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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 1039 Session of  
2013

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INTRODUCED BY COHEN, BISHOP, B. BOYLE, V. BROWN, BROWNLEE, CLAY,  
D. COSTA, DEASY, DeLUCA, DONATUCCI, FRANKEL, GIBBONS,  
GOODMAN, HARKINS, W. KELLER, MCCARTER, McGEEHAN, O'BRIEN,  
PARKER, SABATINA, SNYDER, STURLA, THOMAS AND YOUNGBLOOD,  
MARCH 20, 2013

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REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 20, 2013

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AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled  
2 "An act establishing a fixed minimum wage and overtime rates  
3 for employes, with certain exceptions; providing for minimum  
4 rates for learners and apprentices; creating a Minimum Wage  
5 Advisory Board and defining its powers and duties; conferring  
6 powers and imposing duties upon the Department of Labor and  
7 Industry; imposing duties on employers; and providing  
8 penalties," further providing for minimum wages.

9 The General Assembly of the Commonwealth of Pennsylvania  
10 hereby enacts as follows:

11 Section 1. Section 4(a) of the act of January 17, 1968  
12 (P.L.11, No.5), known as The Minimum Wage Act of 1968, amended  
13 July 5, 2012 (P.L.987, No.109), is amended to read:

14 Section 4. Minimum Wages.--Except as may otherwise be  
15 provided under this act:

16 (a) Every employer shall pay to each of his or her employes  
17 wages for all hours worked at a rate of not less than:

18 (1) Two dollars sixty-five cents (\$2.65) an hour upon the  
19 effective date of this amendment.

1 (2) Two dollars ninety cents (\$2.90) an hour during the year  
2 beginning January 1, 1979.

3 (3) Three dollars ten cents (\$3.10) an hour during the year  
4 beginning January 1, 1980.

5 (4) Three dollars thirty-five cents (\$3.35) an hour after  
6 December 31, 1980.

7 (5) Three dollars seventy cents (\$3.70) an hour beginning  
8 February 1, 1989.

9 (6) Five dollars fifteen cents (\$5.15) an hour beginning  
10 September 1, 1997.

11 (7) Six dollars twenty-five cents (\$6.25) an hour beginning  
12 January 1, 2007.

13 (8) Seven dollars fifteen cents (\$7.15) an hour beginning  
14 July 1, 2007.

15 (9) Eight dollars seventy-five cents (\$8.75) an hour  
16 beginning thirty days after this paragraph takes effect.

17 (10) Beginning January 1, 2015, and each succeeding January  
18 1 thereafter, the minimum wage shall be increased by an annual  
19 cost-of-living adjustment calculated by applying the percentage  
20 change in the Consumer Price Index for All Urban Consumers for  
21 the Pennsylvania, New Jersey, Delaware and Maryland area, for  
22 the most recent twelve-month period for which figures have been  
23 officially reported by the United States Department of Labor,  
24 Bureau of Labor Statistics sixty days prior to the date the  
25 adjustment is due to take effect, to the then current salary  
26 amounts if such rate of inflation is greater than zero percent.  
27 The percentage increase and the minimum wage amounts shall be  
28 determined by the secretary as herein prescribed and public  
29 notice given in the Pennsylvania Bulletin within ten days of the  
30 date such determination is made.

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2 Section 2. This act shall take effect immediately.