

1 STATE OF OKLAHOMA

2 1st Session of the 57th Legislature (2019)

3 SENATE BILL 753

By: Ikley-Freeman

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6 AS INTRODUCED

7 An Act relating to wages; amending Section 1, Chapter
8 40, O.S.L. 2014 (40 O.S. Supp. 2018, Section 160),
9 which relates to mandated minimum wage; deleting
preemption on minimum wage; and providing an
effective date.

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY Section 1, Chapter 40, O.S.L. 2014
14 (40 O.S. Supp. 2018, Section 160), is amended to read as follows:

15 Section 160. As a matter of public policy and due to an
16 overriding state interest, the Legislature hereby occupies and
17 preempts the entire field of legislation in this state touching in
18 any way mandated ~~minimum wage and~~ employee benefits regarding
19 mandatory minimum number of vacation or sick leave days.

20 Notwithstanding any exemption from state statutes previously allowed
21 for certain municipalities pursuant to Section 1-101 of Title 11 of
22 the Oklahoma Statutes, no municipality or other political
23 subdivision of this state shall establish a mandatory minimum number
24 of vacation or sick leave days, whether paid or unpaid, ~~or a minimum~~

1 ~~wage rate which an employer would be required to pay or grant~~
2 ~~employees.~~ Any existing or future ordinances, orders or regulations
3 in this field, except as may be specifically provided in this
4 section, are null and void.

5 The provisions of this section shall not affect the minimum
6 number of vacation or sick leave days, whether paid or unpaid,
7 authorized by a municipality for its employees as a benefit of
8 employment.

9 SECTION 2. This act shall become effective November 1, 2019.

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