## 1 STATE OF OKLAHOMA 2 1st Session of the 59th Legislature (2023) COMMITTEE SUBSTITUTE 3 SENATE BILL 99 By: Daniels 4 5 6 7 COMMITTEE SUBSTITUTE An Act relating to school employee payroll 8 deductions; amending 70 O.S. 2021, Section 5-139, 9 which relates to payroll deductions for professional organizations; subjecting certain payroll deductions and political contributions to certain provisions; 10 prohibiting certain deductions from exceeding one year without reauthorization; prohibiting accrual of 11 certain debt after certain request to terminate is provided; requiring authorization for professional 12 organization dues and political contributions to be on certain form; requiring certain authorization to 13 include certain information; providing for expiration of certain authorization; directing applicability of 14 certain provisions after certain date; providing for codification; and declaring an emergency. 15 16 17 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 18 SECTION 1. AMENDATORY 70 O.S. 2021, Section 5-139, is 19 amended to read as follows: 20 Section 5-139. School districts shall make payroll deductions 21 for either or both professional organization dues and political 22 contributions at the written request of any school employee subject 23 to the provisions of Section 2 of this act and shall transmit 24

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deducted funds to the organization designated by the school district Such deductions shall be on a ten-month basis unless otherwise designated by the employee professional organization but shall not exceed one (1) year without reauthorization. However, a school employee may request at any time in writing, including by email or  $fax_{\overline{I}}$  for the school district to immediately terminate or initiate payroll deductions to a professional organization. Upon receipt of any written request, the school district shall within five (5) business days or by the next pay period, whichever is earlier, terminate or initiate any future payroll deductions of the requesting school employee to a professional organization. receipt of a written request, the school district shall notify the professional organization of the initiation or termination of payroll deductions within fifteen (15) business days. If the request is to terminate a deduction, the school district shall not make any advance payments to any professional organization of any future dues on behalf of the school employee, and no further debt from the school employee to the professional organization shall accrue. No school district policy or negotiated agreement shall place any other conditions or requirements, including, but not limited to, personal hand delivery, upon any employee to initiate or terminate any payroll deduction to a professional organization except for a written request as outlined in this section and as outlined in Section 2 of this act. Any school district policy or

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- 1 provision in a negotiated agreement that places additional conditions or requirements on initiation or termination beyond those 2 outlined in this section and as outlined in Section 2 of this act 3 shall be null and void. A school district which fails to terminate 4 5 payroll deductions for an employee in accordance with this section shall immediately reimburse the employee the amount of all payroll 6 deductions made by the school district after the employee's request, 7 and the amount due the employee shall double every thirty (30) days 9 until paid in full.
- SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 5-139a of Title 70, unless there is created a duplication in numbering, reads as follows:

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- A. Authorization for professional organization dues and political contributions as provided for in Section 5-139 of Title 70 of the Oklahoma Statutes shall be on a form prescribed by the Secretary of Education.
- B. Authorization containing an employee's full name, position, professional organization, and signature shall be submitted to the school district.
- C. An authorization shall expire at the start of the first full pay period each school year.
- D. The provisions of this section and Section 5-139 of Title 70 of the Oklahoma Statutes shall apply to any new or modified

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    collective bargaining agreement entered into after the effective
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    date of this act.
        SECTION 3. It being immediately necessary for the preservation
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    of the public peace, health, or safety, an emergency is hereby
    declared to exist, by reason whereof this act shall take effect and
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    be in full force from and after its passage and approval.
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