## House Bill 2448

Sponsored by Representatives NOSSE, JAVADI; Representative OWENS, Senator PATTERSON (Presession filed.)

## **SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced.** 

Requires Personnel Division of Oregon Department of Administrative Services to review and update classification plan and compensation for specified positions held by individuals employed by community developmental disabilities programs or support service brokerages.

Takes effect on 91st day following adjournment sine die.

## A BILL FOR AN ACT

2 Relating to providers of developmental disability services; and prescribing an effective date.

Whereas community developmental disabilities programs and support service brokerages are critical to maintaining the health and safety of individuals with intellectual and developmental disabilities; and

Whereas community developmental disabilities program staff and support service brokerage staff are the lifeline for individuals with intellectual and developmental disabilities, helping them live independent, productive and integrated lives; and

Whereas case management services provided by community developmental disability programs and support service brokerages play an integral role in helping individuals with intellectual and developmental disabilities live independent, productive and integrated lives; and

Whereas the roles and responsibilities of community developmental disabilities programs staff and support service brokerage staff have become significantly more complex following Oregon's adoption of the Community First Choice Option Medicaid state plan, the onset of the pandemic, the increased prevalence of wildfires and other natural disasters requiring emergency response, new regulations and additional services being required; and

Whereas it is critical for this state to support those who are the lifeline to individuals with intellectual and developmental disabilities; now, therefore,

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) As used in this section:

- (a) "Community developmental disabilities program" means a program described in ORS 430.662.
- (b) "Community developmental disabilities program director" has the meaning given that term in ORS 427.005.
  - (c) "Developmental disability services" has the meaning given that term in ORS 427.101.
  - (d) "Support service brokerage" has the meaning given that term in ORS 427.101.
- (2)(a) The Personnel Division of the Oregon Department of Administrative Services shall review the classification plan and compensation for the following positions held by individuals employed by community developmental disabilities programs or support service brokerages:
  - (A) Case managers;

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

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- (B) Individuals who determine licensing or certification of foster homes serving individuals with developmental disabilities;
- (C) Individuals who investigate complaints of abuse of individuals with developmental disabilities in accordance with ORS 430.731;
- (D) Individuals who determine the eligibility for developmental disability services of an individual with an intellectual or developmental disability or a family of an individual with an intellectual or developmental disability under ORS 427.104;
- (E) Individuals at a community developmental disabilities program or a support service brokerage who are responsible for the oversight of or payments to personal support workers; and
  - (F) Administrative staff.
- (b) The division shall complete the review of the classification plans and compensation as provided under paragraph (a) of this subsection at least once every six years and, based on the review, update the classification plans and compensation.
- (3) In reviewing and updating the classification plans and compensation under subsection (2) of this section, the division shall work with one or more representatives of community developmental disabilities program directors and one or more representatives of support service brokerages in this state to determine the duties, authority, responsibilities, prevailing rates of pay for the services performed and for comparable services in public and private employment and other factors related to the positions listed in subsection (2)(a) of this section.
- SECTION 2. The Personnel Division of the Oregon Department of Administrative Services shall complete the first review of classification plans and compensation in accordance with section 1 of this 2023 Act no later than January 1, 2025.
- SECTION 3. This 2023 Act takes effect on the 91st day after the date on which the 2023 regular session of the Eighty-second Legislative Assembly adjourns sine die.

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