Appeal Board. Any appeal of the
- 25 <u>nonrenewal or revocation shall be to Commonwealth Court.</u>
- 26 (c) Powers of school board and School Reform Commission.--In
- 27 <u>addition to the powers granted by law to school districts, and</u>
- 28 notwithstanding any other law to the contrary, a board of
- 29 <u>directors and the School Reform Commission under section 696</u>
- 30 shall have the following powers as to intervention schools

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- 3 management service providers to operate an intervention
- 4 <u>school. A school operated under this paragraph shall be</u>
- 5 <u>funded in accordance with the terms of the agreement.</u>
- 6 (2) To employ professional and senior management
- 7 <u>employees who do not hold State certification if the board of</u>
- 8 <u>directors has approved the qualifications of the person at a</u>
- 9 <u>salary established by the board of directors.</u>
- 10 (3) To enter into agreements with persons or education
- 11 <u>management service providers providing educational or other</u>
- 12 <u>services to an intervention school. Services provided under</u>
- this paragraph shall be funded in accordance with the terms
- of the agreement.
- 15 (4) Notwithstanding any other provision of this article,
- 16 <u>to close or reconstitute an intervention school, including</u>
- 17 the reassignment, suspension or dismissal of professional
- 18 employees.
- 19 (5) To suspend professional employees without regard to
- the provisions of seniority.
- 21 (6) To appoint managers, administrators or education
- 22 management service providers to oversee the operations of an
- 23 intervention school.
- 24 (7) To delegate to a person, including an employee of
- 25 the school district or an education management service
- 26 provider, powers it deems necessary to carry out the purposes
- of this article, subject to the supervision and direction of
- the board of directors.
- 29 (8) To transfer a school within the school district
- meeting the standard of subsection (a) to the ASD.

- 1 (9) To transfer a charter school authorized by the
- 2 school district to the ASD if the charter school meets the
- 3 <u>standards of subsection (a).</u>
- 4 <u>Section 608-B. Eligible schools.</u>
- 5 (a) Publication. -- By December 29, 2015, and by October 31 of
- 6 each year thereafter, the department shall publish a list of
- 7 <u>eliqible schools pursuant to subsection (b)(1).</u>
- 8 (b) Standards.--Except as set forth in subsection (c), a
- 9 school not under the jurisdiction of the ASD meeting any one of
- 10 the following standards is an eligible school for transfer to
- 11 the ASD:
- 12 (1) An elementary or secondary school whose academic
- 13 <u>performance as measured by the Pennsylvania School</u>
- 14 <u>Performance Profile for two consecutive years beginning in</u>
- school year 2013-2014 is ranked in the lowest 1% of its
- 16 classification as an elementary school or a secondary school.
- 17 (2) A school which would qualify as an intervention
- 18 school for three consecutive years beginning in school year
- 19 2013-2014.
- 20 (3) An intervention school for which more than 50% of
- 21 the parents or quardians of students attending the school
- 22 have signed a petition in support of the school being
- transferred to the ASD.
- 24 (c) Limitations. -- No school shall be eliqible for transfer
- 25 to the ASD if:
- 26 (1) The school is located in a school district governed
- by an appointed receiver.
- 28 (2) The school has been converted to a charter school
- 29 <u>within the past three years.</u>
- 30 (3) The school initially opened within the past three

- 1 <u>years.</u>
- 2 (4) The school exclusively serves a historically
- 3 underserved population, including, but not limited to,
- 4 <u>returning truants, homeless students, students with</u>
- 5 <u>disabilities or adjudicated minors.</u>
- 6 (5) The school has a college matriculation rate that
- 7 <u>meets or exceeds the local school district average.</u>
- 8 <u>(6) The school is a charter school whose academic</u>
- 9 <u>performance as measured by the Pennsylvania School</u>
- 10 Performance Profile exceeds the average Pennsylvania School
- 11 <u>Performance Profile for schools in the authorizing school</u>
- 12 <u>district.</u>
- 13 <u>Section 609-B. Transfer to ASD.</u>
- 14 <u>(a) General rule.--The executive director may transfer an</u>
- 15 eligible school to the jurisdiction of the ASD after providing
- 16 <u>notice to the transferring district or transferring charter</u>
- 17 school.
- 18 (b) Objection by school district. -- The school district of
- 19 the eligible school subject to transfer may object to a transfer
- 20 based on the criteria set forth in section 608-B. An objection
- 21 and reasons for the objection must be filed with the ASD within
- 22 30 days of the notice in subsection (a).
- 23 (c) Objection by charter school. -- If the eligible school
- 24 <u>subject to transfer is a charter school, the charter school may</u>
- 25 object to the transfer based on the criteria set forth in
- 26 section 608-B. An objection and reasons for the objection must
- 27 be filed with the ASD within 30 days of the notice in subsection
- 28 (a).
- 29 (d) Public hearing. -- Within 30 days of receipt of an
- 30 <u>objection by a school district or charter school, the ASD shall</u>

