## House Bill 2595

Sponsored by Representative WILLIAMS; Representative REARDON (Presession filed.)

## **SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced.** 

Requires Department of Human Services to conduct staffing and workload analysis and update it before developing biennial budgets and whenever department implements policies or procedures affecting workloads of local office staff.

Takes effect on 91st day following adjournment sine die.

## A BILL FOR AN ACT

- Relating to workloads of Department of Human Services staff; and prescribing an effective date.
- 3 Be It Enacted by the People of the State of Oregon:
  - <u>SECTION 1.</u> (1) The Department of Human Services shall conduct an analysis, and update the analysis prior to developing a budget each biennium, of:
  - (a) Recommended workloads for staff who are responsible for administering the medical assistance program, including long term care services and supports, for seniors and persons with disabilities;
  - (b) Current workloads for staff who are responsible for administering the medical assistance program, including long term care services and supports, for seniors and persons with disabilities;
  - (c) Any additional staffing needed to administer the medical assistance program, including long term care services and supports, for seniors and persons with disabilities while maintaining recommended workloads.
  - (2) Whenever the department conducts or updates the analysis described in subsection (1) of this section, the department shall report to the Legislative Assembly, in the manner provided in ORS 192.245, and make available to the public the following information:
  - (a) The department's current staffing levels compared to the recommended staffing levels for:
  - (A) Eligibility workers;
    - (B) Case managers; and
    - (C) Adult protective services workers; and
  - (b) Estimated costs to increase staffing levels sufficient to achieve recommended work-loads if implemented incrementally.
  - (3) The department shall update the analysis under subsection (1) of this section, and report the updated analysis to the Legislative Assembly and the public as provided in subsection (2) of this section, whenever the department implements new policies or procedures that have a direct impact on the workloads of staff in the local offices who are responsible for administering the medical assistance program, including long term care services and supports, for seniors and persons with disabilities. The analysis and report must include any

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- additional staff needed to implement the policies or procedures, any proposed reductions in staff and the impact overall on the workloads of existing or new staff.
- SECTION 2. This 2021 Act takes effect on the 91st day after the date on which the 2021 regular session of the Eighty-first Legislative Assembly adjourns sine die.

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