

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 SENATE BILL 8

By: Sharp

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5
6 AS INTRODUCED

7 An Act relating to teacher pay; establishing minimum
8 salary schedule for teachers; defining fringe
9 benefits; specifying certain recognition of college
10 degrees; requiring the State Board of Education to
11 accept certain teaching experience; limiting teaching
12 credit for certain service and experience; allowing
13 school district to offer more credit; directing the
14 Board to recognize certain experiences; prohibiting
15 application of minimum salary schedule to certain
16 retired teachers; providing for codification;
17 providing an effective date; and declaring an
18 emergency.

19 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

20 SECTION 1. NEW LAW A new section of law to be codified
21 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
22 there is created a duplication in numbering, reads as follows:

23 A. Beginning with the 2017-2018 school year, teachers in the
24 public schools of Oklahoma shall receive in salary and/or fringe
benefits not less than the amounts specified in the following
schedule:

MINIMUM SALARY SCHEDULE

National

| 1 | Years of | Bachelor's | Board | Master's | Doctor's |
|----|------------|------------|---------------|----------|----------|
| 2 | Experience | Degree | Certification | Degree | Degree |
| 3 | 0 | \$36,600 | \$37,600 | \$37,800 | \$39,000 |
| 4 | 1 | \$36,975 | \$37,975 | \$38,175 | \$39,375 |
| 5 | 2 | \$37,350 | \$38,350 | \$38,550 | \$39,750 |
| 6 | 3 | \$37,725 | \$38,725 | \$38,925 | \$40,125 |
| 7 | 4 | \$38,100 | \$39,100 | \$39,300 | \$40,500 |
| 8 | 5 | \$38,500 | \$39,500 | \$39,700 | \$40,900 |
| 9 | 6 | \$38,900 | \$39,900 | \$40,100 | \$41,300 |
| 10 | 7 | \$39,300 | \$40,300 | \$40,500 | \$41,700 |
| 11 | 8 | \$39,700 | \$40,700 | \$40,900 | \$42,100 |
| 12 | 9 | \$40,100 | \$41,100 | \$41,300 | \$42,500 |
| 13 | 10 | \$40,950 | \$41,950 | \$42,575 | \$44,625 |
| 14 | 11 | \$41,375 | \$42,375 | \$43,000 | \$45,050 |
| 15 | 12 | \$41,800 | \$42,800 | \$43,425 | \$44,475 |
| 16 | 13 | \$42,225 | \$43,225 | \$43,850 | \$45,900 |
| 17 | 14 | \$42,650 | \$43,650 | \$44,275 | \$46,325 |
| 18 | 15 | \$43,075 | \$44,075 | \$44,700 | \$46,750 |
| 19 | 16 | \$43,500 | \$44,500 | \$45,125 | \$47,175 |
| 20 | 17 | \$43,925 | \$44,925 | \$45,550 | \$47,600 |
| 21 | 18 | \$44,350 | \$45,350 | \$45,975 | \$48,025 |
| 22 | 19 | \$44,775 | \$45,775 | \$46,400 | \$48,450 |
| 23 | 20 | \$45,200 | \$46,200 | \$46,825 | \$48,875 |
| 24 | 21 | \$45,625 | \$46,625 | \$47,250 | \$49,300 |

| | | | | | |
|---|----|----------|----------|----------|----------|
| 1 | 22 | \$46,050 | \$47,050 | \$47,675 | \$49,725 |
| 2 | 23 | \$46,475 | \$47,475 | \$48,100 | \$50,150 |
| 3 | 24 | \$46,900 | \$47,900 | \$48,525 | \$50,575 |
| 4 | 25 | \$47,325 | \$48,325 | \$48,950 | \$51,000 |