- 1 hold a public hearing on the objection and shall receive public
- 2 testimony during the hearing.
- 3 (e) Decision by ASD.--Within 60 days of the public hearing,
- 4 the ASD shall make a final decision in accordance with the
- 5 <u>criteria set forth in section 608-B.</u>
- 6 (f) Appeal. -- An objecting party under this section shall
- 7 <u>have a right of appeal to Commonwealth Court.</u>
- 8 (q) Decision final. -- If no objection under this section is
- 9 filed within the required period, the decision to transfer under
- 10 this section shall be final.
- 11 Section 610-B. Transfer from ASD.
- 12 (a) Length of transfer. -- An ASD school shall remain under
- 13 the jurisdiction of the ASD for a minimum of five years.
- 14 (b) Return to jurisdiction of school district. -- After the
- 15 minimum time set forth in subsection (a), the ASD may transfer
- 16 an ASD school to the jurisdiction of its school district of
- 17 origin if, for two consecutive years, the ASD school does not
- 18 meet the criteria necessary to be deemed an intervention school.
- 19 (c) Restrictions. -- The ASD may not transfer an ASD school to
- 20 the jurisdiction of its school district of origin if the school
- 21 district has been declared in distress in accordance with
- 22 Article VI or VI-A, or if 51% of the parents or quardians of the
- 23 students enrolled in the ASD school sign a petition requesting
- 24 that the school remain under the jurisdiction of the ASD.
- 25 (d) Charter schools. -- Upon approval of the executive
- 26 director, a charter school under the jurisdiction of the ASD may
- 27 retain the ASD as its authorizer under Article XVII-A.
- 28 Section 611-B. Payments and funding.
- 29 (a) Tuition.--Tuition may not be charged for a resident or
- 30 nonresident student attending an ASD school.

1 (b) Funding. -- Funding for the ASD shall be provided as

follows: 3

residence of each student.

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(1) For nonspecial education students, the ASD shall receive for each student enrolled no less than the budgeted 4 5 total expenditure per average daily membership of the prior 6 school year, as defined in section 2501(20), minus the 7 budgeted expenditures of the district of residence for nonpublic school programs; adult education programs; 8 9 community/junior college programs; student transportation services; special education programs; facilities acquisition, 10 construction and improvement services; and other financing 11 uses, including debt service and fund transfers as provided 12 13 in the Manual of Accounting and Related Financial Procedures 14 for Pennsylvania School Systems established by the department. This amount shall be paid by the district of 15

(2) For special education students, the ASD shall receive for each student enrolled the same funding as for each nonspecial education student as provided in paragraph (1), plus an additional amount determined by dividing the district of residence's total special education expenditure by the product of multiplying the combined percentage of section 2509.5(k) times the district of residence's total average daily membership for the prior school year. This amount shall be paid by the district of residence of each student.

(3) The ASD may request the intermediate unit in which the ASD school is located to provide services to assist the ASD to address the specific needs of exceptional students. The intermediate unit shall assist the ASD and bill the ASD

1	for the services. The intermediate unit may not charge the					
2	ASD more for any service than it charges the constituent					
3	districts of the intermediate unit.					
4	(4) Payments shall be made to the ASD in 12 equal					
5	monthly payments, by the fifth day of each month, within the					
6	operating school year. A student enrolled in an ASD school					
7	shall be included in the average daily membership of the					
8	student's district of residence for the purpose of providing					
9	basic education funding payments and special education					
10	funding under Article XXV. If a school district fails to make					
11	a payment to the ASD as prescribed in this paragraph, the					
12	secretary shall deduct the estimated amount, as documented by					
13	the ASD, from any and all State payments made to the district					
14	after receipt of documentation from the ASD.					
15	(5) Within 30 days after the secretary makes the					
16	deduction described in paragraph (4), a school district may					
17	notify the secretary that the deduction made from State					
18	payments to the district under this subsection is inaccurate.					
19	The secretary shall provide the school district with an					
20	opportunity to be heard concerning:					
21	(i) whether the ASD documented that its students					
22	were enrolled in the ASD;					
23	(ii) the period of time during which each student					
24	<pre>was enrolled;</pre>					
25	(iii) the school district of residence of each					
26	student; and					
27	(iv) whether the amounts deducted from the school					
28	district were accurate.					
29	(c) Donations The ASD may accept donations of money,					
30	property or securities from any source for the benefit of the					

