## Senate Bill 708

Sponsored by Senator LINTHICUM (Presession filed.)

## **SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced.** 

Requires labor organization that is exclusive representative of public employees to prepare annual financial disclosure report describing labor organization's expenditures of moneys collected by and paid to labor organization.

Requires labor organization to submit copy of report to Employment Relations Board each year and make report available to employees within bargaining unit in manner prescribed by board by rule. Requires board to make report accessible to public on Internet.

Allows board to impose civil penalties against labor organization that fails to comply with reporting requirements.

## 1 A BILL FOR AN ACT

- 2 Relating to financial reporting requirements for labor organizations.
- 3 Be It Enacted by the People of the State of Oregon:
- SECTION 1. Section 2 of this 2023 Act is added to and made a part of ORS 243.650 to 243.809.
  - SECTION 2. (1) A labor organization that is the exclusive representative of an appropriate bargaining unit shall prepare an annual financial disclosure report containing:
  - (a) An itemized accounting of the:
  - (A) Total amount of moneys received by the labor organization as dues, fees, assessments, fair-share fees or in-lieu-of-dues payments;
    - (B) Expenditures made for political activities, including lobbying services; and
  - (C) Contributions to a nonprofit organization described in section 501(c)(3) of the Internal Revenue Code that is exempt from income tax under section 501(a) of the Internal Revenue Code;
    - (b) The salaries and wages paid to:
    - (A) A person who is an officer of the labor organization; and
    - (B) The 10 highest-paid employees of the labor organization who are not officers;
  - (c) A summary of each expenditure as determined by the labor organization to be related or unrelated to collective bargaining or contract administration, including information explaining the basis for the labor organization's determination; and
  - (d) An affidavit signed by the president of the labor organization attesting to the accuracy and validity of the information described in this subsection.
  - (2)(a) The labor organization shall submit a copy of the report to the Employment Relations Board on or before December 31 of each year.
  - (b) The board shall make a copy of the report available to the public in a searchable database that is accessible on the Internet.
  - (3) Within seven days after submitting the report to the board, the labor organization shall make the report available to the employees within the bargaining unit in the manner

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- (4) Except for the information in the report that is otherwise exempt from disclosure under ORS 192.311 to 192.478, the report is a public record.
- (5)(a) In addition to any other penalty that may be imposed for an unfair labor practice under ORS 243.672, the board may impose a civil penalty in an amount not to exceed 0.25 percent of the labor organization's annual gross receipts for failure to comply with the requirements of this section.
- (b) The board shall publish on the board's website the name of each labor organization that has received a penalty under this subsection.
- (6) The board may adopt any rules necessary to implement and enforce the requirements of this section.