

# SENATE APPROPRIATIONS COMMITTEE FISCAL NOTE

**BILL NO.** Senate Bill 1109

**PRINTER NO.** 1461

**AMOUNT**

No Fiscal Impact

**FUND**

Various Funds

**DATE INTRODUCED**

March 28, 2024

**PRIME SPONSOR**

Senator Brooks

**DESCRIPTION**

Senate Bill 1109 amends the Unemployment Compensation Law to further clarify that a claimant may not take actions to discourage their own employment.

This legislation clarifies that a claimant is ineligible for benefits as a result of refusing suitable work by unreasonably discouraging their own hire by refusing to attend a job interview or hiring activity without good cause or by refusing employment or referral for employment without good cause.

The bill requires the Department of Labor and Industry to create or update forms necessary for employers to report a claimant who discourages their own hire through these actions.

**FISCAL IMPACT:**

Senate Bill 1109 will have no fiscal impact on the Administration Fund as the Department of Labor & Industry believes it can make updates to current forms within its current budget and staffing levels. The Unemployment Compensation Benefit Payment Fund could recognize a savings in the amount of benefits being paid to a claimant if a claimant is found to be unreasonably discouraging their own hire and is deemed ineligible to receive further benefits. The current maximum weekly benefit is \$585.