- 1 ASD and ASD schools. A donation shall, in good faith, be
- 2 disbursed in accordance with the conditions of the donation.
- 3 <u>(d) Appropriations.--The General Assembly shall appropriate</u>
- 4 <u>funds as it deems necessary to pay the costs for the</u>
- 5 implementation and ongoing operation of the ASD.
- 6 (e) Administrative fee. -- Each ASD school shall be assessed
- 7 <u>an annual administrative fee of no more than 3% of its basic</u>
- 8 <u>education funding allocation. Fees collected shall be used for</u>
- 9 <u>administrative costs incurred by the ASD.</u>
- 10 Section 612-B. Facilities.
- 11 Subject to a lease or license at no more than fair market
- 12 rates, the ASD shall have the right to use any school building
- 13 and all facilities and property otherwise part of the ASD school
- 14 and recognized as part of the facilities or assets of the school
- 15 prior to its transfer to the ASD and shall have access to
- 16 <u>additional facilities as were typically available to the school</u>,
- 17 its students, faculty and staff prior to its transfer to the
- 18 ASD. Extensive repairs to buildings or facilities considered
- 19 capital expenses shall be the responsibility of the transferring
- 20 school district and not the ASD. Any fixtures, improvements or
- 21 tangible assets added to a school building or facility by the
- 22 ASD shall remain at the school building or facility upon the
- 23 school being returned to the jurisdiction of the transferring
- 24 <u>school district.</u>
- 25 <u>Section 613-B. Employees.</u>
- 26 (a) Direct operation by ASD.--An employee hired to work in
- 27 <u>an ASD school directly operated by the ASD shall be deemed an</u>
- 28 employee of the ASD, and the employees shall be under the
- 29 <u>exclusive control of the ASD. The ASD shall develop written</u>
- 30 procedures for employment and management of personnel as well as

- 1 the development of compensation and benefit plans. Within the
- 2 limits of the budget, staffing needs of any ASD school shall be
- 3 exclusively determined by the ASD.
- 4 (b) Employee transfers. -- The ASD, or an entity under
- 5 contract to operate an ASD school, may determine whether an
- 6 employee who is assigned to a school prior to the school's
- 7 transfer to the ASD may opt to continue as an employee of the
- 8 ASD or the operating entity. If an employee is not provided the
- 9 option, the employee shall be retained as an employee of the
- 10 transferring school district. If an employee accepts the option,
- 11 the employee may, at the discretion of the transferring school
- 12 <u>district</u>, return to the employ of the school district, if the
- 13 ASD or operating entity later determines not to continue
- 14 <u>employment.</u>
- 15 (c) Certification. -- At least 75% of the professional staff
- 16 <u>members of an ASD school shall hold appropriate State</u>
- 17 certification.
- 18 (d) Collective bargaining. -- Employees of an ASD school may
- 19 organize under the act of July 23, 1970 (P.L.563, No.195), known
- 20 as the Public Employe Relations Act. The ASD board shall be
- 21 considered an employer for the purposes of Article XI-A. Upon
- 22 formation of one or more collective bargaining units at the
- 23 school, the ASD board shall bargain with the employees based on
- 24 the provisions of this article, Article XI-A and the Public
- 25 Employe Relations Act. Collective bargaining units at an ASD
- 26 school shall be separate from any collective bargaining unit of
- 27 <u>the transferring school district.</u>
- 28 (e) Retirement.--All employees of the ASD shall be enrolled
- 29 <u>in the Public School Employees' Retirement System in the same</u>
- 30 manner as set forth in 24 Pa.C.S. § 8301(a) (relating to

- 1 mandatory and optional membership) unless the ASD provides for a
- 2 <u>federally qualified retirement plan. The Commonwealth shall make</u>
- 3 contributions on behalf of the ASD employees enrolled in the
- 4 Public School Employees' Retirement System. The ASD shall be
- 5 considered a school district and shall make payments by
- 6 employers to the Public School Employees' Retirement System and
- 7 payments on account of Social Security as established under 24
- 8 Pa.C.S. Pt. IV (relating to retirement for school employees).
- 9 The market value/income aid ratio used in calculating payments
- 10 as prescribed in this subsection shall be the market
- 11 value/income aid ratio for the school district from which the
- 12 <u>school is transferred to the ASD. Except as otherwise provided,</u>
- 13 <u>employees of the ASD shall make regular member contributions as</u>
- 14 required for active members under 24 Pa.C.S. Pt. IV. If the
- 15 employees of the ASD participate in another retirement plan,
- 16 then those employees shall have no concurrent claim on the
- 17 benefits provided to public school employees under 24 Pa.C.S.
- 18 Pt. IV. For purposes of this subsection, the ASD shall be deemed
- 19 to be a public school as defined in 24 Pa.C.S. § 8102 (relating
- 20 to definitions).
- 21 (f) Health care benefits. -- Every employee of the ASD shall
- 22 be provided the same or comparable health care benefits as the
- 23 <u>employee would be provided if he were an employee of the</u>
- 24 transferring district.
- 25 (q) Sick leave. -- Any employee of a public school who is
- 26 given and accepts the offer of employment with the ASD shall
- 27 retain any accumulated sick leave in the position with the ASD.
- 28 (h) Leave of absence. -- A public school employee of a school
- 29 entity may request a leave of absence for up to five years in
- 30 order to work at the ASD. Approval of a leave of absence shall