5 Master's Degree +
6 Years of National Board
7 Experience Certification

| | | |
|----|----|----------|
| 8 | 0 | \$38,800 |
| 9 | 1 | \$39,175 |
| 10 | 2 | \$39,550 |
| 11 | 3 | \$39,925 |
| 12 | 4 | \$40,300 |
| 13 | 5 | \$40,700 |
| 14 | 6 | \$41,100 |
| 15 | 7 | \$41,500 |
| 16 | 8 | \$41,900 |
| 17 | 9 | \$42,300 |
| 18 | 10 | \$43,575 |
| 19 | 11 | \$44,000 |
| 20 | 12 | \$44,425 |
| 21 | 13 | \$44,850 |
| 22 | 14 | \$45,275 |
| 23 | 15 | \$45,700 |
| 24 | 16 | \$46,125 |

| | | |
|---|----|----------|
| 1 | 17 | \$46,550 |
| 2 | 18 | \$46,975 |
| 3 | 19 | \$47,400 |
| 4 | 20 | \$47,825 |
| 5 | 21 | \$48,250 |
| 6 | 22 | \$48,675 |
| 7 | 23 | \$49,100 |
| 8 | 24 | \$49,525 |
| 9 | 25 | \$49,950 |

10 B. When determining the Minimum Salary Schedule, "fringe
11 benefits" shall mean all or part of retirement benefits, excluding
12 the contributions made pursuant to subsection A of Section 17-108.1
13 of Title 70 of the Oklahoma Statutes and the flexible benefit
14 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
15 Statutes from the flexible benefit allowance funds disbursed by the
16 State Board of Education and the State Board of Career and
17 Technology Education pursuant to Section 26-104 of Title 70 of the
18 Oklahoma Statutes.

19 C. Any of the degrees referred to in this section shall be from
20 a college recognized by the State Board of Education. The Board
21 shall accept teaching experience from out-of-state school districts
22 that are accredited by the state board of education or appropriate
23 state accrediting agency for the districts. The Board shall accept
24 teaching experience from out-of-country schools that are accredited

1 or otherwise endorsed by the appropriate national or regional
2 accrediting or endorsement authority. Out-of-country certification
3 documentation in a language other than English shall be analyzed by
4 an educational credential evaluation service approved by the
5 National Association of Credential Evaluation Services (NACES). The
6 person seeking to have credit granted for out-of-country teaching
7 experience shall be responsible for all costs of the analysis by a
8 credential evaluation service. The Board shall accept teaching
9 experience from primary and secondary schools that are operated by
10 the United States Department of Defense or are affiliated with the
11 United States Department of State.

12 D. For the purpose of state salary increments and retirement,
13 no teacher shall be granted credit for more than five (5) years of
14 active duty in the military service or out-of-state or out-of-
15 country teaching experience as a certified teacher or its
16 equivalent. Nothing in this section shall prohibit boards of
17 education from crediting more years of experience on district salary
18 schedules than those allowed for state purposes.

19 E. The State Board of Education shall recognize, for purposes
20 of certification and salary increments, all the years of experience
21 of a:

22 1. Certified teacher who teaches in the educational program of
23 the Department of Corrections, beginning with fiscal year 1981;

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1 2. Vocational rehabilitation counselor under the Department of
2 Human Services if the counselor was employed as a certified teacher
3 by the State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968;

7 3. Vocational rehabilitation counselor which were completed
8 while employed by the Department of Human Services if such counselor
9 was certified as a teacher or was eligible for certification as a
10 teacher in Oklahoma;

11 4. Certified teacher which were completed while employed by the
12 Department of Human Services Child Study Center at the University of
13 Oklahoma Health Sciences Center, if the teacher was certified as a
14 teacher in Oklahoma; and

15 5. Certified school psychologist or psychometrist which were
16 completed while employed as a doctoral intern, psychological
17 assistant, or psychologist with any agency of the State of Oklahoma
18 if the experience primarily involved work with persons of school- or
19 preschool-age and if the person was, at the time the experience was
20 acquired, certified as, or eligible for certification as, a school
21 psychologist or psychometrist.

22 F. The provisions of this section shall not apply to teachers
23 who have entered into postretirement employment with a public school
24 in Oklahoma and are still receiving a monthly retirement benefit.

1 SECTION 2. This act shall become effective July 1, 2017.

2 SECTION 3. It being immediately necessary for the preservation
3 of the public peace, health or safety, an emergency is hereby
4 declared to exist, by reason whereof this act shall take effect and
5 be in full force from and after its passage and approval.

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