- 1 <u>not be unreasonably withheld.</u>
- 2 (i) Tenure. -- A temporary professional employee on leave from
- 3 a school district may accrue tenure in the transferring school
- 4 system at the discretion of the transferring school district in
- 5 the same manner as the employee would under Article XI if the
- 6 employee had continued to be employed by the school district. A
- 7 professional employee on leave from a school district shall
- 8 retain tenure rights, as defined in Article XI, in the school
- 9 <u>entity from which the employee transferred. No temporary</u>
- 10 professional employee or professional employee shall have tenure
- 11 rights as against the ASD. A temporary professional employee and
- 12 professional employee shall continue to accrue seniority in the
- 13 school district from which the employee transferred if the
- 14 employee returns to the school district upon termination of the
- 15 leave.
- 16 (j) Service requirements for certificates. -- Professional
- 17 employees who hold a first level teaching or administrative
- 18 certificate may, at their option, have the time completed in
- 19 satisfactory service in the ASD applied to the length of service
- 20 requirements for the next level of certification.
- 21 (k) Return to school district. -- A temporary professional
- 22 employee or professional employee who leaves the employ of the
- 23 ASD shall have the right to return to a comparable position for
- 24 which the person is properly certified in the school district
- 25 which granted the leave of absence. In the case where a teacher
- 26 has been dismissed by the ASD, the ASD shall provide to the
- 27 school district which granted the leave of absence the following
- 28 information:
- 29 (1) The reason for the dismissal at the time it
- 30 occurred.

- 1 (2) A list of any witnesses who were relied upon by the
- 2 <u>ASD in moving for dismissal.</u>
- 3 (3) A description of and access to any physical evidence
- 4 <u>used by the ASD in moving for dismissal.</u>
- 5 (4) A copy of any record developed at any dismissal
- 6 proceeding conducted by the ASD. The record of any hearing
- 7 <u>may be admissible in a hearing before the school district</u>
- 8 <u>which granted the leave of absence.</u>
- 9 (1) Authority of school directors. -- Nothing in this section
- 10 shall affect the authority of a board of directors to initiate
- 11 proceedings under Article XI if the board of directors
- 12 <u>determines that occurrences at the ASD leading to dismissal of a</u>
- 13 professional employee constitute adequate and independent
- 14 grounds for discipline under section 1122.
- 15 (m) Criminal history record and child abuse clearance. -- No
- 16 <u>temporary employee or professional employee who leaves the</u>
- 17 employ of the ASD shall be returned to a position in the school
- 18 district which granted his leave of absence until the school
- 19 district is in receipt of a current criminal history record
- 20 under section 111 and the official statement regarding child
- 21 injury or abuse from the Department of Human Services as
- 22 required by 23 Pa.C.S. Ch. 63 (relating to child protective
- 23 services).
- 24 (n) Criminal history record information. -- Prior to beginning
- 25 employment with the ASD, an individual who has direct contact
- 26 with children shall be required to submit a report of criminal
- 27 history record information as provided for in section 111. This
- 28 subsection shall also apply to an individual who volunteers to
- 29 work on a full-time or part-time basis at the ASD.
- 30 (o) Child abuse clearance. -- An applicant for a position as

- 1 an ASD school employee shall be required to submit the official
- 2 statement regarding child injury or abuse from the Department of
- 3 Human Services as provided in 23 Pa.C.S. Ch. 63. This subsection
- 4 shall also apply to any individual who volunteers to work on a
- 5 <u>full-time or part-time basis at the ASD.</u>
- 6 Section 614-B. Student enrollment.
- 7 Any student eliqible under this section has the right to
- 8 attend the ASD school for which the student is eligible,
- 9 notwithstanding any other provision of law to the contrary.
- 10 Section 615-B. Oversight.
- 11 Annually, the ASD shall submit a written report to the
- 12 <u>secretary and the presiding officers of the Senate and the House</u>
- 13 <u>of Representatives. The report shall include:</u>
- 14 (1) A listing and description of the status, including
- 15 <u>academic performance</u>, of each school whose jurisdiction has
- been transferred to the ASD since the submittal of the
- 17 preceding report.
- 18 (2) A justification for each school determined to be an
- 19 eligible school that is not transferred to the ASD.
- 20 Section 2. This act shall take effect immediately.